

# Campus Update 1-26-21

**Subject:** Campus Update 1/26/21

Dear Residents of Eddy Hall,

On January 16, 2021 there was an incident that occurred which is considered to be bias related in nature. A staff member noticed that the gender neutral bathrooms had the words “Men” and “Women” on two different doors. This type of behavior is directly against the University of Connecticut’s values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

We will be having an open office our on **January 27, 2021** at **3pm** via Webex, <https://uconn-cmr.webex.com/uconn-cmr/j.php?MTID=m35dd584f5d25004f5b2c1df2fa351a85>, to serve as a processing space for those who would like to connect with a pro staff member. You are free to attend at any point of the hour and all are welcome.

Below is a newsletter with great information, on gender identity and why it is important to have gender neutral bathrooms. If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form.

<https://dos.uconn.edu/bias-reporting-2/>

Veronica Roberts Residence Hall Director Alumni Quadrangle University of Connecticut

Department of Residential Life She/Her/Hers