

## Report of Bias Incidents Summary – 2021-2022 Academic Year

February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

| Incident Date | Reported Date | Incident Location            | Incident Summary  | Reporting party | Responding Office       | University Response   |
|---------------|---------------|------------------------------|---|-----------------|-------------------------|---|
| 7/12/2021     | 7/19/2021     | Storrs                       | Student shared concerns about course grade he received and believes it may be related to his ethnicity.   | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Outreach to the complainant - July 22, 2021 &amp; August 3, 2021</li> <li>• Complainant did not respond to outreach</li> <li>• Referral to Provost's office for faculty outreach - July 22, 2021</li> <li>• Referral to Office of Institutional Equity (OIE) - July 21, 2021</li> <li>• OIE reached out to complainant</li> </ul>  |
| 7/31/2021     | 7/31/2021     | Social media                 | Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Outreach to complainant/reporting party– August 2, 2021</li> <li>• Referral to ODI and Asian American Cultural Center for support/resources</li> <li>• Referral to UConn Police- August 3, 2020</li> <li>• Complainant connected with campus resources</li> </ul>  |
| 7/31/2021     | 8/2/2021      | Off Campus – non residential | Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.                        | Alumni          | Dean of Students Office | <ul style="list-style-type: none"> <li>• Outreach to complainant/reporting party (alum) – August 3, 2021</li> <li>• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021</li> <li>• Referral to UConn Police- August 3, 2020</li> <li>• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021</li> <li>• Associate Dean will connect complainant with UCPD for investigation – August 6, 2021</li> </ul> |

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| 8/19/2021     | 8/19/2021     | South Campus Halls – Interior | Report of a swastika drawn on the wall in a stairwell.                                      | Staff            | Residential Life        | <ul style="list-style-type: none"> <li>• Incident reported to UCPD to investigate</li> <li>• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 &amp; 8/24/21</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021</li> <li>• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021</li> <li>• Hall Director will hold open office hours on August 31, 2021 for residents looking for support</li> <li>• No one attended the office hours</li> </ul> |
| 8/24/2021     | 9/3/2021      | UConn Health Center           | Report of offensive verbal comment targeting someone based on race/ethnicity                | Staff            | Dean of Students Office | <ul style="list-style-type: none"> <li>• Outreach to the complainant by staff at UCHC</li> <li>• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity</li> <li>• Referral to Provost's office for faculty outreach</li> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• OIE reached out to reporting staff to discuss steps moving forward</li> </ul>   |
| 8/25/2021     | 8/25/2021     | Stamford Campus               | Report of a photo of a student using language targeting someone based on immigration status | Community member | Dean of Students Office | <ul style="list-style-type: none"> <li>• Complainant sent an email to Admissions to report the behavior</li> <li>• Associate Dean reached out to complainant requesting additional information</li> <li>• Unable to proceed with investigation as complainant did not respond to request for information.</li> </ul>  |

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| 8/26/2021     | 8/31/2021     | Husky Village              | Report of verbal comment targeting someone based on racial identity          | Student         | Residential Life        | <ul style="list-style-type: none"> <li>• Complainant reported to incident to Residential Life staff</li> <li>• Residential Life staff investigating to try and determine possible respondent</li> <li>• Hall Director working directly with complainant to provide support</li> </ul>  |
| 9/9/2021      | 9/9/2021      | Social Media               | Social media post targeting a student based on racial identity               | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Outreach to the complainant – September 10, 2021</li> <li>• Associate Dean met with complainant – September 10, 2021</li> <li>• Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office</li> <li>• Complainant referred to UConn police to file a report</li> <li>• Case is still under review</li> </ul> |
| 9/7/2021      | 9/8/2021      | Northwest Halls – interior | Graffiti of genitalia posted on a student’s white board.                     | Student         | Residential Life        | <ul style="list-style-type: none"> <li>• Complainant reported to incident to Residential Life staff</li> <li>• Residential Life staff investigating to try and determine possible respondent</li> <li>• Hall Director working directly with complainant to provide support</li> </ul>  |
| 9/4/2021      | 9/10/2021     | Shippee Hall - interior    | Report of roommate conflict where individual felt targeted by race/ethnicity | Student         | Residential Life        | <ul style="list-style-type: none"> <li>• Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support</li> <li>• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021</li> </ul>   |

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| 5/7/2021      | 9/10/2021     | Student Union                 | Report of student feeling targeted at internship experience based on race/ethnicity | Staff           | Dean of Students  | <ul style="list-style-type: none"> <li>• Outreach to the complainant – September 13, 2021</li> <li>• Associate Dean to meet with complainant week of September 20, 2021</li> <li>• Referral to Office of Institutional Equity (OIE) – September 13, 2021</li> </ul>   |
| 9/12/2021     | 9/12/2021     | Northwest Halls – Interior    | Graffiti posted on a student’s white board targeting sexual orientation             | Staff           | Residential Life  | <ul style="list-style-type: none"> <li>• Outreach to the complainant – September 14, 2021</li> <li>• Hall Director to meet with complainant week of September 20, 2021</li> </ul>   |
| 9/17/2021     | 9/18/2021     | Garrigus Suites - Interior    | Graffiti posted on a student’s door tags targeting sexual orientation               | Staff           | Residential Life  | <ul style="list-style-type: none"> <li>• Outreach to the complainants – September 21, 2021</li> <li>• Hall Director met with RAs who filed the report – September 22, 2021</li> <li>• Hall Director met with the complainants to offer support and resources. – September 23, 2021</li> <li>• Hall Director has not received response from 2 of the complainants</li> </ul> |
| 9/18/2021     | 9/20/2021     | North Campus Halls - interior | Verbal remarks that are bias in nature  | Staff           | Residential       | <ul style="list-style-type: none"> <li>• Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.</li> <li>• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021</li> </ul>   |

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| 9/21/2021     | 9/21/2021     | McHugh Hall (Laurel)       | Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity | Students        | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021</li> <li>• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021</li> <li>• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021</li> <li>• Assistant Dean met with one complainant to offer support and resources – September 21, 2021</li> <li>• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021</li> <li>• ODI held a Community Healing space in the Rainbow Center on September 28, 2021</li> <li>• Associate Dean met with 3 students to offer support and resources</li> </ul> |
| 9/21/2021     | 9/22/2021     | Northwest Halls - interior | Writing on a student's white board targeting religion   | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Outreach to complainants to offer support and resources</li> <li>• Outreach to respondent – HD met with respondent on September 30, 2021</li> <li>• HD met with RAs (complainants) to offer support and resources – September 28, 2021</li> </ul>  |
| 9/24/2021     | 9/24/2021     | Route 195 near Mirror Lake | Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were   | Staff           | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021</li> <li>• Students are not identified so further outreach is not possible</li> <li>• UCPD has reached out to Associate Dean offering to meet with impacted students</li> </ul>  |

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|               |               |                            | directed at the people walking.   |                 |                         | <ul style="list-style-type: none"> <li>Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option</li> </ul>  |
| 9/26/2021     | 9/27/2021     | Other (on campus)          | Report of individual who felt targeted based on disability status         | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received</li> <li>Associate Dean connected with SHaW supervisor to share the concerns related to staff</li> <li>Referral shared with Community Standards, UConn Police and OIE</li> <li>Concerns being addressed with staff through supervisory channels</li> </ul>                           |
| 9/28/2021     | 9/29/2021     | Garrigus Suites – Interior | Report of verbal comments targeting a student based on sexual orientation | Staff           | Residential Live        | <ul style="list-style-type: none"> <li>Hall Director reached out to complainant to arrange a meeting.</li> <li>Residential Life staff managing the response through bias protocol</li> <li>Hall Director met with complainant to offer support and resource information</li> <li>10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> </ul> |

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| 9/30/2021     | 9/30/2021     | Northwest Halls – interior | Written remarks on a white board based on sexual orientation           | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Outreach to the complainants – October 5, 2021</li> <li>• Hall Director met with residents of room to offer support and resources – October 8, 2021</li> <li>• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community</li> </ul>  |
| 9/30/2021     | 9/30/2021     | Student Union              | Report of verbal comments targeting a student based on gender identity | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021</li> <li>• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021</li> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021</li> <li>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> <li>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</li> <li>• 10/26/21 – changes listed above reported to complaint.</li> </ul> |

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| 10/2/2021     | 10/2/2021     | Northwood Apartments – exterior     | Report of racists and sexual verbal comments being yelled out a car window at students walking on campus. | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Graduate School Student Affairs providing outreach to the students</li> <li>• Students did not respond to outreach and offer of support</li> </ul>   |
| 10/4/2021     | 10/7/2021     | Stamford Residence Halls – Interior | Offensive social media post targeting sexual orientation  | Student         | Community Standards     | <ul style="list-style-type: none"> <li>• Community Standards &amp; Stamford Student Services staff managing the response through bias protocol</li> </ul>   |
| 10/5/2021     | 10/6/2021     | Garrigus Suites – Interior          | Written remarks/slur on a white board based on sexual orientation   | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Hall Director reached out to complainant to arrange a meeting.</li> <li>• Residential Life staff managing the response through bias protocol</li> <li>• Hall Director met with complainant to offer support and resource information</li> <li>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul> |



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| 10/6/2021     | 10/6/2021     | Werth Tower (NextGen) – Interior |  | Staff            | Residential Life        | <ul style="list-style-type: none"> <li>• Hall Director reached out to complainant to arrange a meeting.</li> <li>• Residential Life staff managing the response through bias protocol</li> <li>• Hall Director met with complainant to offer support and resource information</li> <li>• Complainant did not want further action taken related to this matter</li> </ul>   |
| 10/02/2021    | 10/8/2021     | Off-Campus non-residential       | Verbal remarks directed at race  | Community member | Dean of Students Office | <ul style="list-style-type: none"> <li>• Complainant received an email of support from event organizers</li> <li>• Director of Center for Fraternity/Sorority Development providing support to complainant</li> <li>• Complainant did not respond to offers of support</li> </ul>  |
| 10/08/2021    | 10/8/2021     | Student Union                    | Report of verbal comments targeting a student based on gender identity | Student          | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant, offering to meet</li> <li>• Associate Dean met with the complainant to offer support and resources. – October 19, 2021</li> <li>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> <li>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</li> </ul> |

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|               |               |                             |   |                 |                         | <ul style="list-style-type: none"> <li>10/26/21 – changes listed above reported to complaint.</li> </ul>  |
| 10/8/2021     | 10/9/2021     | Garrigus Suites             | Report of verbal remarks directed at race/ethnicity                       | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting.</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Residential Life staff met with the respondent to discuss the referral</li> <li>10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul> |
| 10/9/2021     | 10/10/2021    | Student Recreation Facility | A verbal slur directed at sexual orientation was yelled out a car window. | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean reached out to complainant, offering to meet</li> <li>Associate Dean met with the complainant to offer support and resources. – October 19, 2021</li> <li>Residence Hall staff met with the complainant to offer support and resources</li> </ul>   |
| 10/14/2021    | 10/14/2021    | Student Union               | Report of verbal comments targeting a student based on gender identity    | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean reached out to complainant, offering to meet</li> <li>Associate Dean met with the complainant to offer support and resources. – October 18, 2021</li> <li>Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> </ul>   |

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|               |               |                   |   |                  |                   | <ul style="list-style-type: none"> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> <li>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</li> <li>• 10/26/21 – changes listed above reported to complaint.</li> </ul> |
| 10/13/2021    | 10/14/2021    | Alumni Halls      | Written remarks/slur on a bulletin board targeting ethnicity and disability | Community Member | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff removed offensive information from bulletin board which was causing harm</li> <li>• October 22, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>   |
| 10/18/2021    | 10/19/2021    | Alumni Halls      | Report of verbal comments targeting a student based on race/ethnicity       | staff            | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainants to arrange a meeting.</li> <li>• October 28, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>  |
| 10/16/2021    | 10/25/2021    | Busby Suites      | Report of verbal comments targeting a student based on race/ethnicity       | Staff            | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainants to arrange a meeting.</li> <li>• Residential Life staff met with respondent to offer support and resources.</li> <li>• Respondent indicated they didn't need resources</li> <li>• October 29, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>   |

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| 10/23/2021    | 10/23/2021    | Garrigus Suites   | Written image/slur on a wall targeting sexual orientation  | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Unable to identify respondent in this case</li> <li>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul>   |
| 10/26/2021    | 10/26/2021    | Husky Village     | Report of verbal comments targeting an individual based on disability and sexual orientation     | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to residents to arrange a meeting.</li> <li>• Residential Life staff met with residents to discuss incident and steps moving forward</li> </ul>   |
| 10/23/2021    | 10/23/2021    | Hale              | Written image/slur on a wall targeting nationality/immigration status                            | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainants to arrange a meeting.</li> <li>• Residential Life staff met with respondent to offer support and resources.</li> <li>• 11/12/21 a community message went out to the floor and is posted on the bias communications page</li> <li>• 11/16/21 HD held open office hours to discuss the incident, no one attended</li> </ul> |
| 10/27/2021    | 10/27/2021    | Student Union     | Report of concerns about UConn practices which are not supportive of individuals gender identity | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21</li> </ul>   |

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| 10/29/2021    | 10/29/2021    | Social Media                        | Offensive social media post targeting gender  | Community Member | Dean of Students Office         | <ul style="list-style-type: none"> <li>Associate Dean reached out to complainant</li> <li>Associate Dean reached out to respondent</li> </ul>  |
| 11/8/2021     | 11/7/2021     | North Campus Halls – Interior       | Offensive verbal comment based on race  | Residential Life | Residential Life                | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Residential Life staff met with the respondent to discuss the referral</li> <li>Residential Life staff working with North Campus hall staff to determine next steps</li> </ul> |
| 10/29/21      | 11/2/21       | Greater Hartford Campus             | Offensive verbal comment based on race, ethnicity, physical appearance                          | Student          | Hartford Student Services Staff | <ul style="list-style-type: none"> <li>Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting</li> </ul>   |
| 11/4/21       | 11/4/21       | Oak Hall                            | Graffiti directed at disability   | Student          | Dean of Students Office         | <ul style="list-style-type: none"> <li>Associate Dean sent outreach letter to complainant 11/8/21</li> <li>No response to outreach efforts</li> </ul>  |
| 11/4/21       | 11/4/21       | Stamford Residence Halls - interior | Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status | Residential Life | Stamford                        | <ul style="list-style-type: none"> <li>Director of Student Services reached out to complainants &amp; respondent</li> <li>Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns</li> <li>Director of Student Services has reached out to respondent, no response to date</li> </ul>            |

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|---------------|---------------|----------------------|---|-----------------|-------------------------|---|
| 11/7/21       | 11/8/21       | Babbidge Library     | Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status | Staff           | Dean of Students Office | <ul style="list-style-type: none"> <li>Unable to proceed with investigation as individual respondents or complainants were not identified in the referral</li> </ul>  |
| 11/2/21       | 11/8/21       | McHugh Hall (Laurel) | Verbal comments directed at ethnicity & religion  | Student         | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals.</li> <li>Associate Dean outreach to complainant to offer to meet</li> <li>Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> <li>Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps</li> <li>Associate Dean &amp; Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal</li> <li>Associate Dean, Director of Diversity Initiatives, UConn Police Chief and SHaW-MH Director met with student organization members to offer support and resources</li> <li>Associate Dean reached out to respondents to offer to meet</li> <li>Associate Dean reached out to Student Union Director to share concerns about reservation process, SU Director will review and address as appropriate</li> <li>Referral shared with Community Standards and UConn Police for review</li> </ul> |

### Report of Bias Incidents Summary – 2021-2022 Academic Year

February 4, 2022

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| Incident Date | Reported Date | Incident Location          | Incident Summary                   | Reporting party | Responding Office       | University Response   |
|---------------|---------------|----------------------------|------------------------------------|-----------------|-------------------------|---|
|               |               |                            |                                    |                 |                         | <ul style="list-style-type: none"> <li>• Associate Dean met with respondents to discuss, intent, impact and approaches to move forward</li> <li>• Associate Dean, Director of Community Standards, AVP/Dean of Students and VP/Chief Diversity Officer met with complainants and their advisor to go over investigation findings and discuss next steps</li> <li>• Office for Diversity &amp; Inclusion social media posts to raise awareness of Islamophobia and harm caused – 11/19/21</li> </ul> |
| 11/8/21       | 11/9/21       | Northwest Halls – Interior | Verbal comments directed at race   | Staff           | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainants to arrange a meeting.</li> <li>• Residential Life staff met with respondent to offer support and resources.</li> <li>• Residential Life staff met with complainants and witnesses to offer support, resources and discuss next steps.</li> <li>• 11/19/21 a community message went out to the floor and is posted on the bias communications page</li> </ul>  |
| 9/29/21       | 11/10/21      | Avery Point campus         | Verbal comments directed at gender | Staff           | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean coordinating outreach and support efforts with the Director of Student Services</li> </ul>  |

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|---------------|---------------|--|---|------------------|-------------------------|--|
| 11/10/21      | 11/10/21      | Alumni Halls – Interior                  | Remarks directed at sexual/gender identity                  | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and arrange a meeting</li> <li>Residential Life staff met with complainant to offer support, offer resources and discuss next steps</li> </ul>  |
| 11/11/21      | 11/11/21      | United Technologies Engineering Building | Homophobic graffiti found in a bathroom in the UTE building | Student          | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean reached out to complainant to arrange a meeting</li> <li>Complainant contacted UCPD to report the incident</li> <li>Associate Dean met with complainant</li> </ul>   |
| 11/13/21      | 11/13/21      | Hilltop Halls – Interior                 | Verbal remarks directed at sexual/gender identity           | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>11/23/21 a community message went out to the floor and is posted on the bias communications page</li> </ul>  |
| 11/13/21      | 11/14/21      | Alumni Halls - Interior                  | Written remarks directed at gender/sexual identity          | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Complainant felt a community email would be beneficial</li> <li>11/17/21 a community message went out to the floor and is posted on the bias communications page</li> </ul> |



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|---------------|---------------|-----------------------------------|---|------------------|--------------------------------|--|
| 11/15/21      | 11/15/21      | Northwest Halls - Interior        | Homophobic slur written on door   | Residential Life | Residential Life               | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Complainant declined offer of broader community educational engagement</li> </ul>   |
| 11/18/21      | 11/18/21      | Other (on campus)                 | Referral outlined concerns that course instructor has been removed from teaching due to age | Faculty          | Office of Institutional Equity | <ul style="list-style-type: none"> <li>• Referral to Provost's office for faculty outreach – November 18, 2021</li> <li>• Referral to Office of Institutional Equity (OIE) – November 18, 2021</li> <li>• OIE Staff will manage outreach</li> </ul>  |
| 11/3/21       | 11/24/21      | Other (on campus)                 | Student shared concerns about offensive course content                                      | Student          | Dean of Students Office        | <ul style="list-style-type: none"> <li>• Outreach to complainant to arrange a meeting</li> <li>• Associate Dean of Students and Director of Diversity Initiatives met with complainant to offer support, resources and identify next steps</li> <li>• Referral to Provost's office for faculty outreach</li> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• Associate Dean met with student, professor and TA to discuss the referral and identify steps to consider in the future</li> </ul> |
| 11/30/21      | 12/2/21       | Charter Oak Apartments – interior | Verbal remarks directed at race   | Residential Life | Residential Life               | <ul style="list-style-type: none"> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• OIE Staff will manage outreach as report involves staff</li> </ul>  |

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|---------------|---------------|----------------------------|--|------------------|-------------------|---|
| 12/5/21       | 12/6/21       | Werth Tower                | Student reported that information was erased from the whiteboard on their door, specifically information about their sexual orientation and the fact that they are an LGBTQA+ peer advocate. | Student          | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Complainant declined offer of broader community educational engagement</li> </ul>  |
| 12/5/21       | 12/5/21       | Northwest Halls – Interior | Homophobic Slur written on a door  | Residential Life | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources – 12/15 &amp; 12/16</li> <li>• 12/10/21 a community message went out to the Northwest community and is posted on the bias communications page</li> </ul>  |
| 12/11/21      | 12/12/21      | Werth Tower                | Report of social media/email message with offensive visual representation and written slur   | Student          | Residential Life  | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 12/14/21</li> <li>• 12/21/21 a community message went out to the community and is posted on the bias communications page</li> </ul> |

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|---------------|---------------|-----------------------------------|---|------------------|-------------------------|--|
| 12/2/21       | 12/15/21      | Avery Point                       | Offensive classroom comment   | Faculty          | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean will work with Avery Point staff on follow up and outreach</li> </ul>  |
| 12/4/2021     | 1/6/2022      | Charter Oak Apartments – Interior | Offensive verbal comments   | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>During meetings it was determined this was not a bias incident but an issue with communication</li> <li>Residential Life staff discussed communication strategies, intent versus impact and provided resources to all involved.</li> </ul> |
| 12/21/2021    | 12/22/2021    | Other (on campus)                 | Student shared concerns that course grade was lowered due to accommodations | Student          | Dean of Students office | <ul style="list-style-type: none"> <li>Associate Dean reached out to complainant to update on process, offer to meet and shared grade appeal policy</li> <li>Referral shared with OIE as it involves a faculty member, OIE will manage outreach</li> <li>Complainant did not respond to outreach</li> </ul>  |
| 1/12/2022     | 1/13/2022     | Off-Campus Non-residential        | Report of offensive social media posts                                      | Community member | Dean of Students Office | <ul style="list-style-type: none"> <li>Associate Dean reached out to respondent to arrange a meeting</li> <li>Unable to reach out to complainant as report was anonymous</li> </ul>  |

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|---------------|---------------|-------------------------------|--|------------------|-------------------------|--|
| 12/8/2021     | 1/15/2022     | Sherman Family Sports Complex | Report of students feeling targeted by other individuals based on race/ethnicity                   | Student          | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each</li> <li>• Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul>   |
| 1/19/2022     | 1/21/2022     | Storrs                        | Student report of classroom comment directed at ethnicity, nationality/immigration status and race | Student          | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to offer a meeting</li> <li>• Referral shared with Provost’s Office and Office for Diversity &amp; Inclusion</li> <li>• Referral shared with Office of Institutional Equity (OIE)</li> <li>• Complainant did not respond to outreach</li> </ul>   |
| 1/18/2022     | 1/21/2022     | Northwest Halls - interior    | Verbal comment targeting race, religion and politics   | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant, and respondent to arrange meetings with each</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> <li>• Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul> |

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|---------------|---------------|----------------------------|---|------------------|-------------------------|--|
| 1/31/2022     | 1/31/2022     | Garrigus Suites - interior | Verbal comment targeting sexual orientation | Residential Life | Residential Life        | <ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant, and respondent to arrange meetings with each</li> <li>• Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul> |
| 1/21/2022     | 2/1/2022      | Off-Campus Non-residential | Verbal comment directed ta race/ethnicity   | Student          | Dean of Students Office | <ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant &amp; witness to offer a meeting</li> <li>• Referral did not provide name of respondent, unable to identify based on what was provided</li> <li>• Complainant &amp; witness did not respond to outreach</li> </ul>  |