

**Report of Bias Incidents Summary – 2022-2023 Academic Year
March 10, 2023**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/8/2022	7/11/2022	Werth Tower-Interior	Written remarks directed at gender identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11th Associate Dean of Students met with complainant/reporting party and provided support/resources- 7/14/22 Rainbow Center Director notified Updated community email sent clarifying gender identity and bathroom use- 7/19/22 Posters hung in the community addressing gender expression and identity – 7/20/22 Conversation held with summer staff about policing gender identity
7/10/2022	7/11/2022	South Campus Halls-Interior	Verbal remarks directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant/reporting party and provided support and resources. 7/13/22 Residential Life staff met with the respondent to discuss intent and impact- 7/18/22 Complainant/reporting party informed the Bridge Program Director
7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at religious identity in reference to Israel/Palestine conflict	Student	Dean of Students Office	<ul style="list-style-type: none"> Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22 Faith Liaison made outreach to impacted faith communities – 7/21/22

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7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at sexual identity	Student	Residential Life	<ul style="list-style-type: none"> • Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – • Complainant did not want to pursue further action on the matter
7/29/22	8/1/22	Stamford Campus	Verbal remarks directed at race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> • Outreach to the complainant to offer support and resources– No response after multiple attempts • Unable to Proceed
8/13/22	8/15/22	Werth Tower (NextGen) - interior	Comments/Actions directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Outreach to the complainants to offer support and resources – 8/16/22 • Complainants did not want to pursue the matter • Impact Circle Held for complainants – 8/19/22 -No Students attended • Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-8/23/22
8/18/22	8/18/22	Stamford	Online comment directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> • Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22

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8/25/22	8/29/22	Social Media	Social Media post targeting race/ethnicity	Community Member	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to Director of Asian American Cultural Center and International Scholar and Student Services (ISSS) to offer support for impacted students– 8/29/22 Associate Dean attended ISSS sponsored orientation to offer support and review bias incident protocol on 9/8/22 Associate Dean attended ISSS coffee hour and Pan Asian Council to offer support and review bias incident reporting
8/27/22	9/1/22	Jorgensen Center for Performing Arts	Verbal remarks directed at race/ethnicity, religion, gender identity/expression and sexual orientation	Student	Dean of Students office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources 9/6/22 Associate Dean of Students met with SUBOG members who planned the event -9/8/22 SUBOG members met with students who were upset or offended by the comedian Beyond the complainant other students are not identified so further outreach is not possible
8/31/22	9/1/22	Buckley Hall-Interior	Vandalism directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainants to offer support and resources - 9/8/22 Complainants did not want to pursue action beyond a community email September 9, 2022, an email + bias newsletter was sent to the community and posted on the bias communications website
9/4/22	9/5/22	Garrigus Suites-Interior	Vandalism directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> Respondent identified Residential Life staff met with respondent Personal item returned to complainant Residential Life staff met with complainant to offer support and resources

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9/5/22	9/5/22	Werth Tower(Next Gen)- Interior	Verbal remarks directed at religious identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to offer support and resources -9/12/22 Residential Life made outreach to respondent Respondent has not confirmed meeting
9/3/22	9/3/22	Northwest Halls- Interior	Vandalism directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to offer support and resources -9/7/22 Community message sent to the building and posted on the bias communications page - 9/21/22
9/6/22	9/6/22	Werth Tower(Next Gen)- Interior	Written comments directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to provide resources- 9/7/22
9/6/22	9/7/22	Social Media	Social Media post targeting race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources - 9/7/22 Associate Dean of Students made additional outreach to complainant to arrange a meeting- 9/12/22 Associate Dean will meet with complainant week of 9/19/22
9/8/22	9/8/22	Towers Halls- Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> RA held an impact circle on their floor with residents 9/9/22 Hall Director met with the respondent and discussed intent and impact- 9/12/22

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9/5/22	9/8/22	Buckley Hall-Interior	Vandalism directed at gender identity/expression /sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Community message sent to the building and posted on the bias communications page - 9/14/22
8/27/22	9/11/22	UConn Bookstore	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to meet with the student to support and resources - 9/12/22 Associate Dean of Students made outreach to the Director of the Asian American Cultural Center as complainant indicated they would like support from the Asian American Cultural Center- 9/12/22 Waiting to hear from complainant
7/26/22	9/12/22	Campus-Academic	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the reporter to remind them of the offer to meet with student to support and resources if/when they wish to be identified -9/12/22 Associate Dean of Students made outreach to OIE to share referral and indicated without names of student or faculty cannot proceed - 9/12/22 Unable to proceed- names of individuals impacted not provided in report
8/9/22	9/22/22	Off Campus-Non-Residential	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to support and offer resources- 9/22/22 & 10/3/22 Referral shared with OIE Unable to proceed- complainant has not responded

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9/10/22	9/10/22	Alumni Halls-Interior	Verbal remarks directed at race/ethnicity gender/sexuality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with respondent to discuss intent and impact of their language- 10/5/22 Residential Life staff met with the complainant to offer support and resources- 10/17/22
9/13/22	9/14/22	Northwest Halls-Interior	Vandalism directed at sexual identity – Comments on white board	Student	Residential Life	<ul style="list-style-type: none"> Community Meeting held to offer an educational forum to discuss the incident-9/27/22 Community message sent to the building - 9/29/22 Individual student meetings held by Residential Life staff- 9/15/22
9/15/22	9/16/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Hall Director met with the respondent and discussed intent and impact- 9/28/22 Hall Director met with the complainant to provide support and resources- 9/28/22
9/17/22	9/17/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the respondent and discussed intent and impact- 9/23/22
9/16/22	9/16/22	Hilltop Halls-Interior	Vandalism directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to offer support and resources- 9/21/22

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9/2/22	9/19/22	Off Campus - Non-Residential	Verbal Remarks directed at gender/sexuality	Student	Dean of Students Office	<ul style="list-style-type: none"> • Faith Liaison made outreach to impacted faith communities – 9/21/22 • Faith Liaison met with faith leaders to discuss the incidents- 9/23/22 • ODI Staff met with complainants to discuss their concerns and offer support • Outreach made to the complainants to schedule a meeting -9/28/22
9/19/22	9/19/22	North Campus Halls- Interior	Verbal Remarks directed disability	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the complainant to offer support and resources- 9/23/22 • Residential Life staff met with the respondent to offer support and resources to discuss intent vs impact
9/19/22	9/20/22	Oak Hall - Classroom	Verbal remarks directed at Gender Expression/ Identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Complainant is not identified on the referral. Phone number listed on referral called-no answer/mailbox full • Referral shared with OIE to review faculty component • Referral shared with Provost’s Office to review the faculty component
9/21/22	9/23/22	Waterbury Campus- Classroom	Verbal remarks directed at Gender Identity/ Expression	Teaching Assistant- Graduate Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean communicated bias process with Department Head. • Graduate School communicating with the Teaching Assistant to provide support

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9/21/22	10/3/22	Towers Hall-Interior	Verbal remarks directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Respondent not identified • Residential Life staff offered support and resources to the students present when comments were made
9/24/22	9/24/22	Towers Hall-Interior	Written Comments directed at Sexual Orientation	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with impacted students and offered support and resources – 10/6/22 • Community message sent to the building – 10/12/22
9/28/22	9/28/22	Towers – Interior Location	Vandalism/Graffiti-Written Slur- Bias directed at gender	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with impacted students and offered support and resources – 10/6/22
10/2/22	10/8/22	Northwest Halls-Interior	Vandalism directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with impacted student and offered support and resources – 10/20/22 • Community message sent to the building – 10/27/22
10/6/22	10/6/22	Alumni Halls-Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with impacted student and offered support and resources • Residential Life staff met with respondents and discussed intent versus impact

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10/10/22	10/11/22	Towers Halls-Interior	Bias/Behavior - Offensive verbal comment directed at Socioeconomic status/class/race	Student	Residential Life	<ul style="list-style-type: none"> Residential Life facilitated a mediation between respondent and complainant- 10/14/22 Residential Life staff met with respondent to discuss intent versus impact of comments made- 10/18/22
10/8/22	10/9/22	Hilltop Halls-Interior	Harassment based on nationality	Student	Residential Life	<ul style="list-style-type: none"> Student Welfare Specialist met with complainant to offer support and resources- 10/26/22 Community Meeting held to offer an educational forum to discuss the incident-11/9/22 Community message sent to the building – 11/3/22
10/12/22	10/12/22	Stamford Campus-Interior	Bias- Offensive Visual Representation directed at race/ethnicity/religion	Staff	Stamford Campus	<ul style="list-style-type: none"> Stamford Student Services staff met with the identified student political groups on campus. It was determined that the political marketing was not created by them and was fabricated- 10/18/22 No respondent identified- Unable to Proceed
10/14/22	10/14/22	Alumni Halls-Interior	Bias directed at gender sexual identity	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with residents where remarks were written on white board. Resident of the room admitted to writing the message as a joke- 10/20/18 Residential Life staff explained intent versus impact related to the remarks.
10/14/22	10/15/22	Alumni Halls-Interior	Verbal Comments directed at Bias – Gender Identity/Expression Bias - Race Bias - Sexual Orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with respondent and discussed intent versus impact of comments made- 10/31/22 Residential Life staff met with complainant to provide support and resources – 10/31/22

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10/16/22	10/18/22	North Campus Halls- Exterior	Comments and Actions directed at Race/Ethnicity/ Nationality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff provided support and resources to the complainant Unable to identify the respondent Bias newsletter was sent to the community and posted on the bias communications website
10/17/22	10/17/22	Buckley Hall- Interior	Verbal comments at race/ethnicity/gender identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff facilitated a Community Meeting with impacted students on the floor- 10/21/22 Email sent to the community outlining concerns of bias and inviting members of the floor to a meeting on 11/1/22 Residential Life staff met with the respondent to discuss concerns, impact and intent- 11/1/22
10/18/22	10/19/22	Alumni Halls- Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact
10/18/22	10/18/22	Alumni Halls- Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact

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10/20/22	10/21/22	McMahon Hall- Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant – 10/21/22 Complainant reported that the incident was a misunderstanding- no bias language was used- 10/23/22
10/24/22	10/24/22	On Campus Non-Residential	Inappropriate Verbal Comments	Community Member	Office of Institutional Equity	<ul style="list-style-type: none"> Anonymous Report/ Unable to identify Complainant No student identified in report Referred to Office of Institutional Equity
10/27/22	10/28/22	Stamford Residence Hall- Interior	Verbal remarks directed at sexual orientation/ identity	Student	Stamford Student Services	<ul style="list-style-type: none"> Stamford Student Services staff met with complainant to provide support/resources- 10/31/22
10/27/22	10/28/22	Alumni Halls- Interior	Verbal remarks directed at sexual orientation/ identity	Student	Residential Life	<ul style="list-style-type: none"> Support provided to Complainant by Residential Life staff Mutual conversation between respondent and complainant resulted in increased awareness.
10/27/22	10/30/22	Shippee Hall- Interior	Verbal remarks directed at Ethnicity, Gender, Nationality/immigration status, Race, Sexual orientation, Socioeconomic	Student	Residential Life	<ul style="list-style-type: none"> Support provided to complainant by Residential Life staff Residential Life staff met with respondent and discussed intent versus impact. 11/10/22

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			status/class			
10/30/22	10/30/22	Alumni Halls – Interior	Vandalism directed at gender identity- LGBTQIA	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director sent email to the community outlining concerns of bias and inviting members of the floor to a meeting on - 12/1/22 • Hall Director identified respondent and discussed intent versus impact of their actions. Respondent indicated that the vandalism was random and not because of bias- 11/15/22 • Hall Director provided support to the complainant - 11/16/22
10/31/22	10/31/22	Shippee Hall- Interior	Verbal remarks directed at race – Roommate Conflict	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director met with the complainant to provide support and resources 11/4/22
8/28/22	11/1/22	Pharmacy/Biology Building	Verbal remarks directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> • Dean of Students Office providing support to the complainant • OIE Reviewing

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10/25/22	11/1/22	Monteith Building	Verbal remarks directed at Nationality/Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> • Dean of Students Office providing support to the complainant • OIE Reviewing
11/1/22	11/1/22	Stamford Campus Residence Hall	Student felt targeted due to their race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> • Outreach made to complainant by Student Services Staff. No response from student • Unable to proceed with investigation
10/28/22	11/1/22	Werth Tower (NextGen)-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Hall Staff met with respondents to discuss use of the language being used. Conversation focused on Intent versus impact
11/3/22	11/4/22	Off Campus Non-Residential (online)	Online comments directed at race, sexual orientation, and gender	Student	Dean of Students Office	<ul style="list-style-type: none"> • Complainant is not affiliated with UConn • Associate Dean met with respondent to discuss intent versus impact of language – 1/27/23
11/6/22	11/7/22	Buckley Hall-Interior	Visual representation directed at Gender Identity, Race, Appearance	Staff	Residential Life	<ul style="list-style-type: none"> • Outreach made to respondent -11/29/22 (No Response) • Outreach made to respondent – 12/12/22

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11/5/22	11/7/22	North Campus Halls-Interior	Written comments directed at gender/sexual identity	Staff	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with both roommates. Neither felt targeted or knew who wrote on their whiteboard. Support and resources provided to both students – 12/8/22 No respondent identified
11/4/22	11/4/22	Classroom/Academic	Actions directed at Nationality/Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean made outreach to Complainant - 11/11/22 No response from complainant Unable to proceed
10/25/22	11/3/22	Classroom/Academic	Actions directed at Nationality/Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean met with Complainant to provide support - 11/1/22 Assistant Dean made additional outreach to student
11/10/22	11/10/22	Off Campus Non-Residential (online)	Social Media post negatively depicting religion/spirituality	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean made outreach to Complainant 11/15/22 No response from complainant Unable to identify respondent Unable to proceed
11/13/22	11/13/22	North Campus Halls-Interior	Vandalism/Behavior directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with all students involved. It was determined that the behavior/actions were not motivated by bias.

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11/14/22	11/14/22	Stamford Campus-Interior	Offensive visual representation	Student	Stamford Student Services	<ul style="list-style-type: none"> • Student Services staff met with members of the student organization represented on the flier- 11/16/22 • Student organization members denounced the flier and stated it was not produced by their organization
11/14/22	11/14/22	Northwest Halls-Interior	Actions directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Life staff met with all students involved in the referral. There was indication that the actions were motivated by bias- 11/28/22 • Community Email sent to all floor residents emphasizing quiet hours and mutual respect in the living environment – 11/29/22
11/17/22	11/18/22	Classroom/Academic	Verbal comment directed at socioeconomic status/class/race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean met with complainant to offer support and resources– 11/1/22 • Assistant Dean emailed complainant with additional resources- 11/11/22 • OIE Investigating
11/16/22	11/22/22	On Campus-Non-Residential	Offensive actions and verbal comment directed at gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • UConn Police confirmed a vehicle driving erratically on this date/time. Unable to identify the owner/occupants. • Dean of Students made outreach to complainant
11/23/22	11/23/22	Northwood Apartments-Interior	Offensive Verbal comment directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the complainant to provide support and resources -11/30/22 • Outreach made to respondent 11/28/22

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11/14/22	11/14/22	Buckley Hall-Interior	Visual representation directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with all students involved. It was determined that the student wearing the clothing has middle eastern heritage- 12/5/22 No indication that the actions were motivated by bias
12/1/22	12/1/22	Alumni Halls-Interior	Offensive language/actions directed at sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residence Life staff made outreach to respondents- 12.6.22 No response from students
12/1/22	12/1/22	Buckley Hall-Interior	Offensive language/actions directed at sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to respondents to discuss intent versus impact- 12/6/22 No response from students
12/2/22	12/2/22	Academic / Classroom (Storrs)	Verbal comments directed at Gender Identity	Faculty	Dean of Students Office	<ul style="list-style-type: none"> OIE provided support and resources to complainant- 12/5/22 Associate Dean of Students met with complainant to discuss the report + provide overview of process- 12/8/22 Associate Dean of Students met with respondents to discuss intent versus impact + Harm Reduction -12/9/22
9/23/22	12/6/22	Off Campus- Non-Residential – Text Message	Bias-Physical Appearance	Student	Stamford Student Services	<ul style="list-style-type: none"> Student Services Director made outreach to complainant -12/14/22 Student Services Director met with complainant to provide support and resources- 12/20/22 No Respondent Identified

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12/8/22	12/8/22	Buckley Hall – Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/9/22 Residential Life staff met with complainant to provide support and resources -12/12/22 No respondent identified Email sent to the community on 12/14/22 and posted on the bias communications website
12/8/22	12/9/22	No location identified by complainant	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/13/22- No response from complainant Residential Life staff made outreach to complainant - 12/16/22- No response from complainant Unable to Proceed
12/9/22	12/10/22	Hilltop Apartments- Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> No respondent identified Complainant declined to participate in the process Unable to proceed
12/14/22	12/14/22	Buckley Hall- Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/16/22 Complainant declined to participate in the process No respondent identified Unable to proceed
12/6/22	12/16/22	Waterbury Campus	Verbal comments directed at gender identity/expression and physical appearance	Student	Waterbury Student Services	<ul style="list-style-type: none"> Outreach made to complainant

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12/19/22	12/19/22	Charter Oak Apartments-Interior	Offensive written comment directed at Nationality/Immigration Status	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students. Students unaware who wrote on their door and were not offended. No respondent identified
12/19/22	12/19/22	Hartford Campus-Library	Verbal comments directed at physical appearance and socio-economic status	Student	Hartford Student Services	<ul style="list-style-type: none"> Hartford Student Services Director made outreach to complainant to offer support and resources- 12/20/22 with follow up outreach 1/10/23 No response from complainant Unable to proceed
12/15/22	12/20/22	Drama-Music Building	Verbal comment directed at race/ethnicity	Student	Dean of Students Office/ OIE	<ul style="list-style-type: none"> Under review by OIE Student supported by DOS
12/6/22	1/9/22	School of Nursing	Actions directed at age, race and ethnicity	Student	The Graduate School	<ul style="list-style-type: none"> Graduate School staff met with complainant to provide support and resources 1/10/23 Graduate School staff follow up with complainant 1/18/22 Under review by OIE
1/9/23	1/10/23	On Campus – Non-Residential	Visual representation directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Message removed by Facilities 1/10/23 Dean of Students met with the student to provide support and review of the bias referral process- 1/20/22 Community Meeting scheduled with Iranian students and UCPD to discuss the incident- 1/30/22

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1/12/23	1/13/23	Off-Campus Non-residential	Verbal comments directed at sexual orientation	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Associate Dean acknowledged receipt of referral and offer of support No respondent identified Unable to proceed
1/16/23	1/16/23	South Campus Halls - interior	Verbal comments directed at physical appearance and religion	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students to discuss intent versus impact of language used; support and resources provided - 1/19/23
1/18/23	1/18/23	On Campus – Non-Residential	Verbal comments directed at physical disability	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Center for Students with Disabilities notified of referral- 1/18/23 Associate Dean acknowledged receipt of referral and offer of support- 1/19/23 No respondent identified Unable to proceed
1/20/23	1/20/23	Garrigus Suites - Interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support- 1/24/23 No respondent identified
1/20/23	1/21/23	Northwest Halls - interior	Verbal comments directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life spoke with complainant and provided support- 1/20/22 Residential Life staff made additional outreach to complainant – 1/26/23 No respondent identified

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1/23/23	1/23/23	East Campus Halls - interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to provide support- 1/26/23 No respondent identified Bulletin board was put back up
1/23/23	1/23/23	Off Campus- Non-Residential	Online comments directed at race/ethnicity	Community Member	Hartford Student Services	<ul style="list-style-type: none"> Receipt acknowledgment made to complainant Outreach and meeting with respondent Review of matter determined that online comments not made by student
8/16/21	1/26/23	Off Campus- Non-Residential	Comments directed at race/ethnicity	Community Member	Student Activities	<ul style="list-style-type: none"> Receipt Acknowledgement made to complainant Outreach and meeting with organization
1/29/23	1/30/23	Hilltop Halls- Interior	Actions/Comments directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life met with the complainant to provide support and resources. 2/15/23 Complainant did not want to pursue further action on the matter
1/27/23	1/30/23	South Campus Halls- Interior	Offensive verbal comments directed at religion/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life made outreach to the respondent- 1/31/23 Residential Life staff met with the respondent to discuss intent and impact of their language and actions- 2/1/23 No indication to support respondent engaged in cited behaviors/language

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1/29/23	1/30/23	Charter Oaks Apartments	Black History Month Bulletin Board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff sent community message to the floor Residential Life staff met with the complainant to acknowledge the incident and provide support
1/28/23	1/31/23	Northwest Halls	Black History Month Bulletin Board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Updates Pending
2/2/23	2/2/23	Stamford Campus	Graffiti directed at religion	Student	Stamford Student Services	<ul style="list-style-type: none"> Outreach made to referring party- No response Outreach made to impacted faith leaders Unable to proceed
1/31/23	2/4/23	McMahon Hall	Verbal comments directed at ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with involved students to discuss intent versus impact

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2/6/23	2/6/23	East Campus	Verbal Comments directed at gender identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life met with complainant and respondent No indication comments were directed at the complainant
2/8/23	2/8/23	Avery Point Campus	Verbal comments directed at sexual orientation	Student	Avery Point Student Services	<ul style="list-style-type: none"> Referral is under review by Avery Point Student Services staff
9/2/23	2/9/23	On Campus-Non-Residential	Derogatory comments directed at religion	Student	Residential Life	<ul style="list-style-type: none"> Referral is under review by Residential Life Outreach made to impacted Faith Leaders
1/23/23	1/23/23	Off-Campus Non-residential	Derogatory online comments directed at race/ethnicity	Community Member	Hartford Student Services	<ul style="list-style-type: none"> Review of referral shows respondent is not connected to UConn Unable to Proceed
2/12/23	2/12/23	North Campus	Black History Month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Community message sent to all residents Community meeting held to discuss the impact of the vandalism Residential Life staff met with individual students in the community about the vandalism

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1/25/23	2/15/23	Academic Class	Verbal comments directed at gender identity/expression	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean of Students made outreach to complainant • No response after multiple attempts • Unable to Proceed
2/15/23	2/16/23	Busby Suites - interior	Offensive written slur on student's door	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life met with impacted students to provide support • Matter under review by Residential Life staff
2/20/23	2/21/23	Werth Tower (NextGen) - interior	Offensive written comments on white board	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life met with impacted students to discuss intent versus impact
2/22/23	2/23/23	On Campus- Non-Residential	Verbal comments directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean met with complainant to provide support and resources • Associate Dean followed made outreach to the student following their meeting with Assistant Dean • Associate Dean made outreach to UConn Police on behalf of the student • Matter under review by UConn Police
2/26/23	2/27/23	Werth Tower	Poster misrepresenting culture and ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff made outreach to the complainant to offer support and resources– No response from complainant • Referral sent to department who originated the poster

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3/3/23	3/3/23	On Campus-Non-Residential	Offensive verbal comments directed at physical appearance, culture/ethnicity	Faculty	Dean of Students Office/OIE	<ul style="list-style-type: none"> • OIE notified of the incident • OIE provided support and resources to complainant • No respondent identified
3/9/23	3/9/23	Online (Instagram, Snapchat, GroupMe)	Derogatory online comments directed at gender	Student	Dean of Students Office	<ul style="list-style-type: none"> • Pending Updates
3/10/23	3/10/23	On Campus	Verbal comments directed at race	Staff	Dean of Students Office	<ul style="list-style-type: none"> • Pending Updates