

**Report of Bias Incidents Summary – 2022-2023 Academic Year  
September 16, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/8/2022	7/11/2022	Werth Tower-Interior	Residence hall communication identifying bathroom use based on gender	Student	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11<sup>th</sup></li> <li>Associate Dean of Students met with complainant/reporting party and provided support/resources- 7/14/22</li> <li>Rainbow Center Director notified</li> <li>Updated community email sent clarifying gender identity and bathroom use- 7/19/22</li> <li>Posters hung in the community addressing gender expression and identity – 7/20/22</li> <li>Conversation held with summer staff about policing gender identity</li> </ul>
7/10/2022	7/11/2022	South Campus Halls-Interior	Verbal remarks directed at race/ethnicity identity	Student	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff met with complainant/reporting party and provided support and resources. 7/13/22</li> <li>Residential Life staff met with the respondent to discuss intent and impact- 7/18/22</li> <li>Complainant/reporting party informed the Bridge Program Director</li> </ul>
7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at religious identity in reference to Israel/Palestine conflict	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Incident reported to Residential Life staff by complainant/reporting party - 7/12/22</li> <li>Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22</li> <li>Faith Liaison made outreach to impacted faith communities – 7/21/22</li> </ul>

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7/14/22	7/14/22	Werth Tower (NextGen) - interior	Verbal remarks directed at sexual identity	Student	Residential Life	<ul style="list-style-type: none"> <li>• Incident reported to Residential Life staff by complainant/reporting party - 7/12/22</li> <li>• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward –</li> <li>• Complainant did not want to pursue further action on the matter</li> </ul>
7/29/22	8/1/22	Stamford Campus	Verbal remarks directed at race/ethnicity	Student	Stamford Student Services	<ul style="list-style-type: none"> <li>• Outreach to the complainant to offer support and resources– No response after multiple attempts</li> </ul>
8/13/22	8/15/22	Werth Tower (NextGen) - interior	Report of Asian students feeling targeted based on race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>• Outreach to the complainants to offer support and resources – 8/16/22</li> <li>• Complainants did not want to pursue the matter</li> <li>• Impact Circle Held for complainants – 8/19/22 -No Students attended</li> <li>• Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-8/23/22</li> </ul>
8/18/22	8/18/22	Stamford	Bias/Race Behavior – Email or internet message	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22</li> </ul>

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8/25/22	8/29/22	Social Media	Social Media post targeting race/ethnicity	Community Member	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean reached out to Director of Asian American Cultural Center and International Scholar and Student Services (ISSS) to offer support for impacted students– 8/29/22</li> <li>Associate Dean attended ISSS sponsored orientation to offer support and review bias incident protocol on 9/8/22</li> <li>Associate Dean attended ISSS coffee hour and Pan Asian Council to offer support and review bias incident reporting</li> </ul>
8/27/22	9/1/22	Jorgensen Center for Performing Arts	Verbal remarks directed at race/ethnicity, religion, gender identity/expression and sexual orientation	Student	Dean of Students office	<ul style="list-style-type: none"> <li>Associate Dean of Students made outreach to the complainant to offer support and resources 9/6/22</li> <li>Associate Dean of Students met with SUBOG members who planned the event -9/8/22</li> <li>SUBOG members met with students who were upset or offended by the comedian</li> <li>Beyond the complainant other students are not identified so further outreach is not possible</li> </ul>
8/31/22	9/1/22	Buckley Hall-Interior	Vandalism directed at gender/sexual identity	Student	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff met with complainants to offer support and resources - 9/8/22</li> <li>Complainants did not want to pursue action beyond a community email</li> <li>September 9, 2022, an email + bias newsletter was sent to the community and posted on the bias communications website</li> </ul>

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9/4/22	9/5/22	Garrigus Suites-Interior	Vandalism directed at race/ethnicity identity- Cultural Flag removed from a resident's door	Student	Residential Life	<ul style="list-style-type: none"> <li>• UCPD identified respondent</li> <li>• Residential Life staff met with respondent</li> <li>• Flag returned to complainant</li> </ul>
9/5/22	9/5/22	Werth Tower(Next Gen)-Interior	Verbal remarks directed at religious identity	Student	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff met with complainant to offer support and resources -9/12/22</li> <li>• Residential Life made outreach to respondent</li> <li>• Respondent has not confirmed meeting</li> </ul>
9/3/22	9/3/22	Northwest Halls-Interior	Vandalism directed at race/ethnicity identity – Graffiti on RA Door	Student	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff met with complainant to offer support and resources -9/7/22</li> </ul>
9/6/22	9/6/22	Werth Tower(Next Gen)-Interior	Comments directed at gender/sexual identity- Sign on residents' door	Student	Residential Life	<ul style="list-style-type: none"> <li>• Outreach made to student by Residential Life staff</li> </ul>

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9/6/22	9/7/22	Social Media	Social Media post targeting race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean of Students made outreach to the complainant to offer support and resources - 9/7/22</li> <li>Associate Dean of Students made additional outreach to complainant to arrange a meeting- 9/12/22</li> <li>Associate Dean will meet with complainant week of 9/19/22</li> </ul>
9/8/22	9/8/22	Towers Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>Pending Updates</li> </ul>
9/5/22	9/8/22	Buckley Hall-Interior	Vandalism directed at gender identity/expression /sexual orientation	Student	Residential Life	<ul style="list-style-type: none"> <li>Community message sent to the building and posted on the bias communications page - 9/14/22</li> </ul>
8/27/22	9/11/22	UConn Bookstore	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean of Students made outreach to the complainant to meet with the student to support and resources - 9/12/22</li> <li>Associate Dean of Students made outreach to the Director of the Asian American Cultural Center as complainant indicated they would like support from the Asian American Cultural Center- 9/12/22</li> <li>Waiting to hear from complainant</li> </ul>

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7/26/22	9/11/22	Campus-Academic	Verbal remarks directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean of Students made outreach to the reporter to remind them of the offer to meet with student to support and resources if/when they wish to be identified -9/12/22</li> <li>Associate Dean of Students made outreach to OIE to share referral and indicated without names of student or faculty cannot proceed - 9/12/22</li> <li>Unable to proceed- names of individuals impacted not provided in report</li> </ul>
9/10/22	9/14/22	Alumni Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>Pending Updates</li> </ul>
9/13/22	9/14/22	Northwest Halls-Interior	Vandalism directed at sexual identity – Comments on white board	Student	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff met with complainants to offer support and resources - 9/15/22</li> <li>Under review by UCPD</li> </ul>
9/15/22	9/16/22	North Campus Halls-Interior	Verbal remarks directed at race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>New Referral 9/16/22</li> <li>Pending Update</li> </ul>