

Bias related incident in Busby - 10-29-21

Subject: Bias related incident in Busby

Dear Residents of Busby Suites,

On October 16, 2021 there was an incident that occurred which is considered to be bias related in nature. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

We will be having open community hours via WebEx on Friday, November 5th from 10-11:30am <https://uconn-cmr.webex.com/uconn-cmr/j.php?MTID=m44b59e8beb2680f281f02677b038799a> for you to come and discuss the impact of this incident and I can provide resources to assist you in processing this event further. While attending is not mandatory, we do expect that you all have an active part in building an inclusive community and hope that you can support members of your community who may have been negatively affected by this incident.

This meeting is the first step to helping rebuild trust within our community. But as you move forward in immersing yourself in the community, please keep in mind that small actions have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors:

- Hold your peers accountable for their decision
- If you see something, say something to your RA, or your Hall Director
- Remind your guests that you are responsible for their behavior and that you will not tolerate acts within your community.

If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form: <https://dos.uconn.edu/bias-reporting-2/>, call the RA on-duty at 860-234-2183 or call UCPD by dialing 860-486-4800

Karen Lohr

Pronouns: She – Her - Hers

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