

Report of Bias Incidents Summary – 2022-2023 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/8/2022	7/11/2022	Werth Tower-Interior	Written remarks directed at gender identity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11th • Associate Dean of Students met with complainant/reporting party and provided support/resources- 7/14/22 • Rainbow Center Director notified • Updated community email sent clarifying gender identity and bathroom use- 7/19/22 • Posters hung in the community addressing gender expression and identity – 7/20/22 • Conversation held with summer staff about policing gender identity
7/10/2022	7/11/2022	South Campus Halls-Interior	Verbal remarks directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with complainant/reporting party and provided support and resources. 7/13/22 • Residential Life staff met with the respondent to discuss intent and impact- 7/18/22 • Complainant/reporting party informed the Bridge Program Director
7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at religious identity in reference to Israel/Palestine conflict	Student	Dean of Students Office	<ul style="list-style-type: none"> • Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22 • Faith Liaison made outreach to impacted faith communities – 7/21/22

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7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at sexual identity	Student	Residential Life	<ul style="list-style-type: none"> • Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – • Complainant did not want to pursue further action on the matter
7/29/22	8/1/22	Stamford Campus	Verbal remarks directed at race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> • Outreach to the complainant to offer support and resources– No response after multiple attempts • Unable to Proceed
8/13/22	8/15/22	Werth Tower (NextGen) - interior	Comments/Actions directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Outreach to the complainants to offer support and resources – 8/16/22 • Complainants did not want to pursue the matter • Impact Circle Held for complainants – 8/19/22 -No Students attended • Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-8/23/22
8/18/22	8/18/22	Stamford	Online comment directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> • Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22

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8/25/22	8/29/22	Social Media	Social Media post targeting race/ethnicity	Community Member	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to Director of Asian American Cultural Center and International Scholar and Student Services (ISSS) to offer support for impacted students– 8/29/22 Associate Dean attended ISSS sponsored orientation to offer support and review bias incident protocol on 9/8/22 Associate Dean attended ISSS coffee hour and Pan Asian Council to offer support and review bias incident reporting
8/27/22	9/1/22	Jorgensen Center for Performing Arts	Verbal remarks directed at race/ethnicity, religion, gender identity/expression and sexual orientation	Student	Dean of Students office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources 9/6/22 Associate Dean of Students met with SUBOG members who planned the event -9/8/22 SUBOG members met with students who were upset or offended by the comedian Beyond the complainant other students are not identified so further outreach is not possible
8/31/22	9/1/22	Buckley Hall-Interior	Vandalism directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainants to offer support and resources - 9/8/22 Complainants did not want to pursue action beyond a community email September 9, 2022, an email + bias newsletter was sent to the community and posted on the bias communications website

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9/4/22	9/5/22	Garrigus Suites-Interior	Vandalism directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> • Respondent identified • Residential Life staff met with respondent • Personal item returned to complainant • Residential Life staff met with complainant to offer support and resources
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9/5/22	9/5/22	Werth Tower(Next Gen)- Interior	Verbal remarks directed at religious identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to offer support and resources -9/12/22 Residential Life made outreach to respondent Respondent has not confirmed meeting
9/3/22	9/3/22	Northwest Halls- Interior	Vandalism directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to offer support and resources -9/7/22 Community message sent to the building and posted on the bias communications page - 9/21/22
9/6/22	9/6/22	Werth Tower(Next Gen)- Interior	Written comments directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to provide resources- 9/7/22
9/6/22	9/7/22	Social Media	Social Media post targeting race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources - 9/7/22 Associate Dean of Students made additional outreach to complainant to arrange a meeting- 9/12/22 Associate Dean will meet with complainant week of 9/19/22

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9/8/22	9/8/22	Towers Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> RA held an impact circle on their floor with residents 9/9/22 Hall Director met with the respondent and discussed intent and impact- 9/12/22
9/5/22	9/8/22	Buckley Hall-Interior	Vandalism directed at gender identity/expression / sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Community message sent to the building and posted on the bias communications page - 9/14/22
8/27/22	9/11/22	UConn Bookstore	Verbal remarks directed at race/ethnicity	Student	Dean of Student's Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to meet with the student to support and resources - 9/12/22 Associate Dean of Students made outreach to the Director of the Asian American Cultural Center as complainant indicated they would like support from the Asian American Cultural Center- 9/12/22 Waiting to hear from complainant
7/26/22	9/12/22	Campus-Academic	Verbal remarks directed at race/ethnicity	Student	Dean of Student's Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the reporter to remind them of the offer to meet with student to support and resources if/when they wish to be identified - 9/12/22 Associate Dean of Students made outreach to OIE to share referral and indicated without names of student or faculty cannot proceed - 9/12/22 Unable to proceed- names of individuals impacted not provided in report

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8/9/22	9/22/22	Off Campus-Non-Residential	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to support and offer resources- 9/22/22 & 10/3/22 Referral shared with OIE Unable to proceed- complainant has not responded
9/10/22	9/10/22	Alumni Halls-Interior	Verbal remarks directed at race/ethnicity gender/sexuality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with respondent to discuss intent and impact of their language- 10/5/22 Residential Life staff met with the complainant to offer support and resources- 10/17/22
9/13/22	9/14/22	Northwest Halls-Interior	Vandalism directed at sexual identity – Comments on white board	Student	Residential Life	<ul style="list-style-type: none"> Community Meeting held to offer an educational forum to discuss the incident-9/27/22 Community message sent to the building - 9/29/22 Individual student meetings held by Residential Life staff- 9/15/22
9/15/22	9/16/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Hall Director met with the respondent and discussed intent and impact- 9/28/22 Hall Director met with the complainant to provide support and resources- 9/28/22

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9/17/22	9/17/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the respondent and discussed intent and impact- 9/23/22
9/16/22	9/16/22	Hilltop Halls-Interior	Vandalism directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to offer support and resources- 9/21/22
9/2/22	9/19/22	Off Campus -Non-Residential	Verbal Remarks directed at gender/sexuality	Student	Dean of Students Office	<ul style="list-style-type: none"> Faith Liaison made outreach to impacted faith communities – 9/21/22 Faith Liaison met with faith leaders to discuss the incidents- 9/23/22 ODI Staff met with complainants to discuss their concerns and offer support Outreach made to the complainants to schedule a meeting -9/28/22
9/19/22	9/19/22	North Campus Halls-Interior	Verbal Remarks directed disability	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to offer support and resources- 9/23/22 Residential Life staff met with the respondent to offer support and resources to discuss intent vs impact

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9/19/22	9/20/22	Oak Hall - Classroom	Verbal remarks directed at Gender Expression/ Identity	Student	Dean of Student's Office	<ul style="list-style-type: none"> Complainant is not identified on the referral. Phone number listed on referral called-no answer/mailbox full Referral shared with OIE to review faculty component Referral shared with Provost's Office to review the faculty component
9/22/22	9/23/22	Waterbury Campus-Classroom	Verbal remarks directed at Gender Identity/ Expression	Teaching Assistant-Graduate Student	Dean of Student's Office	<ul style="list-style-type: none"> Associate Dean communicated bias process with Department Head. Graduate School communicating with the Teaching Assistant to provide support
9/21/22	10/3/22	Towers Hall-Interior	Verbal remarks directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Respondent not identified Residential Life staff offered support and resources to the students present when comments were made
9/24/22	9/24/22	Towers Hall-Interior	Written Comments directed at Sexual Orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students and offered support and resources – 10/6/22 Community message sent to the building – 10/12/22

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9/28/22	9/28/22	Towers – Interior Location	Vandalism/Graffiti-Written Slur- Bias directed at gender	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students and offered support and resources – 10/6/22
10/2/22	10/8/22	Northwest Halls- Interior	Vandalism directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources – 10/20/22 Community message sent to the building – 10/27/22
10/6/22	10/6/22	Alumni Halls- Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Residential Life staff met with respondents and discussed intent versus impact
10/10/22	10/11/22	Towers Halls- Interior	Bias/Behavior - Offensive verbal comment directed at Socioeconomic status/class/race	Student	Residential Life	<ul style="list-style-type: none"> Residential Life facilitated a mediation between respondent and complainant- 10/14/22 Residential Life staff met with respondent to discuss intent versus impact of comments made- 10/18/22

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10/8/22	10/9/22	Hilltop Halls-Interior	Harassment based on nationality	Student	Residential Life	<ul style="list-style-type: none"> • Student Welfare Specialist met with complainant to offer support and resources- 10/26/22 • Community Meeting held to offer an educational forum to discuss the incident-11/9/22 • Community message sent to the building – 11/3/22
10/12/22	10/12/22	Stamford Campus-Interior	Bias- Offensive Visual Representation directed at race/ethnicity/religion	Staff	Stamford Campus	<ul style="list-style-type: none"> • Stamford Student Services staff met with the identified student political groups on campus. It was determined that the political marketing was not created by them and was fabricated- 10/18/22 • No respondent identified- Unable to Proceed
10/14/22	10/14/22	Alumni Halls-Interior	Bias directed at gender sexual identity	Staff	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with residents where remarks were written on white board. Resident of the room admitted to writing the message as a joke- 10/20/18 • Residential Life staff explained intent versus impact related to the remarks.
10/14/22	10/15/22	Alumni Halls-Interior	Verbal Comments directed at Bias – Gender Identity/Expression Bias - Race Bias - Sexual Orientation	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with respondent and discussed intent versus impact of comments made- 10/31/22 • Residential Life staff met with complainant to provide support and resources – 10/31/22

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10/16/22	10/18/22	North Campus Halls- Exterior	Comments and Actions directed at Race/Ethnicity/ Nationality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff provided support and resources to the complainant Unable to identify the respondent Bias newsletter was sent to the community and posted on the bias communications website
10/17/22	10/17/22	Buckley Hall-Interior	Verbal comments at race/ethnicity/gender identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff facilitated a Community Meeting with impacted students on the floor- 10/21/22 Email sent to the community outlining concerns of bias and inviting members of the floor to a meeting on 11/1/22 Residential Life staff met with the respondent to discuss concerns, impact and intent- 11/1/22
10/18/22	10/19/22	Alumni Halls-Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact
10/18/22	10/18/22	Alumni Halls- Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact

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10/20/22	10/21/22	McMahon Hall- Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant – 10/21/22 Complainant reported that the incident was a misunderstanding- no bias language was used- 10/23/22
10/24/22	10/24/22	On Campus Non-Residential	Inappropriate Verbal Comments	Community Member	Office of Institutional Equity	<ul style="list-style-type: none"> Anonymous Report/ Unable to identify Complainant No student identified in report Referred to Office of Institutional Equity
10/27/22	10/28/22	Stamford Residence Hall- Interior	Verbal remarks directed at sexual orientation/identity	Student	Stamford Student Services	<ul style="list-style-type: none"> Stamford Student Services staff met with complainant to provide support/resources- 10/31/22
10/27/22	10/28/22	Alumni Halls- Interior	Verbal remarks directed at sexual orientation/identity	Student	Residential Life	<ul style="list-style-type: none"> Support provided to Complainant by Residential Life staff Mutual conversation between respondent and complainant resulted in increased awareness.

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10/27/22	10/30/22	Shippee Hall- Interior	Verbal remarks directed at Ethnicity, Gender, Nationality/immigration status, Race, Sexual orientation, Socioeconomic status/class	Student	Residential Life	<ul style="list-style-type: none"> • Support provided to complainant by Residential Life staff • Residential Life staff met with respondent and discussed intent versus impact. 11/10/22
10/30/22	10/30/22	Alumni Halls – Interior	Vandalism directed at gender identity-LGBTQIA	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director sent email to the community outlining concerns of bias and inviting members of the floor to a meeting on - 12/1/22 • Hall Director identified respondent and discussed intent versus impact of their actions. Respondent indicated that the vandalism was random and not because of bias- 11/15/22 • Hall Director provided support to the complainant - 11/16/22
10/31/22	10/31/22	Shippee Hall-Interior	Verbal remarks directed at race – Roommate Conflict	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director met with the complainant to provide support and resources 11/4/22
8/28/22	11/1/22	Pharmacy/Biology Building	Verbal remarks directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> • Dean of Students Office providing support to the complainant • OIE Reviewing

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10/25/22	11/1/22	Monteith Building	Verbal remarks directed at Nationality/Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> • Dean of Students Office providing support to the complainant • OIE Reviewing
11/1/22	11/1/22	Stamford Campus Residence Hall	Student felt targeted due to their race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> • Outreach made to complainant by Student Services Staff. No response from student • Unable to proceed
10/28/22	11/1/22	Werth Tower (NextGen)-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Hall Staff met with respondents to discuss use of the language being used. Conversation focused on Intent versus impact
11/3/22	11/4/22	Off Campus Non-Residential (online)	Online comments directed at race, sexual orientation, and gender	Student	Dean of Students Office	<ul style="list-style-type: none"> • Complainant is not affiliated with UConn • Associate Dean met with respondent to discuss intent versus impact of language – 1/27/23

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11/6/22	11/7/22	Buckley Hall-Interior	Visual representation directed at Gender Identity, Race, Appearance	Staff	Residential Life	<ul style="list-style-type: none"> • Outreach made to respondent -11/29/22 (No Response) • Outreach made to respondent – 12/12/22
11/5/22	11/7/22	North Campus Halls-Interior	Written comments directed at gender/sexual identity	Staff	Residential Life	<ul style="list-style-type: none"> • Residence Life staff met with both roommates. Neither felt targeted or knew who wrote on their whiteboard. Support and resources provided to both students – 12/8/22 • No respondent identified
11/4/22	11/4/22	Classroom/Academic	Actions directed at Nationality/ Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean made outreach to Complainant -11/11/22 • No response from complainant • Unable to proceed
10/25/22	11/3/22	Classroom/Academic	Actions directed at Nationality/ Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean met with Complainant to provide support - 11/1/22 • Assistant Dean made additional outreach to student

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11/10/22	11/10/22	Off Campus Non-Residential (online)	Social Media post negatively depicting religion/spirituality	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean made outreach to Complainant 11/15/22 • No response from complainant • Unable to identify respondent • Unable to proceed
11/13/22	11/13/22	North Campus Halls-Interior	Vandalism/ Behavior directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Life staff met with all students involved. It was determined that the behavior/actions were not motivated by bias.
11/14/22	11/14/22	Stamford Campus-Interior	Offensive visual representation	Student	Stamford Student Services	<ul style="list-style-type: none"> • Student Services staff met with members of the student organization represented on the flier- 11/16/22 • Student organization members denounced the flier and stated it was not produced by their organization
11/14/22	11/14/22	Northwest Halls-Interior	Actions directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Life staff met with all students involved in the referral. There was indication that the actions were motivated by bias- 11/28/22 • Community Email sent to all floor residents emphasizing quiet hours and mutual respect in the living environment – 11/29/22

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11/17/22	11/18/22	Classroom/ Academic	Verbal comment directed at socioeconomic status/class/race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean met with complainant to offer support and resources– 11/1/22 Assistant Dean emailed complainant with additional resources- 11/11/12 OIE Investigating
11/16/22	11/22/22	On Campus- Non-Residential	Offensive actions and verbal comment directed at gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> UConn Police confirmed a vehicle driving erratically on this date/time. Unable to identify the owner/occupants. Dean of Students made outreach to complainant
11/23/22	11/23/22	Northwood Apartments - Interior	Offensive Verbal comment directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to provide support and resources -11/30/22 Outreach made to respondent 11/28/22
11/14/22	11/14/22	Buckley Hall-Interior	Visual representation directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with all students involved. It was determined that the student wearing the clothing has middle eastern heritage- 12/5/22 No indication that the actions were motivated by bias

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12/1/22	12/1/22	Alumni Halls- Interior	Offensive language/actions directed at sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residence Life staff made outreach to respondents- 12.6.22 No response from students
12/1/22	12/1/22	Buckley Hall- Interior	Offensive language/actions directed at sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to respondents to discuss intent versus impact- 12/6/22 No response from students
12/2/22	12/2/22	Academic / Classroom (Storrs)	Verbal comments directed at Gender Identity	Faculty	Dean of Students Office	<ul style="list-style-type: none"> OIE provided support and resources to complainant- 12/5/22 Associate Dean of Students met with complainant to discuss the report + provide overview of process- 12/8/22 Associate Dean of Students met with respondents to discuss intent versus impact + Harm Reduction - 12/9/22
9/23/22	12/6/22	Off Campus- Non-Residential – Text Message	Bias-Physical Appearance	Student	Stamford Student Services	<ul style="list-style-type: none"> Student Services Director made outreach to complainant -12/14/22 Student Services Director met with complainant to provide support and resources- 12/20/22 No Respondent Identified

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12/8/22	12/8/22	Buckley Hall – Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/9/22 Residential Life staff met with complainant to provide support and resources -12/12/22 No respondent identified Email sent to the community on 12/14/22 and posted on the bias communications website
12/8/22	12/9/22	No location identified by complainant	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/13/22- No response from complainant Residential Life staff made outreach to complainant - 12/16/22- No response from complainant Unable to Proceed
12/9/22	12/10/22	Hilltop Apartments - Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> No respondent identified Complainant declined to participate in the process Unable to proceed
12/14/22	12/14/22	Buckley Hall-Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/16/22 Complainant declined to participate in the process No respondent identified Unable to proceed

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
12/6/22	12/16/22	Waterbury Campus	Verbal comments directed at gender identity/expression and physical appearance	Student	Waterbury Student Services	<ul style="list-style-type: none"> Outreach made to complainant
12/19/22	12/19/22	Charter Oak Apartments - Interior	Offensive written comment directed at Nationality/Immigration Status	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students. Students unaware who wrote on their door and were not offended. No respondent identified
12/19/22	12/19/22	Hartford Campus-Library	Verbal comments directed at physical appearance and socio-economic status	Student	Hartford Student Services	<ul style="list-style-type: none"> Hartford Student Services Director made outreach to complainant to offer support and resources- 12/20/22 with follow up outreach 1/10/23 No response from complainant Unable to proceed
12/15/22	12/20/22	Drama-Music Building	Verbal comment directed at race/ethnicity	Student	Dean of Students Office/ OIE	<ul style="list-style-type: none"> Under review by OIE Student supported by DOS

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
12/6/22	1/9/22	School of Nursing	Actions directed at age, race and ethnicity	Student	The Graduate School	<ul style="list-style-type: none"> Graduate School staff met with complainant to provide support and resources 1/10/22 Graduate School staff follow up with complainant 1/18/22 Under review by OIE
1/9/23	1/10/23	On Campus – Non-Residential	Visual representation directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Message removed by Facilities 1/10/23 Dean of Students met with the student to provide support and review of the bias referral process- 1/20/22 Community Meeting scheduled with Iranian students and UCPD to discuss the incident- 1/30/22
1/12/23	1/13/23	Off-Campus Non-residential	Verbal comments directed at sexual orientation	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Associate Dean acknowledged receipt of referral and offer of support No respondent identified Unable to proceed
1/16/23	1/16/23	South Campus Halls - interior	Verbal comments directed at physical appearance and religion	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students to discuss intent versus impact of language used; support and resources provided - 1/19/23

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
1/18/23	1/18/23	On Campus – Non-Residential	Verbal comments directed at physical disability	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Center for Students with Disabilities notified of referral- 1/18/23 Associate Dean acknowledged receipt of referral and offer of support- 1/19/23 No respondent identified Unable to proceed
1/20/23	1/20/23	Garrigus Suites - Interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support- 1/24/23 No respondent identified
1/20/23	1/21/23	Northwest Halls - interior	Verbal comments directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life spoke with complainant and provided support- 1/20/22 Residential Life staff made additional outreach to complainant – 1/26/23 No respondent identified
1/23/23	1/23/23	East Campus Halls - interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to provide support- 1/26/23 No respondent identified Bulletin board was put back up

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1/23/23	1/23/23	Off Campus-Non-Residential	Online comments directed at race/ethnicity	Community Member	Hartford Student Services	<ul style="list-style-type: none"> • Receipt acknowledgment made to complainant • Outreach and meeting with respondent • Review of matter determined that online comments not made by student
8/16/21	1/26/23	Off Campus-Non-Residential	Comments directed at race/ethnicity	Community Member	Student Activities	<ul style="list-style-type: none"> • Receipt Acknowledgement made to complainant • Outreach and meeting with organization
1/29/23	1/30/23	Hilltop Halls-Interior	Actions/Comments directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life met with the complainant to provide support and resources. 2/15/23 • Complainant did not want to pursue further action on the matter
1/27/23	1/30/23	South Campus Halls-Interior	Offensive verbal comments directed at religion/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life made outreach to the respondent- 1/31/23 • Residential Life staff met with the respondent to discuss intent and impact of their language and actions- 2/1/23 • No indication to support respondent engaged in cited behaviors/language

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
1/29/23	1/30/23	Charter Oaks Apartments	Black History Month Bulletin Board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff sent community message to the floor Residential Life staff met with the complainant to acknowledge the incident and provide support
1/28/23	1/31/23	Northwest Halls	Black History Month Bulletin Board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Updates Pending
2/2/23	2/2/23	Stamford Campus	Graffiti directed at religion	Student	Stamford Student Services	<ul style="list-style-type: none"> Outreach made to referring party- No response Outreach made to impacted faith leaders Unable to proceed
1/31/23	2/4/23	McMahon Hall	Verbal comments directed at ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with involved students to discuss intent versus impact

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
2/6/23	2/6/23	East Campus	Verbal Comments directed at gender identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life met with complainant and respondent No indication comments were directed at the complainant
2/8/23	2/8/23	Avery Point Campus	Verbal comments directed at sexual orientation	Student	Avery Point Student Services	<ul style="list-style-type: none"> Referral is under review by Avery Point Student Services staff
9/2/23	2/9/23	On Campus-Non-Residential	Derogatory comments directed at religion	Student	Residential Life	<ul style="list-style-type: none"> Referral is under review by Residential Life Outreach made to impacted Faith Leaders
1/23/23	1/23/23	Off-Campus Non-residential	Derogatory online comments directed at race/ethnicity	Community Member	Hartford Student Services	<ul style="list-style-type: none"> Review of referral shows respondent is not connected to UConn Unable to Proceed

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2/12/23	2/12/23	North Campus	Black History Month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Community message sent to all residents Community meeting held to discuss the impact of the vandalism Residential Life staff met with individual students in the community about the vandalism
1/25/23	2/15/23	Academic Class	Verbal comments directed at gender identity/expression	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to complainant No response after multiple attempts Unable to Proceed
2/15/23	2/16/23	Busby Suites - interior	Offensive written slur on student's door	Student	Residential Life	<ul style="list-style-type: none"> Residential Life met with impacted students to provide support Matter under review by Residential Life staff
2/20/23	2/21/23	Werth Tower (NextGen) - interior	Offensive written comments on white board	Student	Residential Life	<ul style="list-style-type: none"> Residential Life met with impacted students to discuss intent versus impact

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2/22/23	2/23/23	On Campus-Non-Residential	Verbal comments directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean met with complainant to provide support and resources Associate Dean followed made outreach to the student following their meeting with Assistant Dean Associate Dean made outreach to UConn Police on behalf of the student Matter under review by UConn Police
2/26/23	2/27/23	Werth Tower	Poster misrepresenting culture and ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to the complainant to offer support and resources– No response from complainant Referral sent to department who originated the poster
3/3/23	3/3/23	On Campus-Non-Residential	Offensive verbal comments directed at physical appearance, culture/ethnicity	Faculty	Dean of Students Office/OIE	<ul style="list-style-type: none"> OIE notified of the incident OIE provided support and resources to complainant No respondent identified
3/9/23	3/9/23	Online (Instagram, Snapchat, GroupMe)	Derogatory online comments directed at gender	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean met with the respondent to provide resources and support Further updates pending

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3/9/23	3/10/23	North Campus Halls- Interior	Women's History Month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to provide support and resources. Other vandalism had been occurring on the floor Community email sent to the floor outlining vandalism concerns. Date/time set for a floor meeting Community meeting held with the floor to discuss concerns of ongoing vandalism
3/10/23	3/10/23	On Campus	Verbal comments directed at race	Staff	Dean of Student's Office	<ul style="list-style-type: none"> Associate Dean made outreach to impacted student After multiple attempts, the student has chosen not to engage in the process. Unable to proceed
2023-03-22	2023-03-23	Northwest Halls - interior	Graffiti/written slur directed at sexual orientation - offensive writing on white board	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to provide support and resources Floor meeting held to discuss expectations and trending issues in the community Residential Life staff sent a community email summarizing the floor meeting and expectations
2023-03-23	2023-03-23	Busby Suites - interior	Offensive verbal comment directed at disability	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to the respondent

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2023-03-23	2023-03-24	Alumni Halls - interior	Derogatory verbal comments directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to the complainant to provide support and resources. Complainant chose to not proceed further with the referral
2023-03-22	2023-03-24	Social media	Derogatory written comments directed at religion, culture, and ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean met with complainant and provided support and resources Offered meeting with UConn Safety, complainant declined Unable to proceed
2023-03-24	2023-03-24	Stamford	Offensive verbal comment directed at race/ethnicity	Staff	Stamford Campus	<ul style="list-style-type: none"> Stamford Student Services staff made outreach to the respondent. The respondent did not respond after multiple attempts. Unable to proceed
2023-03-26	2023-03-26	Northwest Halls - interior	Derogatory verbal comment directed at race and ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to provide support and resources. Residential Life met with the respondents and discussed intent versus impact of actions

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2023-03-24	2023-03-26	North Campus Halls - interior	Women's History Month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted party to discuss the referral. Residential Life staff sent a community message to the building and posted on the bias communications page No respondent identified
2023-03-25	2023-03-27	Northwest Halls - interior	Offensive verbal comments directed at sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to the complainant Complainant does not wish engage with the process No respondent identified Unable to proceed
2022-11-19	2023-03-27	Parking Lot	Student perceived bias based on appearance/sexual orientation	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean met with the complainant to learn more, share support and resources them Complainant requested a meeting with University Safety (Pending)
2023-03-28	2023-03-31	Other (on campus)	Bias directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean made outreach to complainant to connect them with resources Complainant did not respond to outreach

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2023-04-04	2023-04-04	Alumni Halls - interior	Offensive verbal comment directed at gender identity/expression , sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life made outreach made to the impacted party Residential Life met with impacted party to provide support and resources Community message was sent to Brock providing resources
2023-04-04	2023-04-04	Husky Village - interior	Derogatory verbal comment directed at disability	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to respondent Residential Life met with impacted parties to provide support and resources
2023-04-08	2023-04-09	Drama-Music Building	Graffiti directed at race/ethnicity	Staff	Off-Campus Student Services	<ul style="list-style-type: none"> University Safety/Facilities Operation notified. Graffiti was photographed and removed immediately 4/10/23 Dean of the academic community wrote to the impacted community No respondent identified
2023-04-06	2023-04-11	North Eagleville Road	Student alleges discrimination based on religion	Student	Dean of Students Office	<ul style="list-style-type: none"> Outreach made to the complainant. Meeting pending Faith Liaison made outreach to the impacted faith community

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2023-04-12	2023-04-12	Rowe Center (CUE)	Actions directed at sexual orientation and race	Staff	Off-Campus Student Services	<ul style="list-style-type: none"> Outreach made to the complainant to provide support and process overview University Safety spoke with organization sponsoring the flier. Flier was posted in error. Apologies issued.
2023-04-10	2023-04-10	Stamford Campus	Alleged discrimination based on age, ethnicity, gender, physical appearance, race	Non-Affiliate	Stamford Campus	<ul style="list-style-type: none"> Stamford Student Services staff made outreach to the identified respondent Stamford Student Services staff made outreach to the identified complainant Referral is under review by OIE
2023-04-18	2023-04-18	Hilltop Halls - interior	Verbal remarks directed at race	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Complainant responded that they were not interested in participating in the bias process
2023-04-19	2023-04-19	Garrigus Suites - interior	Offensive visual representation directed at sexual identity	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Referral did not identify a respondent Community message was sent to Garrigus providing resources
2023-04-22	2023-04-22	Buckley Hall - interior	Comments directed at race/ethnicity	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant & witness to offer support and resources Residential Life staff met with respondent, discussed intent and impact as well as resources Bias case was referred to Community Standards for review of possible Student Code violations

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2023-04-04	2023-04-24	Route 195 (Storrs Rd)	Verbal comments directed at gender identity/expression	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean made outreach to complainants to offer support and resources No response received from complainant
04-23-2023	04-23-2023	East Campus Halls - interior	Verbal comments directed at race and religion	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Residential Life staff made outreach to respondent to offer support and resources Residential Life staff met with respondent, discussed intent and impact as well as resources Complainant did not wish to participate in process
2023-04-27	2023-04-27	Buckley Hall - interior	Offensive Verbal Comment directed at race	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Residential Life staff made outreach to respondent to offer support and resources Neither party responded to outreach
2023-04-23	2023-04-26	Off-Campus Non-residential	Offensive verbal comments/actions directed at gender identity/expression, sexual orientation, physical appearance	Student	Dean of Students	<ul style="list-style-type: none"> Associate Dean made outreach to complainants, no response received Associate Dean made outreach to respondent to request a meeting Associate Dean met with respondent to discuss referral, the intent of the action and the impact.
2023-04-28	2023-04-28	Alumni Halls - exterior	Offensive verbal comments directed at gender identity/expression, sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainants to offer support and resources Residential Life staff met with witnesses to discuss incident and gather information and offer support Referral did not identify a respondent

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2023-04-15	2023-05-01	South Campus Halls - interior	Offensive verbal comment directed at gender identity/expression, sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Complainant responded that they did not want to engage in bias process Residential Life staff met with witnesses to discuss incident and gather information and offer support Referral did not identify a respondent
2022-11-01	2023-05-02	Drama-Music Building	Verbal comments directed at race/ethnicity	Faculty	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean made outreach to complainant, no response received Associate Dean followed up with faculty to confirm receipt of report ask for additional information Referral shared with OIE to review faculty component Referral shared with Provost's Office to review the faculty component
2023-05-03	2023-05-03	Northwest Halls - exterior	Offensive verbal comment directed at race	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support and resources Referral did not identify a respondent Complainant did not respond to outreach, unable to offer support
2023-05-06	2023-05-06	Alumni Halls - interior	Black History bulletin board vandalized	Residential Life	Residential Life	<ul style="list-style-type: none"> Complainant and respondent were not identified in the referral Unable to offer outreach and support
2023-05-01	2023-05-09	Stamford Campus	Gender	Non-Affiliate	Stamford Campus	<ul style="list-style-type: none"> Case referred to the Office of Institutional Equity for review Referring party remained anonymous which prevented outreach and support to complainant

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2023-06-08	2023-06-08	Storrs	Offensive written comments directed at ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean made outreach to complainant, no response received • Case referred to the Graduate School and the Office of Institutional Equity for review
2023-06-20	2023-06-21	Social Media	Online image/comments directed at sexual orientation	Staff	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean made outreach to respondent to request a meeting • Associate Dean met with respondent to discuss referral, the intent of the action and the impact.
2023-06-07	2023-06-30	East Campus Halls - interior	Derogatory verbal comments directed at race/ethnicity	Residential Life	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the complainant to provide support and resources. • Residential Life met with the respondent and discussed intent versus impact of actions • Student staff were provided with training on addressing bias incidents