

Community Follow Up 9th Floor Hale - 11-23-21

Subject: Community Follow Up

Dear Residents of 9th Floor Hale,

I hope you're all enjoying your Fall Break! I am reaching out to you all because on Saturday, November 13, 2021, a member of our community was called a derogatory term, that is used to insult those that identify within the LGBTQ+ community, by another member of our community. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students. Last week the students involved in this situation were all met with and addressed by a staff member in Residential Life.

As a reminder, a bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

If anyone would like to further discuss this matter with me, feel free to email me at susie.scarbeck@uconn.edu to set up an appointment. I am happy to chat and help support you all. As we move forward, please keep in mind that these actions and words can leave a lasting impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their actions and if you see something, say something. You're always free to report things to your RA or myself. If you encounter any other bias related incidents within the community please do not hesitate to report it through the [bias reporting form](#).

Best,

Joseph (on behalf of Susie Scarbeck, Residence Hall Director, and the Hilltop Halls Staff)

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Joseph Revander

Student Welfare Specialist

Pronouns: He/Him/His

Office Hours: M-F, 9am-5pm

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