

Message to Belden 2nd Floor Regarding Bias Incident - 11-17-21

Subject: Message to Belden 2nd Floor Regarding Bias Incident

Dear Belden 2 Resident,

I am writing to notify our community of an incident of bias that occurred on 11/13/2021 on Belden 2. This incident included written statements of gender bias. An investigation is currently underway to hold those responsible accountable and to support any impacted students.

This is not the first incident including gender bias in our community, and that is unacceptable; these behaviors must cease. It is an expectation of the University of Connecticut and this community that students be responsible for the impact of their individual actions and intervene when harmful behaviors are witnessed that threaten the inclusivity of our community. We are committed to getting to the bottom of this and holding those responsible accountable.

We would like to invite you to participate in a plan to address this issue and offer opportunities to engage in dialogue and provide spaces for healing.

- Please attend a floor meeting in the M lounge on November 30th, at 8 pm, to discuss this issue with Residential Life staff.
- For resources on gender bias, please refer to the Women's Center website: <https://womenscenter.uconn.edu/> or Rainbow Center <https://rainbowcenter.uconn.edu/>

If you were impacted by this incident or have more information about it, please reach out to Quran Green(quran.green@uconn.edu), Veronica Roberts (veronica.roberts@uconn.edu), or Devon Walker (devon.walker@uconn.edu).

As you move forward in immersing yourself in the community, please keep in mind that small actions have a major impact. We can be proactive to situations like this by making the following changes in our daily behaviors:

- Hold your peers accountable for their decisions;
- If you see something, say something- to your RA or your Hall Director;

- Remind your guests that you are responsible for their behavior and that you will not tolerate biased acts within your community.
- If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form.

<https://dos.uconn.edu/bias-reporting-2/>

Let's demonstrate that Alumni is a community of acceptance and inclusion.

We hope that the person responsible for this behavior will choose to make a different decision in the future. If there is anything our staff can do to assist you, please feel free to contact us. You can always reach someone by calling the RA on-duty at 860-234-2179 or calling the HD office at 860-486-0840.

Quran, Veronica, Trevor & Devon

Leadership Team | Alumni Quadrangle

University of Connecticut | Department of Residential Life

Office Line: 860-486-0840