

Bias-Related Incident in Garrigus Suites - 3-14-22

Subject: Bias-Related Incident in Garrigus Suites

Dear Residents of Garrigus Suites,

On March 9, 2022, there was an incident that occurred which is considered to be bias related in nature. Someone vandalized a Resident Assistant's bulletin board and tore down the Jamaican flag, as well as content from a Black Excellence bulletin board. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students.

A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

We will be having a Diversity Showcase in the upcoming future, to provide an opportunity for residents to learn more about different diversity and social justice topics. While this is not mandatory, we do expect that you all have an active part in building an inclusive community.

As you move forward in immersing yourself into the community, please keep in mind that small actions have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their decision; If you see something, say something. To your RA, or your Hall Director; Remind your guests that you are responsible for their behavior and that you will not tolerate acts within your community; If you encounter any other bias related incidents within the community please do not hesitate to report it through the bias reporting form.

<https://dos.uconn.edu/bias-reporting-2/>

Respectfully,

Sydney

Sydney Wein, M.Ed.

(she/her/hers)

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