

Campus Update 1-22-21

Subject: Campus Update 1/22/21

Dear Residents of Baldwin,

During move-in weekend there was an incident that occurred which is considered to be bias related in nature. A staff member addressed a guest about mask compliance and the guest responded by saying, “What are you, the Nazi Police?” This type of behavior is directly against the University of Connecticut’s values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

We will be having open office hours on **Wednesday, January 27th from 1:30-2:30PM** via WebEx <https://uconn-cmr.webex.com/meet/jrg13018> to discuss the impact this incident had on the community. While this is not mandatory, we do expect that you all have an active part in building an inclusive community and hope that you can come to support members of your community who may have been negatively affected by this incident.

As you move forward in immersing yourself into the community, please keep in mind that small actions have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their decisions; if you see something, say something. You can tell your RA or your Hall Director. Lastly, remind your guests that you are responsible for their behavior and that you will not tolerate these types of acts within your community.

If you would like to further explore information regarding the impact words can have on others, please click [here](#). Additionally, if you would like to review more information on religion and identity, please click [here](#).

If you encounter any other bias related incidents within the community please do not hesitate to report it through the bias reporting form. <https://dos.uconn.edu/bias-reporting-2/>

Best,

The North Campus Staff

Residence Hall Directors | North Campus

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