

Mandatory Community Meeting Terry 3rd Floor – 9/21/22

Subject: Mandatory Community Meeting

Hello Terry 3rd Floor,

On September 13, 2022, there was an incident that occurred which is considered to be bias-related in nature. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics. The individual(s) responsible for this incident targeted the LGBTQIA+ community by writing offensive and inappropriate comments harming certain individuals.

We will be having a floor meeting on Tuesday, September 27th, at 5 PM in the Northwest Game Room in Batterson Hall. We expect that you will all have an active part in building an inclusive community by attending this mandatory meeting. This meeting is the first step to helping rebuild the trust within our community. As you move forward in immersing yourself into the community, please keep in mind that small actions have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors:

- Hold your peers accountable for their decisions
- If you see something, say something. Reach out to your RA, or a Hall Director
- Remind your guests that you are responsible for their behavior and that you will not tolerate acts of disrespect within your community

If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form: <https://dos.uconn.edu/bias-reporting-2/>.

If you have any additional information about this incident or would like to discuss this with someone, you may reach out to a Hall Director.

Sincerely,

Victoria Clark

Victoria N. Clark, M.Ed.

She/Her/Hers

Residence Hall Director - Northwest Quadrangle

Department of Residential Life

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