Buckley Hall Bias Incident on 12/13/2022

Subject: Buckley Hall Bias Incident on 12/13/2022

Dear Residents of Buckley Hall,

On Thursday, December 13, 2022 there was an incident that occurred which is considered to be bias related in nature. Students heard others being called the "N" word and using threatening language in the hallway. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students. A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

We expect that you will all have an active part in building an inclusive community by helping us disrupt the narrative that events such as these create about our community. We can disprove these notions of intolerance by showing up in allyship to events that uplift and support each other. Although this incident has occurred in our area, I know they do not represent who we are as a community.

As you move forward in immersing yourself in the community, please keep in mind that small actions, including the language you use, has a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for the words they use; If you see something, say something to your RA, or your Hall Director. Remind your guests that you are responsible for their behavior and that you will not tolerate acts of bias within your community.

If anyone has any additional information about this specific incident, please reach out to myself at monica.mordowanec@uconn.edu or Jen Napiorski at jennifer.napiorski@uconn.edu

If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form. https://dos.uconn.edu/bias-reporting-2/

Respectfully,

Monica Mordowanec