

Bias Related Incident in Garrigus - 3-8-22

Subject: Bias Related Incident in Garrigus

Dear Residents of Garrigus Suites,

On Monday, February 28, 2022, there was an incident that occurred which is considered to be bias related in nature. The Pride Bulletin Board in the lobby was vandalized. This type of behavior is directly against the University of Connecticut's values of striving to create a safe and inclusive community for all students. A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

On Wednesday, March 9, 2022 at 8:00pm, the Garrigus Suites Resident Assistants will be creating a new bulletin board on each floor which will include information about bias. While the Resident Assistants are creating the boards on their respective floors, I encourage you all to engage with the Garrigus Suites staff. I will be working on the bulletin board in the lobby and will be available for people to reach out to have a conversation.

As you move forward in immersing yourself in the community, please keep in mind that small actions, including vandalism in our community, have a major impact. We can be proactive and not reactive to situations like this by making the following changes in our daily behaviors: Hold your peers accountable for their decision; If you see something, whether it is bias or vandalism, say something to your RA, or your Hall Director. Remind your guests that you are responsible for their behavior and that you will not tolerate acts within your community.

If you encounter any other bias related incidents within the community, please do not hesitate to report it through the bias reporting form. <https://dos.uconn.edu/bias-reporting-2/>

Respectfully,

Sydney

Sydney Wein, M.Ed.

(she/her/hers)

Residence Hall Director | Garrigus Suites

Department of Residential Life | University of Connecticut

1346 Storrs Rd, Unit 4238 | Storrs, CT 06269

Phone: (860) 486-3448