

Acknowledgement of Concerns regarding Bulletin Boards

10-26-21

Subject: Acknowledgement of Concerns regarding Bulletin Boards

Dear Residents of Brock,

The Alumni leadership team, as well as Residential Life overall, has received information that some residents were impacted by the bulletin boards posted earlier this month.

The goal of the bulletin boards was to educate and generate conversations and introspection around language and inclusion on campus, including but not limited to: show that it is easy to accidentally use offensive language (or one could just as easily be on the receiving end of such language), and provide more inclusive alternatives for common phrases that can be used in place of the non-inclusive language and why it could be considered offensive.

The information posted on the bulletin boards was not intended to harm residents, but to provoke conversations around this topic. Residential Life strives to create educational environments which challenges residents to reflect on their behavior and life experiences, and to do so in a supportive manner.

We are here for you, and if you would like to further speak to any member of the Alumni leadership team about this concern, we will have open office hours from 1pm – 5pm on Friday, October 29th in the Watson Hall Office; please feel free to reach out if you are not available at that time.

Below, please find some resources on inclusive language you may find helpful to research the topic.

Resources

- Gender and Pronoun: <https://rainbowcenter.uconn.edu/gender-and-pronouns-guide/>
- Person-First Language: <https://odr.dc.gov/page/people-first-language>
- An Ally's Guide to Terminology: https://www.glaad.org/sites/default/files/allys-guide-to-terminology_1.pdf

- Microaggressions: How to talk them out and when to walk away:
<https://www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-them-out-and-when-to-walk-away>

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