

Message to Belden Residents regarding Bias-Related Incident - 10-28-21

Subject: Message to Belden Residents regarding Bias-Related Incident

Dear Residents of Belden,

On October 16th, an incident occurred which is considered to be bias-related in nature. This type of behavior is directly against the University of Connecticut's value of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

This incident included behavior that was anti-Asian and gender-biased. Anti-Asian bias incidents are on the rise around the country, and it is important to protect and support our Asian and Asian American community members. For more information, the following resources are available to you.

- Asian American Cultural Center: <https://asacc.uconn.edu/>
- Women's Center: <https://womenscenter.uconn.edu/>
- SHaW: <https://studenthealth.uconn.edu/>
- Challenging Anti-Asian Bias: <https://www.adl.org/education/resources/tools-and-strategies/challenging-anti-asian-bias-and-acting-as-an-ally>

If you were impacted by this incident or have more information about it, please reach out to Quran Green(quran.green@uconn.edu), Veronica Roberts (veronica.roberts@uconn.edu), or Devon Walker (devon.walker@uconn.edu).

As you move forward in immersing yourself in the community, please keep in mind that small actions have a major impact. We can be proactive to situations like this by making the following changes in our daily behaviors:

- Hold your peers accountable for their decisions;

- If you see something, say something- to your RA or your Hall Director;
- Remind your guests that you are responsible for their behavior and that you will not tolerate biased acts within your community.
- If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form.

<https://dos.uconn.edu/bias-reporting-2/>

Let's demonstrate that Alumni is a community of acceptance and inclusion.

We hope that the person responsible for this behavior will choose to make a different decision in the future. If there is anything our staff can do to assist you, please feel free to contact us. You can always reach someone by calling the RA on-duty at 860-234-2179 or calling the HD office at 860-486-0840.

Quran, Veronica, & Trevor

Leadership Team | Alumni Quadrangle

University of Connecticut | Department of Residential Life

Office Line: 860-486-0840