

Towers Quad Bias Incident Follow Up - 4-18-22

Subject: Towers Quad Bias Incident Follow Up - Newsletter April 2022

Dear Residents of Trumbull Second Floor,

On Saturday, April 2, 2022, a conversation involving the use of the n-word and the word "blacky" was overheard in the community. It is presumed that those involved in using the word are not black. An investigation has been completed regarding this matter and we wanted to make you all aware. At this time, we are not aware as to who made these statements. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

The Towers HDs will be hosting open office hours to discuss the impact this incident had on the community if you would like to attend. While this is not mandatory, I do expect that you all have an active part in building an inclusive community and hope that you can come to support members of your community who may have been negatively affected by this incident. HD Daryl will be available on Wednesday, April 20th from 1pm-5pm. HD Steve will be available on Thursday, April 21st from 9am-11am. If you cannot make it to the open office hours, but would still like to chat, please feel free to email one of us to set up an appointment.

As you move forward in immersing yourself into the community, please keep in mind that these actions have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their decisions; if you see something, say something. You can report this to your RA or to myself.

If you encounter any other bias related incidents within the community please do not hesitate to report it through the

bias reporting form.

Best,

Daryl Yingling, Residence Hall Director

Steve Taylor, Residence Hall Director

The Towers Quad Staff