

**Report of Bias Incidents Summary – 2021-2022 Academic Year  
February 25, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/12/2021	7/19/2021	Storrs	Student shared concerns about course grade he received and believes it may be related to his ethnicity.	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to the complainant - July 22, 2021 &amp; August 3, 2021</li> <li>• Complainant did not respond to outreach</li> <li>• Referral to Provost's office for faculty outreach - July 22, 2021</li> <li>• Referral to Office of Institutional Equity (OIE) - July 21, 2021</li> <li>• OIE reached out to complainant</li> </ul>
7/31/2021	7/31/2021	Social media	Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to complainant/reporting party – August 2, 2021</li> <li>• Referral to ODI and Asian American Cultural Center for support/resources</li> <li>• Referral to UConn Police- August 3, 2020</li> <li>• Complainant connected with campus resources</li> </ul>
7/31/2021	8/2/2021	Off Campus – non residential	Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Alumni	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to complainant/reporting party (alum) – August 3, 2021</li> <li>• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021</li> <li>• Referral to UConn Police- August 3, 2020</li> <li>• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021</li> <li>• Associate Dean will connect complainant with UCPD for</li> </ul>

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						investigation – August 6, 2021
8/19/2021	8/19/2021	South Campus Halls – Interior	Report of a swastika drawn on the wall in a stairwell.	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Incident reported to UCPD to investigate</li> <li>• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 &amp; 8/24/21</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021</li> <li>• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021</li> <li>• Hall Director will hold open office hours on August 31, 2021 for residents looking for support</li> <li>• No one attended the office hours</li> </ul>
8/24/2021	9/3/2021	UConn Health Center	Report of offensive verbal comment targeting someone based on race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to the complainant by staff at UCHC</li> <li>• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity</li> <li>• Referral to Provost's office for faculty outreach</li> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• OIE reached out to reporting staff to discuss steps moving forward</li> </ul>
8/25/2021	8/25/2021	Stamford Campus	Report of a photo of a student using language targeting someone based on immigration status	Community member	Dean of Students Office	<ul style="list-style-type: none"> <li>• Complainant sent an email to Admissions to report the behavior</li> <li>• Associate Dean reached out to complainant requesting additional information</li> <li>• Unable to proceed with investigation as complainant did not respond to request for information.</li> </ul>

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8/26/2021	8/31/2021	Husky Village	Report of verbal comment targeting someone based on racial identity	Student	Residential Life	<ul style="list-style-type: none"> <li>Complainant reported to incident to Residential Life staff</li> <li>Residential Life staff investigating to try and determine possible respondent</li> <li>Hall Director working directly with complainant to provide support</li> </ul>
9/9/2021	9/9/2021	Social Media	Social media post targeting a student based on racial identity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Outreach to the complainant – September 10, 2021</li> <li>Associate Dean met with complainant – September 10, 2021</li> <li>Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office</li> <li>Complainant referred to UConn police to file a report</li> <li>Case is still under review</li> </ul>
9/7/2021	9/8/2021	Northwest Halls – interior	Graffiti of genitalia posted on a student’s white board.	Student	Residential Life	<ul style="list-style-type: none"> <li>Complainant reported to incident to Residential Life staff</li> <li>Residential Life staff investigating to try and determine possible respondent</li> <li>Hall Director working directly with complainant to provide support</li> </ul>
9/4/2021	9/10/2021	Shippee Hall - interior	Report of roommate conflict where individual felt targeted by race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support</li> <li>Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021</li> </ul>
5/7/2021	9/10/2021	Student Union	Report of student feeling targeted at internship experience based on race/ethnicity	Staff	Dean of Students	<ul style="list-style-type: none"> <li>Outreach to the complainant – September 13, 2021</li> <li>Associate Dean to meet with complainant week of September 20, 2021</li> <li>Referral to Office of Institutional Equity (OIE) – September 13, 2021</li> </ul>

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9/12/2021	9/12/2021	Northwest Halls – Interior	Graffiti posted on a student’s white board targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Outreach to the complainant – September 14, 2021</li> <li>• Hall Director to meet with complainant week of September 20, 2021</li> </ul>
9/17/2021	9/18/2021	Garrigus Suites - Interior	Graffiti posted on a student’s door tags targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Outreach to the complainants – September 21, 2021</li> <li>• Hall Director met with RAs who filed the report – September 22, 2021</li> <li>• Hall Director met with the complainants to offer support and resources. – September 23, 2021</li> <li>• Hall Director has not received response from 2 of the complainants</li> </ul>
9/18/2021	9/20/2021	North Campus Halls - interior	Verbal remarks that are bias in nature	Staff	Residential	<ul style="list-style-type: none"> <li>• Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.</li> <li>• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021</li> </ul>
9/21/2021	9/21/2021	McHugh Hall (Laurel)	Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity	Students	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021</li> <li>• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021</li> <li>• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021</li> <li>• Assistant Dean met with one complainant to offer support and resources – September 21, 2021</li> <li>• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith</li> </ul>

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						<ul style="list-style-type: none"> <li>– September 21, 2021</li> <li>• ODI held a Community Healing space in the Rainbow Center on September 28, 2021</li> <li>• Associate Dean met with 3 students to offer support and resources</li> </ul>
9/21/2021	9/22/2021	Northwest Halls - interior	Writing on a student's white board targeting religion	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Outreach to complainants to offer support and resources</li> <li>• Outreach to respondent – HD met with respondent on September 30, 2021</li> <li>• HD met with RAs (complainants) to offer support and resources – September 28, 2021</li> </ul>
9/24/2021	9/24/2021	Route 195 near Mirror Lake	Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were directed at the people walking.	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021</li> <li>• Students are not identified so further outreach is not possible</li> <li>• UCPD has reached out to Associate Dean offering to meet with impacted students</li> <li>• Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option</li> </ul>
9/26/2021	9/27/2021	Other (on campus)	Report of individual who felt targeted based on disability status	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received</li> <li>• Associate Dean connected with SHaW supervisor to share the concerns related to staff</li> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Concerns being addressed with staff through supervisory channels</li> </ul>

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9/28/2021	9/29/2021	Garrigus Suites – Interior	Report of verbal comments targeting a student based on sexual orientation	Staff	Residential Live	<ul style="list-style-type: none"> <li>• Hall Director reached out to complainant to arrange a meeting.</li> <li>• Residential Life staff managing the response through bias protocol</li> <li>• Hall Director met with complainant to offer support and resource information</li> <li>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> </ul>
9/30/2021	9/30/2021	Northwest Halls – interior	Written remarks on a white board based on sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Outreach to the complainants – October 5, 2021</li> <li>• Hall Director met with residents of room to offer support and resources – October 8, 2021</li> <li>• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community</li> </ul>
9/30/2021	9/30/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021</li> <li>• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021</li> <li>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021</li> <li>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> </ul>

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						<ul style="list-style-type: none"> <li>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</li> <li>• 10/26/21 – changes listed above reported to complaint.</li> </ul>
10/2/2021	10/2/2021	Northwood Apartments – exterior	Report of racists and sexual verbal comments being yelled out a car window at students walking on campus.	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Graduate School Student Affairs providing outreach to the students</li> <li>• Students did not respond to outreach and offer of support</li> </ul>
10/4/2021	10/7/2021	Stamford Residence Halls – Interior	Offensive social media post targeting sexual orientation	Student	Community Standards	<ul style="list-style-type: none"> <li>• Community Standards &amp; Stamford Student Services staff managing the response through bias protocol</li> </ul>
10/5/2021	10/6/2021	Garrigus Suites – Interior	Written remarks/slur on a white board based on sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>• Hall Director reached out to complainant to arrange a meeting.</li> <li>• Residential Life staff managing the response through bias protocol</li> <li>• Hall Director met with complainant to offer support and resource information</li> <li>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul>

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10/6/2021	10/6/2021	Werth Tower (NextGen) – Interior		Staff	Residential Life	<ul style="list-style-type: none"> <li>• Hall Director reached out to complainant to arrange a meeting.</li> <li>• Residential Life staff managing the response through bias protocol</li> <li>• Hall Director met with complainant to offer support and resource information</li> <li>• Complainant did not want further action taken related to this matter</li> </ul>
10/02/2021	10/8/2021	Off-Campus non-residential	Verbal remarks directed at race	Community member	Dean of Students Office	<ul style="list-style-type: none"> <li>• Complainant received an email of support from event organizers</li> <li>• Director of Center for Fraternity/Sorority Development providing support to complainant</li> <li>• Complainant did not respond to offers of support</li> </ul>
10/08/2021	10/8/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant, offering to meet</li> <li>• Associate Dean met with the complainant to offer support and resources. – October 19, 2021</li> <li>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> <li>• Referral shared with Community Standards, UConn Police and OIE</li> <li>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> <li>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</li> <li>• 10/26/21 – changes listed above reported to complaint.</li> </ul>

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10/8/2021	10/9/2021	Garrigus Suites	Report of verbal remarks directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting.</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Residential Life staff met with the respondent to discuss the referral</li> <li>10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul>
10/9/2021	10/10/2021	Student Recreation Facility	A verbal slur directed at sexual orientation was yelled out a car window.	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean reached out to complainant, offering to meet</li> <li>Associate Dean met with the complainant to offer support and resources. – October 19, 2021</li> <li>Residence Hall staff met with the complainant to offer support and resources</li> </ul>
10/14/2021	10/14/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean reached out to complainant, offering to meet</li> <li>Associate Dean met with the complainant to offer support and resources. – October 18, 2021</li> <li>Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</li> <li>Referral shared with Community Standards, UConn Police and OIE</li> <li>Associate Dean reached out to One Card Office to inquire about preferred name on One Card</li> <li>On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</li> <li>10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name</li> </ul>

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						<p>change one time, free of charge.</p> <ul style="list-style-type: none"> <li>10/26/21 – changes listed above reported to complaint.</li> </ul>
10/13/2021	10/14/2021	Alumni Halls	Written remarks/slur on a bulletin board targeting ethnicity and disability	Community Member	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff removed offensive information from bulletin board which was causing harm</li> <li>October 22, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>
10/18/2021	10/19/2021	Alumni Halls	Report of verbal comments targeting a student based on race/ethnicity	staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainants to arrange a meeting.</li> <li>October 28, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>
10/16/2021	10/25/2021	Busby Suites	Report of verbal comments targeting a student based on race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainants to arrange a meeting.</li> <li>Residential Life staff met with respondent to offer support and resources.</li> <li>Respondent indicated they didn't need resources</li> <li>October 29, 2021 an email was sent to the community and posted on the bias communications website.</li> </ul>
10/23/2021	10/23/2021	Garrigus Suites	Written image/slur on a wall targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>Unable to identify respondent in this case</li> <li>10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</li> <li>10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</li> </ul>

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10/26/2021	10/26/2021	Husky Village	Report of verbal comments targeting an individual based on disability and sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to residents to arrange a meeting.</li> <li>Residential Life staff met with residents to discuss incident and steps moving forward</li> </ul>
10/23/2021	10/23/2021	Hale	Written image/slur on a wall targeting nationality/immigration status	Staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainants to arrange a meeting.</li> <li>Residential Life staff met with respondent to offer support and resources.</li> <li>11/12/21 a community message went out to the floor and is posted on the bias communications page</li> <li>11/16/21 HD held open office hours to discuss the incident, no one attended</li> </ul>
10/27/2021	10/27/2021	Student Union	Report of concerns about UConn practices which are not supportive of individuals gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21</li> </ul>
10/29/2021	10/29/2021	Social Media	Offensive social media post targeting gender	Community Member	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean reached out to complainant</li> <li>Associate Dean reached out to respondent</li> </ul>
11/8/2021	11/7/2021	North Campus Halls – Interior	Offensive verbal comment based on race	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Residential Life staff met with the respondent to discuss the referral</li> <li>Residential Life staff working with North Campus hall</li> </ul>

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						staff to determine next steps
10/29/21	11/2/21	Greater Hartford Campus	Offensive verbal comment based on race, ethnicity, physical appearance	Student	Hartford Student Services Staff	<ul style="list-style-type: none"> <li>Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting</li> </ul>
11/4/21	11/4/21	Oak Hall	Graffiti directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean sent outreach letter to complainant 11/8/21</li> <li>No response to outreach efforts</li> </ul>
11/4/21	11/4/21	Stamford Residence Halls - interior	Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status	Residential Life	Stamford	<ul style="list-style-type: none"> <li>Director of Student Services reached out to complainants &amp; respondent</li> <li>Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns</li> <li>Director of Student Services has reached out to respondent, no response to date</li> </ul>
11/7/21	11/8/21	Babbidge Library	Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>Unable to proceed with investigation as individual respondents or complainants were not identified in the referral</li> </ul>

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11/2/21	11/8/21	McHugh Hall (Laurel)	Verbal comments directed at ethnicity & religion	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals.</li> <li>• Associate Dean outreach to complainant to offer to meet</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> <li>• Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps</li> <li>• Associate Dean &amp; Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal</li> <li>• Associate Dean, Director of Diversity Initiatives, UConn Police Chief and SHaW-MH Director met with student organization members to offer support and resources</li> <li>• Associate Dean reached out to respondents to offer to meet</li> <li>• Associate Dean reached out to Student Union Director to share concerns about reservation process, SU Director will review and address as appropriate</li> <li>• Referral shared with Community Standards and UConn Police for review</li> <li>• Associate Dean met with respondents to discuss, intent, impact and approaches to move forward</li> <li>• Associate Dean, Director of Community Standards, AVP/Dean of Students and VP/Chief Diversity Officer met with complainants and their advisor to go over investigation findings and discuss next steps</li> <li>• Office for Diversity &amp; Inclusion social media posts to raise awareness of Islamophobia and harm caused –</li> </ul>
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11/8/21	11/9/21	Northwest Halls – Interior	Verbal comments directed at race	Staff	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainants to arrange a meeting.</li> <li>Residential Life staff met with respondent to offer support and resources.</li> <li>Residential Life staff met with complainants and witnesses to offer support, resources and discuss next steps.</li> <li>11/19/21 a community message went out to the floor and is posted on the bias communications page</li> </ul>
9/29/21	11/10/21	Avery Point campus	Verbal comments directed at gender	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean coordinating outreach and support efforts with the Director of Student Services</li> </ul>
11/10/21	11/10/21	Alumni Halls – Interior	Remarks directed at sexual/gender identity	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and arrange a meeting</li> <li>Residential Life staff met with complainant to offer support, offer resources and discuss next steps</li> </ul>

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11/11/21	11/11/21	United Technologies Engineering Building	Homophobic graffiti found in a bathroom in the UTE building	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to arrange a meeting</li> <li>• Complainant contacted UCPD to report the incident</li> <li>• Associate Dean met with complainant</li> </ul>
11/13/21	11/13/21	Hilltop Halls – Interior	Verbal remarks directed at sexual/gender identity	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• 11/23/21 a community message went out to the floor and is posted on the bias communications page</li> </ul>
11/13/21	11/14/21	Alumni Halls - Interior	Written remarks directed at gender/sexual identity	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Complainant felt a community email would be beneficial</li> <li>• 11/17/21 a community message went out to the floor and is posted on the bias communications page</li> </ul>
11/15/21	11/15/21	Northwest Halls - Interior	Homophobic slur written on door	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Complainant declined offer of broader community educational engagement</li> </ul>
11/18/21	11/18/21	Other (on campus)	Referral outlined concerns that course instructor has been removed from teaching due to age	Faculty	Office of Institutional Equity	<ul style="list-style-type: none"> <li>• Referral to Provost's office for faculty outreach – November 18, 2021</li> <li>• Referral to Office of Institutional Equity (OIE) – November 18, 2021</li> <li>• OIE Staff will manage outreach</li> </ul>

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11/3/21	11/24/21	Other (on campus)	Student shared concerns about offensive course content	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to complainant to arrange a meeting</li> <li>• Associate Dean of Students and Director of Diversity Initiatives met with complainant to offer support, resources and identify next steps</li> <li>• Referral to Provost's office for faculty outreach</li> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• Associate Dean met with student, professor and TA to discuss the referral and identify steps to consider in the future</li> </ul>
11/30/21	12/2/21	Charter Oak Apartments – interior	Verbal remarks directed at race	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>• Referral to Office of Institutional Equity (OIE)</li> <li>• OIE Staff will manage outreach as report involves staff</li> </ul>
12/5/21	12/6/21	Werth Tower	Student reported that information was erased from the whiteboard on their door, specifically information about their sexual orientation and the fact that they are an LGBTQA+ peer advocate.	Student	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant to arrange a meeting</li> <li>• Residential Life staff met with complainant to offer support and resources</li> <li>• Complainant declined offer of broader community educational engagement</li> </ul>

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12/5/21	12/5/21	Northwest Halls – Interior	Homophobic Slur written on a door	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources – 12/15 &amp; 12/16</li> <li>12/10/21 a community message went out to the Northwest community and is posted on the bias communications page</li> </ul>
12/11/21	12/12/21	Werth Tower	Report of social media/email message with offensive visual representation and written slur	Student	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant to arrange a meeting</li> <li>Residential Life staff met with complainant to offer support and resources</li> <li>Referral to UConn faith community liaison who notified leaders of impacted faith communities – 12/14/21</li> <li>12/21/21 a community message went out to the community and is posted on the bias communications page</li> </ul>
12/2/21	12/15/21	Avery Point	Offensive classroom comment	Faculty	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean will work with Avery Point staff on follow up and outreach</li> </ul>
12/4/2021	1/6/2022	Charter Oak Apartments – Interior	Offensive verbal comments	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant and respondent to arrange a meeting</li> <li>Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>During meetings it was determined this was not a bias incident but an issue with communication</li> <li>Residential Life staff discussed communication strategies, intent versus impact and provided resources to all involved.</li> </ul>

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12/21/2021	12/22/2021	Other (on campus)	Student shared concerns that course grade was lowered due to accommodations	Student	Dean of Students office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to update on process, offer to meet and shared grade appeal policy</li> <li>• Referral shared with OIE as it involves a faculty member, OIE will manage outreach</li> <li>• Complainant did not respond to outreach</li> </ul>
1/12/2022	1/13/2022	Off-Campus Non-residential	Report of offensive social media posts	Community member	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to respondent to arrange a meeting</li> <li>• Unable to reach out to complainant as report was anonymous</li> </ul>
12/8/2021	1/15/2022	Sherman Family Sports Complex	Report of students feeling targeted by other individuals based on race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> <li>• Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each</li> <li>• Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul>
1/19/2022	1/21/2022	Storrs	Student report of classroom comment directed at ethnicity, nationality/immigration status and race	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to offer a meeting</li> <li>• Referral shared with Provost's Office and Office for Diversity &amp; Inclusion</li> <li>• Referral shared with Office of Institutional Equity (OIE)</li> <li>• Complainant did not respond to outreach</li> </ul>

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1/18/2022	1/21/2022	Northwest Halls - interior	Verbal comment targeting race, religion and politics	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant, and respondent to arrange meetings with each</li> <li>Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> <li>Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul>
1/31/2022	1/31/2022	Garrigus Suites - interior	Verbal comment targeting sexual orientation	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant, and respondent to arrange meetings with each</li> <li>Residential Life staff met with all parties to learn more about incident and assess the situation.</li> <li>During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> </ul>
1/21/2022	2/1/2022	Off-Campus Non-residential	Verbal comment directed at race/ethnicity	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>Associate Dean reached out to complainant &amp; witness to offer a meeting</li> <li>Referral did not provide name of respondent, unable to identify based on what was provided</li> <li>Complainant &amp; witness did not respond to outreach</li> </ul>
2/8/2022	2/9/2022	South Campus Halls – interior	Roommate conflict between suitemates; bias comments were made	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant, and respondent to arrange meetings with each</li> <li>Residential Life staff met with 3 of the 4 individuals to learn more about incident and assess the situation</li> <li>A meeting is pending with the 4<sup>th</sup> student</li> <li>During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.</li> <li>A room change was facilitated for one student as part of this process.</li> </ul>

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1/31/2022	2/11/2022	Pharmacy/Biology Building	Verbal classroom comment targeting disability	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to witness who filed the report was conducted on 2/11/22. Outreach included a cc to CSD and ODI at reporter’s request.</li> <li>• Referral to Provost's office for faculty outreach</li> <li>• Referral to Office of Institutional Equity (OIE) to address faculty aspect</li> <li>• Student has not responded to Outreach</li> </ul>
2/4/2022	2/11/2022	Babbidge Library	Offensive email directed at race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to respondent to follow up on the referral</li> <li>• Respondent responded and discussed the incident with the Associate Dean.</li> <li>• Respondent was remorseful and indicated they would refrain from this type of messaging in the future.</li> </ul>
2/7/2022	2/15/2022	Other (on campus)	Vandalism directed at religion	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to follow up on the referral</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> <li>• Associate Dean met with complainant to offer support, learn more about the incident and offered to arrange a meeting with UConn Police and/or faith leaders for possible follow up.</li> <li>• Complainant expressed interest in meeting with faith leaders</li> <li>• Faith community liaison met with faith leaders to discuss the incident</li> <li>• Associate Dean will arrange a meeting with complainants and faith liaison and faith leader</li> </ul>

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2/17/2022	2/18/2022	Northwest Halls - Dining Hall	Verbal comment targeting race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to complainant to follow up on the referral</li> <li>• Associate Dean reached out to respondent to follow up on the referral</li> <li>•</li> </ul>
2/16/2022	2/21/2022	Social Media	Social media post with language directed at race	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Associate Dean reached out to respondent to follow up on the referral</li> <li>• Associate Dean reached out to complainant to follow up on the referral</li> </ul>
2/21/2022	2/22/2022	McMahon Hall - exterior	Report by a UConn student about an incident where individuals in a in a car shouted racial/religious slurs out a car window, comments were directed at Muslim individuals.	Student	Dean of Students Office	<ul style="list-style-type: none"> <li>• Outreach to complainants to arrange a meeting</li> <li>• Associate Dean of Students, Director of the Asian American Cultural Center and Director of Diversity Initiatives met with complainant and concerned students to offer support, resources and identify next steps</li> <li>• Associate Dean met with the complainants to offer support, resources and an overview of the process</li> <li>• Chief of Police met with the complainants and connected them to an officer to file a report</li> <li>• Associate Dean of Students &amp; AVP for Student Affairs messaged Muslim Student organization members to acknowledge the bias referral and outline ongoing process</li> <li>• Campus message sent by President acknowledging the incident</li> <li>• Referral to UConn faith community liaison who notified leaders of impacted faith communities</li> </ul>

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2/21/2022	2/21/2022	Alumni Halls - interior	Written comments directed at race	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each</li> </ul>
2/23/2022	2/23/2022	Charter Oak Apartments - interior	Verbal comments directed at race	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Pending update from Residential Life staff</li> </ul>
2/23/2022	2/24/2022	McMahon Hall - interior	Written slur directed at ethnicity, nationality/immigration status and race	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each</li> </ul>
2/24/2022	2/24/2022	East Campus Halls - interior	Posters and Soviet Union memorabilia hung in public hallway right after invasion of Ukraine	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff followed up with occupants of the room where the items were posted, talked about intent versus impact in respect to current national events.</li> <li>Residents agreed to remove the items from the public space.</li> </ul>
2/18/2022	2/23/2022	Alumni Halls - interior	Vandalism of a Black History month bulletin board	Residential Life	Residential Life	<ul style="list-style-type: none"> <li>Residential Life staff following up with RA who filed the referral</li> </ul>

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