

**Report of Bias Incidents Summary – 2022-2023 Academic Year
January 20, 2023**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/8/2022	7/11/2022	Werth Tower-Interior	Residence hall communication identifying bathroom use based on gender	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11th Associate Dean of Students met with complainant/reporting party and provided support/resources- 7/14/22 Rainbow Center Director notified Updated community email sent clarifying gender identity and bathroom use- 7/19/22 Posters hung in the community addressing gender expression and identity – 7/20/22 Conversation held with summer staff about policing gender identity
7/10/2022	7/11/2022	South Campus Halls-Interior	Verbal remarks directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant/reporting party and provided support and resources. 7/13/22 Residential Life staff met with the respondent to discuss intent and impact- 7/18/22 Complainant/reporting party informed the Bridge Program Director
7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at religious identity in reference to Israel/Palestine conflict	Student	Dean of Students Office	<ul style="list-style-type: none"> Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22 Faith Liaison made outreach to impacted faith communities – 7/21/22

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7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at sexual identity	Student	Residential Life	<ul style="list-style-type: none"> • Incident reported to Residential Life staff by complainant/reporting party - 7/12/22 • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – • Complainant did not want to pursue further action on the matter
7/29/22	8/1/22	Stamford Campus	Verbal remarks directed at race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> • Outreach to the complainant to offer support and resources– No response after multiple attempts • Unable to Proceed
8/13/22	8/15/22	Werth Tower (NextGen) - interior	Report of Asian students feeling targeted based on race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Outreach to the complainants to offer support and resources – 8/16/22 • Complainants did not want to pursue the matter • Impact Circle Held for complainants – 8/19/22 -No Students attended • Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-8/23/22
8/18/22	8/18/22	Stamford	Bias/Race Behavior – Email or internet message	Staff	Residential Life	<ul style="list-style-type: none"> • Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22

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8/25/22	8/29/22	Social Media	Social Media post targeting race/ethnicity	Community Member	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to Director of Asian American Cultural Center and International Scholar and Student Services (ISSS) to offer support for impacted students– 8/29/22 Associate Dean attended ISSS sponsored orientation to offer support and review bias incident protocol on 9/8/22 Associate Dean attended ISSS coffee hour and Pan Asian Council to offer support and review bias incident reporting
8/27/22	9/1/22	Jorgensen Center for Performing Arts	Verbal remarks directed at race/ethnicity, religion, gender identity/expression and sexual orientation	Student	Dean of Students office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources 9/6/22 Associate Dean of Students met with SUBOG members who planned the event -9/8/22 SUBOG members met with students who were upset or offended by the comedian Beyond the complainant other students are not identified so further outreach is not possible
8/31/22	9/1/22	Buckley Hall-Interior	Vandalism directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainants to offer support and resources - 9/8/22 Complainants did not want to pursue action beyond a community email September 9, 2022, an email + bias newsletter was sent to the community and posted on the bias communications website

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9/4/22	9/5/22	Garrigus Suites-Interior	Vandalism directed at race/ethnicity identity- Cultural Flag removed from a resident's door	Student	Residential Life	<ul style="list-style-type: none"> • UCPD identified respondent • Residential Life staff met with respondent • Flag returned to complainant • Residential Life staff met with complainant to offer support and resources
9/5/22	9/5/22	Werth Tower(Next Gen)-Interior	Verbal remarks directed at religious identity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with complainant to offer support and resources -9/12/22 • Residential Life made outreach to respondent • Respondent has not confirmed meeting
9/3/22	9/3/22	Northwest Halls-Interior	Vandalism directed at race/ethnicity identity – Graffiti on RA Door	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with complainant to offer support and resources -9/7/22 • Community message sent to the building and posted on the bias communications page - 9/21/22
9/6/22	9/6/22	Werth Tower(Next Gen)-Interior	Comments directed at gender/sexual identity- Sign on residents' door	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with complainant to provide resources- 9/7/22

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9/6/22	9/7/22	Social Media	Social Media post targeting race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to offer support and resources - 9/7/22 Associate Dean of Students made additional outreach to complainant to arrange a meeting- 9/12/22 Associate Dean will meet with complainant week of 9/19/22
9/8/22	9/8/22	Towers Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> RA held an impact circle on their floor with residents 9/9/22 Hall Director met with the respondent and discussed intent and impact- 9/12/22
9/5/22	9/8/22	Buckley Hall-Interior	Vandalism directed at gender identity/expression /sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> Community message sent to the building and posted on the bias communications page - 9/14/22
8/27/22	9/11/22	UConn Bookstore	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to meet with the student to support and resources - 9/12/22 Associate Dean of Students made outreach to the Director of the Asian American Cultural Center as complainant indicated they would like support from the Asian American Cultural Center- 9/12/22 Waiting to hear from complainant

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7/26/22	9/12/22	Campus-Academic	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the reporter to remind them of the offer to meet with student to support and resources if/when they wish to be identified -9/12/22 Associate Dean of Students made outreach to OIE to share referral and indicated without names of student or faculty cannot proceed - 9/12/22 Unable to proceed- names of individuals impacted not provided in report
8/9/22	9/22/22	Off Campus-Non-Residential	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean of Students made outreach to the complainant to support and offer resources- 9/22/22 & 10/3/22 Referral shared with OIE Unable to proceed- complainant has not responded
9/10/22	9/10/22	Alumni Halls-Interior	Verbal remarks directed at race/ethnicity gender/sexuality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with respondent to discuss intent and impact of their language- 10/5/22 Residential Life staff met with the complainant to offer support and resources- 10/17/22
9/13/22	9/14/22	Northwest Halls-Interior	Vandalism directed at sexual identity – Comments on white board	Student	Residential Life	<ul style="list-style-type: none"> Community Meeting held to offer an educational forum to discuss the incident-9/27/22 Community message sent to the building - 9/29/22 Individual student meetings held by Residential Life staff- 9/15/22

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9/15/22	9/16/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director met with the respondent and discussed intent and impact- 9/28/22 • Hall Director met with the complainant to provide support and resources- 9/28/22
9/17/22	9/17/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the respondent and discussed intent and impact- 9/23/22
9/16/22	9/16/22	Hilltop Halls-Interior	Vandalism directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with the complainant to offer support and resources- 9/21/22
9/2/22	9/19/22	Off Campus - Non-Residential	Verbal Remarks directed at gender/sexuality	Student	Dean of Students Office	<ul style="list-style-type: none"> • Faith Liaison made outreach to impacted faith communities – 9/21/22 • Faith Liaison met with faith leaders to discuss the incidents- 9/23/22 • ODI Staff met with complainants to discuss their concerns and offer support • Outreach made to the complainants to schedule a meeting -9/28/22

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9/19/22	9/19/22	North Campus Halls-Interior	Verbal Remarks directed disability	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to offer support and resources- 9/23/22 Residential Life staff met with the respondent to offer support and resources to discuss intent vs impact
9/19/22	9/20/22	Oak Hall - Classroom	Verbal remarks directed at Gender Expression/Identity	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant is not identified on the referral. Phone number listed on referral called-no answer/mailbox full Referral shared with OIE to review faculty component Referral shared with Provost's Office to review the faculty component
9/21/22	9/23/22	Waterbury Campus-Classroom	Verbal remarks directed at Gender Identity/Expression	Teaching Assistant-Graduate Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean communicated bias process with Department Head. Graduate School communicating with the Teaching Assistant to provide support
9/21/22	10/3/22	Towers Hall-Interior	Verbal remarks directed at Race/Ethnicity – Unknown Student	Student	Residential Life	<ul style="list-style-type: none"> Respondent not identified Residential Life staff offered support and resources to the students present when comments were made

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9/24/22	9/24/22	Towers Hall-Interior	Written Comments directed at Sexual Orientation-Vandalism on white board	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students and offered support and resources – 10/6/22 Community message sent to the building – 10/12/22
9/28/22	9/28/22	Towers – Interior Location	Vandalism/Graffiti-Written Slur- Bias directed at gender (Writing on student’s white board)	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students and offered support and resources – 10/6/22
10/2/22	10/8/22	Northwest Halls-Interior	Vandalism-Hispanic Heritage Month Bulletin Board	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources – 10/20/22 Community message sent to the building – 10/27/22
10/6/22	10/6/22	Alumni Halls-Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Residential Life staff met with respondents and discussed intent versus impact

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10/10/22	10/11/22	Towers Halls-Interior	Bias/Behavior - Offensive verbal comment directed at Socioeconomic status/class/race	Student	Residential Life	<ul style="list-style-type: none"> Residential Life facilitated a mediation between respondent and complainant- 10/14/22 Residential Life staff met with respondent to discuss intent versus impact of comments made- 10/18/22
10/8/22	10/9/22	Hilltop Halls-Interior	Student reported ongoing harassment based on their nationality	Student	Residential Life	<ul style="list-style-type: none"> Student Welfare Specialist met with complainant to offer support and resources- 10/26/22 Community Meeting held to offer an educational forum to discuss the incident-11/9/22 Community message sent to the building – 11/3/22
10/12/22	10/12/22	Stamford Campus-Interior	Bias- Offensive Visual Representation: Political Poster containing bias directed at race/ethnicity/religion	Staff	Stamford Campus	<ul style="list-style-type: none"> Stamford Student Services staff met with the identified student political groups on campus. It was determined that the political marketing was not created by them and was fabricated- 10/18/22 No respondent identified- Unable to Proceed
10/14/22	10/14/22	Alumni Halls-Interior	Bias directed at gender sexual identity- remarks on a student's white board	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with residents where remarks were written on white board. Resident of the room admitted to writing the message as a joke- 10/20/18 Residential Life staff explained intent versus impact related to the remarks.

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10/14/22	10/15/22	Alumni Halls-Interior	Verbal Comments directed at Bias – Gender Identity/Expression Bias - Race Bias - Sexual Orientation	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with respondent and discussed intent versus impact of comments made- 10/31/22 Residential Life staff met with complainant to provide support and resources – 10/31/22
10/16/22	10/18/22	North Campus Halls-Exterior	Comments and Actions directed at Race/Ethnicity/Nationality	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff provided support and resources to the complainant Unable to identify the respondent Bias newsletter was sent to the community and posted on the bias communications website
10/17/22	10/17/22	Buckley Hall-Interior	Report of a student making harmful comments directed	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff facilitated a Community Meeting with impacted students on the floor- 10/21/22 Email sent to the community outlining concerns of bias and inviting members of the floor to a meeting on 11/1/22 Residential Life staff met with the respondent to discuss concerns, impact and intent- 11/1/22
10/18/22	10/19/22	Alumni Halls-Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact

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10/18/22	10/18/22	Alumni Halls-Interior	Harassment-Bias directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted student and offered support and resources Respondents Identified Residential Life staff met with respondents and discussed intent versus impact
10/20/22	10/21/22	McMahon Hall- Interior	Student reported verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant – 10/21/22 Complainant reported that the incident was a misunderstanding- no bias language was used- 10/23/22
10/24/22	10/24/22	Classroom	Report of inappropriate language being used by a faculty member	Community Member	Office of Institutional Equity	<ul style="list-style-type: none"> Anonymous Report/ Unable to identify Complainant Referred to Office of Institutional Equity
10/27/22	10/28/22	Stamford Residence Hall- Interior	Verbal remarks directed at sexual orientation/ identity	Student	Stamford Student Services	<ul style="list-style-type: none"> Stamford Student Services staff met with complainant to provide support/resources- 10/31/22

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10/27/22	10/28/22	Alumni Halls-Interior	Verbal remarks directed at sexual orientation/identity	Student	Residential Life	<ul style="list-style-type: none"> • Support provided to Complainant by Residential Life staff • Mutual conversation between respondent and complainant resulted in increased awareness.
10/27/22	10/30/22	Shippee Hall-Interior	Report of a student making comments directed at Ethnicity, Gender, Nationality/immigration status, Race, Sexual orientation, Socioeconomic status/class	Student	Residential Life	<ul style="list-style-type: none"> • Support provided to complainant by Residential Life staff • Residential Life staff met with respondent and discussed intent versus impact. 11/10/22
10/30/22	10/30/22	Alumni Halls – Interior	Vandalism directed at gender identity-LGBTQIA+ bulletin board torn down	Student	Residential Life	<ul style="list-style-type: none"> • Hall Director sent email to the community outlining concerns of bias and inviting members of the floor to a meeting on - 12/1/22 • Hall Director identified respondent and discussed intent versus impact of their actions. Respondent indicated that the vandalism was random and not because of bias- 11/15/22 • Hall Director provided support to the complainant - 11/16/22

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10/31/22	10/31/22	Shippee Hall-Interior	Verbal remarks directed at race – Roommate Conflict	Student	Residential Life	<ul style="list-style-type: none"> Hall Director met with the complainant to provide support and resources 11/4/22
8/28/22	11/1/22	Pharmacy/Biology Building	Verbal remarks directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> Dean of Students Office providing support to the complainant OIE Reviewing
10/25/22	11/1/22	Monteith Building	Verbal remarks directed at Nationality/Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> Dean of Students Office providing support to the complainant OIE Reviewing
11/1/22	11/1/22	Stamford Campus Residence Hall	Student felt targeted due to their race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> Outreach made to complainant by Student Services Staff. No response from student Unable to proceed with investigation

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10/28/22	11/1/22	Werth Tower (NextGen)-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residence Hall Staff met with respondents to discuss use of the language being used. Conversation focused on Intent versus impact
11/3/22	11/4/22	Off Campus Non-Residential (online)	Cyberbullying a student directed at race, sexual orientation, and gender	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant is not affiliated with UConn Associate Dean met with respondent to discuss intent versus impact of language – 1/27/23
11/6/22	11/7/22	Buckley Hall-Interior	Offensive poster targeting a student- Bias directed at Gender Identity, Race, Appearance	Staff	Residential Life	<ul style="list-style-type: none"> Outreach made to respondent -11/29/22 (No Response) Outreach made to respondent – 12/12/22
11/5/22	11/7/22	North Campus Halls-Interior	Written comments on a whiteboard directed at gender/sexual identity	Staff	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with both roommates. Neither felt targeted or knew who wrote on their whiteboard. Support and resources provided to both students – 12/8/22 No respondent identified

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11/4/22	11/4/22	Classroom/ Academic	Student reported mistreatment by faculty member based on Nationality/ Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean made outreach to Complainant - 11/11/22 No response from complainant Unable to proceed
10/25/22	11/3/22	Classroom/ Academic	Student reported mistreatment by faculty member based on Nationality/ Immigration Status	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean met with Complainant to provide support - 11/1/22 Assistant Dean made additional outreach to student
11/10/22	11/10/22	Off Campus Non-Residential (online)	Social Media post negatively depicting religion/spirituality	Student	Dean of Students Office	<ul style="list-style-type: none"> Assistant Dean made outreach to Complainant 11/15/22 No response from complainant Unable to identify respondent Unable to proceed
11/13/22	11/13/22	North Campus Halls-Interior	Vandalism/ Behavior directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with all students involved. It was determined that the behavior/actions were not motivated by bias.

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11/14/22	11/14/22	Stamford Campus-Interior	Flier misrepresenting a politically based Student Organization	Student	Stamford Student Services	<ul style="list-style-type: none"> • Student Services staff met with members of the student organization represented on the flier- 11/16/22 • Student organization members denounced the flier and stated it was not produced by their organization
11/14/22	11/14/22	Northwest Halls-Interior	Student reported being targeted due to Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residence Life staff met with all students involved in the referral. There was indication that the actions were motivated by bias- 11/28/22 • Community Email sent to all floor residents emphasizing quiet hours and mutual respect in the living environment – 11/29/22
11/17/22	11/18/22	Classroom/Academic	Offensive classroom comment directed at socioeconomic status/class/race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Assistant Dean met with complainant to offer support and resources– 11/1/22 • Assistant Dean emailed complainant with additional resources- 11/11/22 • OIE Investigating
11/16/22	11/22/22	On Campus-Non-Residential	Student reported a vehicle with two unknown occupants made offensive actions and verbal comment directed at gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • UConn Police confirmed a vehicle driving erratically on this date/time. Unable to identify the owner/occupants. • Dean of Students made outreach to complainant

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11/23/22	11/23/22	Northwood Apartments-Interior	Offensive Verbal comment directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with the complainant to provide support and resources -11/30/22 Outreach made to respondent 11/28/22
11/14/22	11/14/22	Buckley Hall-Interior	Students wearing middle eastern clothing in the residence hall	Staff	Residential Life	<ul style="list-style-type: none"> Residence Life staff met with all students involved. It was determined that the student wearing the clothing has middle eastern heritage- 12/5/22 No indication that the actions were motivated by bias
12/1/22	12/1/22	Alumni Halls-Interior	Bias directed at gender identity - Offensive language/actions directed at LGBTQ+ Community	Student	Residential Life	<ul style="list-style-type: none"> Residence Life staff made outreach to respondents- 12.6.22 No response from students
12/1/22	12/1/22	Buckley Hall-Interior	Language and actions directed at the LGBTQ+ community	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to respondents to discuss intent versus impact- 12/6/22 No response from students

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Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
12/2/22	12/2/22	Academic / Classroom (Storrs)	Verbal comments directed at Gender Identity	Faculty	Dean of Students Office	<ul style="list-style-type: none"> OIE provided support and resources to complainant- 12/5/22 Associate Dean of Students met with complainant to discuss the report + provide overview of process- 12/8/22 Associate Dean of Students met with respondents to discuss intent versus impact + Harm Reduction -12/9/22
9/23/22	12/6/22	Off Campus- Non-Residential – Text Message	Bias-Physical Appearance	Student	Stamford Student Services	<ul style="list-style-type: none"> Student Services Director made outreach to complainant -12/14/22 Student Services Director met with complainant to provide support and resources- 12/20/22 No Respondent Identified
12/8/22	12/8/22	Buckley Hall – Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/9/22 Residential Life staff met with complainant to provide support and resources -12/12/22 No respondent identified Email sent to the community on 12/14/22 and posted on the bias communications website
12/8/22	12/9/22	No location identified by complainant	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant - 12/13/22- No response from complainant Residential Life staff made outreach to complainant - 12/16/22- No response from complainant Unable to Proceed

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12/9/22	12/10/22	Hilltop Apartments-Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • No respondent identified • Complainant declined to participate in the process • Unable to proceed
12/14/22	12/14/22	Buckley Hall-Interior	Derogatory verbal comments directed at Race/Ethnicity	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff made outreach to complainant - 12/16/22 • Complainant declined to participate in the process • No respondent identified • Unable to proceed
12/6/22	12/16/22	Waterbury Campus	Verbal comments directed at gender identity/expression and physical appearance	Student	Waterbury Student Services	<ul style="list-style-type: none"> • Pending Updates
12/19/22	12/19/22	Charter Oak Apartments-Interior	Posting on a student's door with an offensive written comment directed at Nationality/Immigration Status	Student	Residential Life	<ul style="list-style-type: none"> • Residential Life staff met with impacted students. Students unaware who wrote on their door and were not offended. • No respondent identified

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12/19/22	12/19/22	Hartford Campus-Library	Verbal comments directed at physical appearance and socio-economic status	Student	Hartford Student Services	<ul style="list-style-type: none"> Hartford Student Services Director made outreach to complainant to offer support and resources- 12/20/22 with follow up outreach 1/10/23 No response from complainant Unable to proceed
12/15/22	12/20/22	Drama-Music Building	Verbal comment directed at race/ethnicity	Student	Dean of Students Office/ OIE	<ul style="list-style-type: none"> Under review by OIE Student supported by DOS
12/6/22	1/9/22	School of Nursing	Student alleges classroom discrimination based on age, race and ethnicity	Student	The Graduate School	<ul style="list-style-type: none"> Graduate School staff met with complainant to provide support and resources 1/10/23 Graduate School staff follow up with complainant 1/18/22 Under review by OIE
1/9/23	1/10/23	On Campus – Non-Residential	Student reported the rock by Hawley Armory was painted with a message of hate directed at the Iranian Community	Student	Dean of Students Office	<ul style="list-style-type: none"> Message removed by Facilities 1/10/23 Dean of Students met with the student to provide support and review of the bias referral process- 1/20/22 Community Meeting scheduled with Iranian students and UCPD to discuss the incident- 1/30/22

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1/12/23	1/13/23	Off-Campus Non-residential	A student reported that an unidentified person made transphobic comments directed at them	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Associate Dean acknowledged receipt of referral and offer of support No respondent identified Unable to proceed
1/16/23	1/16/23	South Campus Halls - interior	Verbal comments directed at physical appearance and religion	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with impacted students to discuss intent versus impact of language used; support and resources provided - 1/19/23
1/18/23	1/18/23	On Campus – Non-Residential	Student who identifies as having a disability reported derogatory verbal comments made toward them	Student	Dean of Students Office	<ul style="list-style-type: none"> Complainant requested to not be contacted Center for Students with Disabilities notified of referral- 1/18/23 Associate Dean acknowledged receipt of referral and offer of support- 1/19/23 No respondent identified Unable to proceed
1/20/23	1/20/23	Garrigus Suites - Interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff made outreach to complainant to offer support- 1/24/23 No respondent identified

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1/20/23	1/21/23	Northwest Halls - interior	Student reported hearing an unidentified person use a racial slur on their floor	Student	Residential Life	<ul style="list-style-type: none"> Residential Life spoke with complainant and provided support- 1/20/22 Residential Life staff made additional outreach to complainant – 1/26/23 No respondent identified
1/23/23	1/23/23	East Campus Halls - interior	Black History month bulletin board vandalized	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff met with complainant to provide support- 1/26/23 No respondent identified Bulletin board was put back up