

**Report of Bias Incidents Summary – 2021-2022 Academic Year
January 14, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/12/2021	7/19/2021	Storrs	Student shared concerns about course grade he received and believes it may be related to his ethnicity.	Student	Dean of Students Office	<ul style="list-style-type: none"> • Outreach to the complainant - July 22, 2021 & August 3, 2021 • Complainant did not respond to outreach • Referral to Provost's office for faculty outreach - July 22, 2021 • Referral to Office of Institutional Equity (OIE) - July 21, 2021 • OIE reached out to complainant
7/31/2021	7/31/2021	Social media	Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Student	Dean of Students Office	<ul style="list-style-type: none"> • Outreach to complainant/reporting party – August 2, 2021 • Referral to ODI and Asian American Cultural Center for support/resources • Referral to UConn Police- August 3, 2020 • Complainant connected with campus resources
7/31/2021	8/2/2021	Off Campus – non residential	Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Alumni	Dean of Students Office	<ul style="list-style-type: none"> • Outreach to complainant/reporting party (alum) – August 3, 2021 • Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021 • Referral to UConn Police- August 3, 2020 • Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021 • Associate Dean will connect complainant with UCPD for

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						investigation – August 6, 2021
8/19/2021	8/19/2021	South Campus Halls – Interior	Report of a swastika drawn on the wall in a stairwell.	Staff	Residential Life	<ul style="list-style-type: none"> • Incident reported to UCPD to investigate • Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21 • Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021 • Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021 • Hall Director will hold open office hours on August 31, 2021 for residents looking for support • No one attended the office hours
8/24/2021	9/3/2021	UConn Health Center	Report of offensive verbal comment targeting someone based on race/ethnicity	Staff	Dean of Students Office	<ul style="list-style-type: none"> • Outreach to the complainant by staff at UCHC • Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity • Referral to Provost's office for faculty outreach • Referral to Office of Institutional Equity (OIE) • OIE reached out to reporting staff to discuss steps moving forward

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8/25/2021	8/25/2021	Stamford Campus	Report of a photo of a student using language targeting someone based on immigration status	Community member	Dean of Students Office	<ul style="list-style-type: none"> Complainant sent an email to Admissions to report the behavior Associate Dean reached out to complainant requesting additional information Unable to proceed with investigation as complainant did not respond to request for information.
8/26/2021	8/31/2021	Husky Village	Report of verbal comment targeting someone based on racial identity	Student	Residential Life	<ul style="list-style-type: none"> Complainant reported to incident to Residential Life staff Residential Life staff investigating to try and determine possible respondent Hall Director working directly with complainant to provide support
9/9/2021	9/9/2021	Social Media	Social media post targeting a student based on racial identity	Student	Dean of Students Office	<ul style="list-style-type: none"> Outreach to the complainant – September 10, 2021 Associate Dean met with complainant – September 10, 2021 Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office Complainant referred to UConn police to file a report Case is still under review
9/7/2021	9/8/2021	Northwest Halls – interior	Graffiti of genitalia posted on a student’s white board.	Student	Residential Life	<ul style="list-style-type: none"> Complainant reported to incident to Residential Life staff Residential Life staff investigating to try and determine possible respondent Hall Director working directly with complainant to provide support

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9/4/2021	9/10/2021	Shippee Hall - interior	Report of roommate conflict where individual felt targeted by race/ethnicity	Student	Residential Life	<ul style="list-style-type: none"> Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021
5/7/2021	9/10/2021	Student Union	Report of student feeling targeted at internship experience based on race/ethnicity	Staff	Dean of Students	<ul style="list-style-type: none"> Outreach to the complainant – September 13, 2021 Associate Dean to meet with complainant week of September 20, 2021 Referral to Office of Institutional Equity (OIE) – September 13, 2021
9/12/2021	9/12/2021	Northwest Halls – Interior	Graffiti posted on a student’s white board targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> Outreach to the complainant – September 14, 2021 Hall Director to meet with complainant week of September 20, 2021
9/17/2021	9/18/2021	Garrigus Suites - Interior	Graffiti posted on a student’s door tags targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> Outreach to the complainants – September 21, 2021 Hall Director met with RAs who filed the report – September 22, 2021 Hall Director met with the complainants to offer support and resources. – September 23, 2021 Hall Director has not received response from 2 of the complainants

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9/18/2021	9/20/2021	North Campus Halls - interior	Verbal remarks that are bias in nature	Staff	Residential	<ul style="list-style-type: none"> Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process. Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021
9/21/2021	9/21/2021	McHugh Hall (Laurel)	Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity	Students	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021 Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021 Assistant Dean met with one complainant to offer support and resources – September 21, 2021 Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021 ODI held a Community Healing space in the Rainbow Center on September 28, 2021 Associate Dean met with 3 students to offer support and resources
9/21/2021	9/22/2021	Northwest Halls - interior	Writing on a student’s white board targeting religion	Staff	Residential Life	<ul style="list-style-type: none"> Outreach to complainants to offer support and resources Outreach to respondent – HD met with respondent on September 30, 2021 HD met with RAs (complainants) to offer support and resources – September 28, 2021

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9/24/2021	9/24/2021	Route 195 near Mirror Lake	Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were directed at the people walking.	Staff	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 • Students are not identified so further outreach is not possible • UCPD has reached out to Associate Dean offering to meet with impacted students • Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option
9/26/2021	9/27/2021	Other (on campus)	Report of individual who felt targeted based on disability status	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received • Associate Dean connected with SHaW supervisor to share the concerns related to staff • Referral shared with Community Standards, UConn Police and OIE • Concerns being addressed with staff through supervisory channels
9/28/2021	9/29/2021	Garrigus Suites – Interior	Report of verbal comments targeting a student based on sexual orientation	Staff	Residential Live	<ul style="list-style-type: none"> • Hall Director reached out to complainant to arrange a meeting. • Residential Life staff managing the response through bias protocol • Hall Director met with complainant to offer support and resource information • 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language

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9/30/2021	9/30/2021	Northwest Halls – interior	Written remarks on a white board based on sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> • Outreach to the complainants – October 5, 2021 • Hall Director met with residents of room to offer support and resources – October 8, 2021 • Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community
9/30/2021	9/30/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021 • Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021 • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021 • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff • Referral shared with Community Standards, UConn Police and OIE • Associate Dean reached out to One Card Office to inquire about preferred name on One Card • On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. • 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. • 10/26/21 – changes listed above reported to complaint.

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10/2/2021	10/2/2021	Northwood Apartments – exterior	Report of racists and sexual verbal comments being yelled out a car window at students walking on campus.	Student	Dean of Students Office	<ul style="list-style-type: none"> • Graduate School Student Affairs providing outreach to the students • Students did not respond to outreach and offer of support
10/4/2021	10/7/2021	Stamford Residence Halls – Interior	Offensive social media post targeting sexual orientation	Student	Community Standards	<ul style="list-style-type: none"> • Community Standards & Stamford Student Services staff managing the response through bias protocol
10/5/2021	10/6/2021	Garrigus Suites – Interior	Written remarks/slur on a white board based on sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> • Hall Director reached out to complainant to arrange a meeting. • Residential Life staff managing the response through bias protocol • Hall Director met with complainant to offer support and resource information • 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language • 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.

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10/6/2021	10/6/2021	Werth Tower (NextGen) – Interior		Staff	Residential Life	<ul style="list-style-type: none"> • Hall Director reached out to complainant to arrange a meeting. • Residential Life staff managing the response through bias protocol • Hall Director met with complainant to offer support and resource information • Complainant did not want further action taken related to this matter
10/02/2021	10/8/2021	Off-Campus non-residential	Verbal remarks directed at race	Community member	Dean of Students Office	<ul style="list-style-type: none"> • Complainant received an email of support from event organizers • Director of Center for Fraternity/Sorority Development providing support to complainant • Complainant did not respond to offers of support
10/08/2021	10/8/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean reached out to complainant, offering to meet • Associate Dean met with the complainant to offer support and resources. – October 19, 2021 • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff • Referral shared with Community Standards, UConn Police and OIE • Associate Dean reached out to One Card Office to inquire about preferred name on One Card • On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. • 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.

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						<ul style="list-style-type: none"> 10/26/21 – changes listed above reported to complaint.
10/8/2021	10/9/2021	Garrigus Suites	Report of verbal remarks directed at race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant and respondent to arrange a meeting. Residential Life staff met with complainant to offer support and resources Residential Life staff met with the respondent to discuss the referral 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.
10/9/2021	10/10/2021	Student Recreation Facility	A verbal slur directed at sexual orientation was yelled out a car window.	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to complainant, offering to meet Associate Dean met with the complainant to offer support and resources. – October 19, 2021 Residence Hall staff met with the complainant to offer support and resources
10/14/2021	10/14/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to complainant, offering to meet Associate Dean met with the complainant to offer support and resources. – October 18, 2021 Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff

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						<ul style="list-style-type: none"> Referral shared with Community Standards, UConn Police and OIE Associate Dean reached out to One Card Office to inquire about preferred name on One Card On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. 10/26/21 – changes listed above reported to complaint.
10/13/2021	10/14/2021	Alumni Halls	Written remarks/slur on a bulletin board targeting ethnicity and disability	Community Member	Residential Life	<ul style="list-style-type: none"> Residential Life staff removed offensive information from bulletin board which was causing harm October 22, 2021 an email was sent to the community and posted on the bias communications website.
10/18/2021	10/19/2021	Alumni Halls	Report of verbal comments targeting a student based on race/ethnicity	staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainants to arrange a meeting. October 28, 2021 an email was sent to the community and posted on the bias communications website.
10/16/2021	10/25/2021	Busby Suites	Report of verbal comments targeting a student based on race/ethnicity	Staff	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainants to arrange a meeting. Residential Life staff met with respondent to offer support and resources. Respondent indicated they didn't need resources October 29, 2021 an email was sent to the community and posted on the bias communications website.

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10/23/2021	10/23/2021	Garrigus Suites	Written image/slur on a wall targeting sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> • Unable to identify respondent in this case • 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language • 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.
10/26/2021	10/26/2021	Husky Village	Report of verbal comments targeting an individual based on disability and sexual orientation	Staff	Residential Life	<ul style="list-style-type: none"> • Residential Life staff reached out to residents to arrange a meeting. • Residential Life staff met with residents to discuss incident and steps moving forward
10/23/2021	10/23/2021	Hale	Written image/slur on a wall targeting nationality/immigration status	Staff	Residential Life	<ul style="list-style-type: none"> • Residential Life staff reached out to complainants to arrange a meeting. • Residential Life staff met with respondent to offer support and resources. • 11/12/21 a community message went out to the floor and is posted on the bias communications page • 11/16/21 HD held open office hours to discuss the incident, no one attended
10/27/2021	10/27/2021	Student Union	Report of concerns about UConn practices which are not supportive of individuals gender identity	Student	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21

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10/29/2021	10/29/2021	Social Media	Offensive social media post targeting gender	Community Member	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to complainant Associate Dean reached out to respondent
11/8/2021	11/7/2021	North Campus Halls – Interior	Offensive verbal comment based on race	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant and respondent to arrange a meeting Residential Life staff met with complainant to offer support and resources Residential Life staff met with the respondent to discuss the referral Residential Life staff working with North Campus hall staff to determine next steps
10/29/21	11/2/21	Greater Hartford Campus	Offensive verbal comment based on race, ethnicity, physical appearance	Student	Hartford Student Services Staff	<ul style="list-style-type: none"> Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting
11/4/21	11/4/21	Oak Hall	Graffiti directed at disability	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean sent outreach letter to complainant 11/8/21 No response to outreach efforts
11/4/21	11/4/21	Stamford Residence Halls - interior	Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status	Residential Life	Stamford	<ul style="list-style-type: none"> Director of Student Services reached out to complainants & respondent Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns Director of Student Services has reached out to respondent, no response to date

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11/7/21	11/8/21	Babbidge Library	Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status	Staff	Dean of Students Office	<ul style="list-style-type: none"> Unable to proceed with investigation as individual respondents or complainants were not identified in the referral
11/2/21	11/8/21	McHugh Hall (Laurel)	Verbal comments directed at ethnicity & religion	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals. Associate Dean outreach to complainant to offer to meet Referral to UConn faith community liaison who notified leaders of impacted faith communities Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps Associate Dean & Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal Associate Dean, Director of Diversity Initiatives, UConn Police Chief and SHaW-MH Director met with student organization members to offer support and resources Associate Dean reached out to respondents to offer to meet Associate Dean reached out to Student Union Director to share concerns about reservation process, SU Director will review and address as appropriate Referral shared with Community Standards and UConn Police for review

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						<ul style="list-style-type: none"> • Associate Dean met with respondents to discuss, intent, impact and approaches to move forward • Associate Dean, Director of Community Standards, AVP/Dean of Students and VP/Chief Diversity Officer met with complainants and their advisor to go over investigation findings and discuss next steps • Office for Diversity & Inclusion social media posts to raise awareness of Islamophobia and harm caused – 11/19/21
11/8/21	11/9/21	Northwest Halls – Interior	Verbal comments directed at race	Staff	Residential Life	<ul style="list-style-type: none"> • Residential Life staff reached out to complainants to arrange a meeting. • Residential Life staff met with respondent to offer support and resources. • Residential Life staff met with complainants and witnesses to offer support, resources and discuss next steps. • 11/19/21 a community message went out to the floor and is posted on the bias communications page
9/29/21	11/10/21	Avery Point campus	Verbal comments directed at gender	Staff	Dean of Students Office	<ul style="list-style-type: none"> • Associate Dean coordinating outreach and support efforts with the Director of Student Services

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11/10/21	11/10/21	Alumni Halls – Interior	Remarks directed at sexual/gender identity	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant and arrange a meeting Residential Life staff met with complainant to offer support, offer resources and discuss next steps
11/11/21	11/11/21	United Technologies Engineering Building	Homophobic graffiti found in a bathroom in the UTE building	Student	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to complainant to arrange a meeting Complainant contacted UCPD to report the incident Associate Dean met with complainant
11/13/21	11/13/21	Hilltop Halls – Interior	Verbal remarks directed at sexual/gender identity	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant and respondent to arrange a meeting Residential Life staff met with complainant to offer support and resources 11/23/21 a community message went out to the floor and is posted on the bias communications page
11/13/21	11/14/21	Alumni Halls - Interior	Written remarks directed at gender/sexual identity	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant to arrange a meeting Residential Life staff met with complainant to offer support and resources Complainant felt a community email would be beneficial 11/17/21 a community message went out to the floor and is posted on the bias communications page

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11/15/21	11/15/21	Northwest Halls - Interior	Homophobic slur written on door	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant to arrange a meeting Residential Life staff met with complainant to offer support and resources Complainant declined offer of broader community educational engagement
11/18/21	11/18/21	Other (on campus)	Referral outlined concerns that course instructor has been removed from teaching due to age	Faculty	Office of Institutional Equity	<ul style="list-style-type: none"> Referral to Provost's office for faculty outreach – November 18, 2021 Referral to Office of Institutional Equity (OIE) – November 18, 2021 OIE Staff will manage outreach
11/3/21	11/24/21	Other (on campus)	Student shared concerns about offensive course content	Student	Dean of Students Office	<ul style="list-style-type: none"> Outreach to complainant to arrange a meeting Associate Dean of Students and Director of Diversity Initiatives met with complainant to offer support, resources and identify next steps Referral to Provost's office for faculty outreach Referral to Office of Institutional Equity (OIE) Associate Dean met with student, professor and TA to discuss the referral and identify steps to consider in the future
11/30/21	12/2/21	Charter Oak Apartments – interior	Verbal remarks directed at race	Residential Life	Residential Life	<ul style="list-style-type: none"> Referral to Office of Institutional Equity (OIE) OIE Staff will manage outreach as report involves staff

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12/5/21	12/6/21	Werth Tower	Student reported that information was erased from the whiteboard on their door, specifically information about their sexual orientation and the fact that they are an LGBTQA+ peer advocate.	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant to arrange a meeting Residential Life staff met with complainant to offer support and resources Complainant declined offer of broader community educational engagement
12/5/21	12/5/21	Northwest Halls – Interior	Homophobic Slur written on a door	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant to arrange a meeting Residential Life staff met with complainant to offer support and resources – 12/15 & 12/16 12/10/21 a community message went out to the Northwest community and is posted on the bias communications page
12/11/21	12/12/21	Werth Tower	Report of social media/email message with offensive visual representation and written slur	Student	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant to arrange a meeting Residential Life staff met with complainant to offer support and resources Referral to UConn faith community liaison who notified leaders of impacted faith communities – 12/14/21 12/21/21 a community message went out to the community and is posted on the bias communications page

**Report of Bias Incidents Summary – 2021-2022 Academic Year
January 14, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
12/2/21	12/15/21	Avery Point	Offensive classroom comment	Faculty	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean will work with Avery Point staff on follow up and outreach
12/4/2021	1/6/2022	Charter Oak Apartments – Interior	Offensive verbal comments	Residential Life	Residential Life	<ul style="list-style-type: none"> Residential Life staff reached out to complainant and respondent to arrange a meeting Residential Life staff met with all parties to learn more about incident and assess the situation. During meetings it was determined this was not a bias incident but an issue with communication Residential Life staff discussed communication strategies, intent versus impact and provided resources to all involved.
12/21/2021	12/22/2021	Other (on campus)	Student shared concerns that course grade was lowered due to accommodations	Student	Dean of Students office	<ul style="list-style-type: none"> Associate Dean reached out to complainant to update on process, offer to meet and shared grade appeal policy Referral shared with OIE as it involves a faculty member, OIE will manage outreach Complainant did not respond to outreach
1/12/2022	1/13/2022	Off-Campus Non-residential	Report of offensive social media posts	Community member	Dean of Students Office	<ul style="list-style-type: none"> Associate Dean reached out to respondent to arrange a meeting Unable to reach out to complainant as report was anonymous