

Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
2023-07-08	2023-07-08	Stamford	Comments directed at physical appearance (text)	Staff	Stamford Campus	• Associate Dean made outreach to complainants • Associate Dean made outreach to respondent to request a meeting • Stamford staff met with all students involved • Stamford staff facilitated a group discussion to address concerns
2023-07-10	2023-07-08	Livestock Unit I and II	Verbal remarks directed physical appearance	Student	The Graduate School	• Referral shared with OIE to review faculty component • Referral shared with Provost's Office to review the faculty component • Graduate School coordinated response and support of students
2023-07-21	2023-07-21	Werth Tower (NextGen) - interior	Verbal comments related to race	Student	Residential Life	• Residential Life staff reached out to complainant, respondent and witnesses to request meetings • Respondent did not wish to engage in process • Residential Life staff met with the complainant to offer support and resources • Residential Life staff met with witnesses to gather information

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2023-07-21	2023-07-21	Stamford Campus	Verbal remarks directed at sexual identity	Staff	Dean of Students Office	- Associate Dean made outreach to complainants - Associate Dean made outreach to respondent to request a meeting - Stamford staff met with all students involved - Stamford staff facilitated a group discussion to address concerns
2023-07-24	2023-07-24	Storrs	Verbal comments directed at race	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Associate Dean connected with UCPD to discuss potential support for complainant - Complainant did not respond to outreach attempts or engage in process
2023-07-07	2023-07-25	Other (on campus)	Student felt targeted due to disability	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Referral sent to the Office of Institutional Equity as claims of discrimination - Complainant did not respond to outreach attempts or engage in process
2023-08-27	2023-08-27	Stamford Residence Halls – interior	Student indicated they were targeted/bullied by roommates due to race and nationality	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondents to request meetings - Complainant did not wish to engage in process - Residential Life staff met with the respondents to discuss intent, impact and to offer resources

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2023-08-28	2023-08-29	Other (on campus)	Verbal statement directed at race	Community Member	Dean of Students Office	- Associate Dean reached out parent who submitted referral, outlined support and asked for student's name - Referring party declined to provide student name - Unable to proceed with further support
2023-09-06	2023-09-06	Busby Suites - interior	Roommate concern related to offensive verbal comments	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondent to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-06	2023-09-06	McMahon Hall- Interior	Written slur on white board of residence hall room door	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondent to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-03	2023-09-03	Northwest Halls – Interior	Vandalism of pride flag on residence hall door	Residential Life	Residential Life	- Residential Life staff reached out to complainant to request a meeting - Residential Life staff met with the complainant to offer resources and support - Referral did not identify a respondent

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2023-09-07	2023-09-12	Other – on campus	Text messages targeting individuals based on physical appearance and race	Residential Life	Residential Life	- Residential Life staff reached out to complainant, respondents and witnesses to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-14	2023-09-14	McHugh Hall (Laurel)	Insensitive classroom comment by instructor	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Associate Dean consulted with the Office of Institutional Equity for faculty component and agreed outreach to Dept head was appropriate - Referral shared with Provost Office and Dept Head - Complainant did not engage in process but appreciated follow up - Dept Head followed up with faculty member to discuss impact
2023-09-18	2023-09-18	Towers Halls - interior	Verbal comments targeting race, gender and sexual orientation	Residential Life	Residential Life	- Residential Life staff reached out to referring party and respondent to request meetings - Residential Life staff had a floor meeting to discuss intent, impact and to offer resources - Residential Life staff had a floor meeting to discuss intent, impact and to offer resources
2023-09-20	2023-09-21	Social Media	Student used an offensive slur in an internet chat	Non-Affiliate	Dean of Students Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Associate Dean reached out to respondent requesting a meeting - Respondent has not engaged in process

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2023-09-27	2023-09-27	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Referral shared with Rainbow Center and Office for Diversity and Inclusion - Response from Rainbow Center shared with referring party - Response from Provost confirming matter resolved - Response from General Counsel's Office
2023-09-29	2023-09-29	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	Duplicate of 9-27-23 referral, response listed in that case
2023-09-30	2023-09-30	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	Duplicate of 9-27-23 referral, response listed in that case
2023-09-21	2023-09-27	Towers Halls-Interior	Offensive written statement	UConn Police	Residential Life	- Residential Life staff reached out to complainants to request meetings - Residential Life staff met with one complainant to offer resources and support - Other students did not want to engage in process

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2023-09-25	2023-10-03	McHugh Hall (Laurel)	Written and verbal comments about need to move a quiz for a religious holiday	Student	Dean of Students Office	- Complainant did not reveal identity so unable to follow up - Referral shared with the Office of Institutional Equity for faculty component - Referral shared with Provost Office ODI for faculty component
2023-10-06	2023-10-06	Alumni Halls - interior	Verbal remarks directed at race/ethnicity	Residential Life	Residential Life	- Residential Life staff reached out to complainants to request meetings - Residential Life staff reached out to respondent to request meetings - Residential Life staff met with one complainant to offer resources and support - Other students did not want to engage in process
2023-10-06	2023-10-08	Off Campus	Reporter indicates he was verbally targeted based on sexual orientation while at a bar located off campus.	Student	Dean of Students Office	Associate Dean reached out to complainant and witness to request a meeting
2023-10-08	2023-10-09	Other (on campus)	Peaceful message on spirit rock painted over to read No Peace	Student	Dean of Students Office	- Received 3 referrals about message painted on rock - One referral included the name of a student, Associate Dean reached out with an offer to meet - Two referrals did not include any names for outreach - No response to outreach

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2023-10-11	2023-10-11	Babbidge Library	Report of individual who felt targeted based on ethnicity and religious identity	Student	Dean of Students Office	- Assistant Dean of Students met with two complainants to offer support and resources - Associate Dean of Students met with two complainants to offer support, discuss options for response and explained free speech - Unable to identify respondents
2023-10-11	2023-10-11	Fairfield Way	A rally at which participants were making verbal statements aimed at other nationalities	Community Member	Dean of Students Office	Referral does not provide names of respondents or complainants, unable to take further action
2023-10-10	2023-10-11	Family Studies Building	Report of individual who felt targeted based on ethnicity and religious identity	Student	Dean of Students Office	- Associate Dean met with complainant to offer support and resources - Associate Dean met with CLAS leadership to discuss approach to move forward with assisting the student - Case referred to OIE and student met with OIE - Referral shared with Provost Office ODI for faculty component - Associate Dean will continue to provide support to complainant as needed

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2023-10-11	2023-10-11	Parking Lot	Star of David painted over spirit rock but did not cover the Palestinian flag painted on rock prior	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer support - Case is being reviewed by Community Standards to try and identify individual responsible for painting the star of David as it was not done in compliance with Rock painting policy
2023-10-18	2023-10-19	Shippee Hall – Interior	Offensive verbal comment directed at race/ethnicity	Residential Life	Residential Life	- Residential Life staff reached out to complainants to request meetings - Residential Life staff met with complainants to offer support and identify next steps - At request of complainants, floor meeting was held to reiterate community expectations
2023-10-15	20223-10-16	Music Building	Offensive email messages targeting gender identity	Faculty	Office of Institutional Equity	- Complainant and respondent are faculty/staff members, referral will be managed by the Office of Institutional Equity - Referral shared with OIE to review faculty component - Referral shared with Provost's Office to review the faculty component

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2023-10-19	2023-10-19	Family Studies Building	Student felt targeted based on identify by faculty member	Student	Office of Institutional Equity	- Complainant remained anonymous, unable to provide support - Referral shared with OIE to review faculty component - Referral shared with Provost's Office to review the faculty component
2023-10-19	2023-10-19	Babbidge Library	Student felt unsafe with fliers on display in library	Community Member	Dean of Students Office	- Associate Dean reached out to complainant to acknowledge referral - Student information not provided in referral
2023-10-13	2023-10-19	Off Campus non-residential	Student indicates that they were denied a make up option for missed work related to their disability	Student	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Referral shared with Office of Institutional Equity due to faculty involvement - Associate Dean met with complainant to gather information, provide support and resources - Associate Dean followed up with instructor for clarification on course policies - Associate Dean consulted with OIE on case and pending more information - Associate Dean consulted with CSD and learned issue was resolved with instructor

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2023-10-13	2023-10-13	Charter Oak Apartments – interior	Roommate indicating that she feels cannot have guests in her room related to issues of race	Student	Residential Life	Residential Life staff reached out to involved parties to request meetings
2023-10-20	2023-10-20	Charter Oak Apartments - exterior	Verbal comment targeting race	Student	Residential Life	- Residential Life staff reached out to complainant to request meetings - Residential Life staff met with respondents to discuss incident, offer resources and support - Complainant declined to engage in process
2023-10-23	2023-10-23	Stamford Campus	Student upset by flag painted on window – felt targeted based on ethnicity and veteran status	Staff	Stamford Student Services	- Associate Director of Student Services met with complainant, discussed intent, impact and offered resources - Associate Director investigated painting to determine if was displayed in accordance with campus policies and confirmed it was done correctly

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2023-10-23	2023-10-23	Towers Hall – interior	Offensive written statement on wall of residence hall	Residential Life	Residential Life	Residential Life staff reached out to involved parties to request meetings
2023-10-09	2023-10-20	Field House	Offensive verbal statements directed at religion and nationality	Staff	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Associate Dean reached out to referring party to acknowledge referral
20223-10-24	2023-10-24	Oak Hall	Student upset by chalk messages about the Middle East conflict throughout campus and that fliers for Pro-Israeli march were removed	Student	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Complainant acknowledged the offer of support and declined to meet

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2023-10-18	2023-10-18	Hillside Road	Student is upset at article in the Daily Campus in support of one country in the Middle East conflict, student indicates they feel unsafe.	Student	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Complainant acknowledged the offer of support and declined to meet
2023-10-23	2023-10-24	Charter Oak Apartments - interior	Student indicates that poster they hung in COA was removed and believed it was removed because someone did not agree with the message.	Student	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Associate Dean followed up with complainant at in person event
2023-10-24	2023-10-24	Gant Science Complex	Reporter upset by flier posted on campus indicating it is fake news	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer support and resources - Complainant acknowledged outreach and declined offer to meet

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2023-10-26	2023-10-27	UConn Health Center	Student overheard individuals yelling an offensive phrase	Student	Dean of Students Office	- Associate Dean sent referral to UCHC Student Affairs staff to manage response - Associate Dean emailed complainant providing contact information for UCHC Student Affairs staff
2023-10-25	2023-10-25	Oak Hall & Babbidge Library	Posters calling for return of Israeli hostages were removed from library and Oak hall	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer support and resources - Referral shared with Graduate Student and Postdoctoral Affairs staff as complainant is a Grad student - Complainant did not acknowledge outreach
2023-10-11	2023-10-27	Babbidge Library	Student indicates they were pushed while in an exchange with other students	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Complainant responded, indicating they were meeting with Community Standards - Dean of Students outreach concluded

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2023-10-31	2023-10-31	Gant Science Complex	Flyers posted outside of the Gant Science Building calling for liberation by any means necessary	Student	Dean of Students Office	• Associate Dean reached out to complainant to offer time to meet • Student did not respond to outreach • Associate Dean shared referral with Community Standards, UCPD and Student Activities • Student Activities confirmed the group listed on the flier is not a registered student organization • Dean of Students outreach concluded
2023-10-31	2023-10-31	North Campus Halls - exterior	Flyers have been posted outside of North campus and elsewhere on campus calling for liberation by any means necessary.	Student	Dean of Students Office	• Associate Dean reached out to complainant to offer time to meet • Student did not respond to outreach • Associate Dean shared referral with Community Standards, UCPD and Student Activities • Student Activities confirmed the group listed on the flier is not a registered student organization • Dean of Students outreach concluded
2023-10-31	2023-10-31	Student Union	Flyers posted throughout campus calling for liberation by any means necessary	Student	Dean of Students Office	• Associate Dean reached out to complainant to offer time to meet • Student spoke with Associate Dean at Hillel event • Associate Dean shared referral with Community Standards, UCPD and Student Activities • Student Activities confirmed the group listed on the flier is not a registered student organization • Dean of Students outreach concluded

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2023-10-31	2023-10-31	McMahon Hall – Interior	Anti-Semitic images on wall of elevator	Student	Residential Life	- Residential Life staff reached out to complainants to request meeting and offer support - Complainants declined meetings - Unable to identify respondent - Email sent to McMahon community and posted to Dean of Students website
2023-11-01	2023-11-01	Beach Hall	White board in academic building has phrases related to ongoing crisis in Middle East	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Student responded to outreach but did not need to meet - Unable to identify a respondent - Received additional referrals of same concern on
2023-11-01	2023-11-01	Other (on campus)	Student posted an answer to a calculus problem to snapchat which appears to be a swastika.	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Associate Dean reached out to respondent to offer to meet - No response from either student

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2023-10-30	2023-10-31	Gant Science Complex	Verbal comments directed at race	Student	Dean of Students Office	- Associate Dean consulted with OIE on the referral - Associate Dean reached out to the instructor to gather more information
2023-11-02	2023-11-02	Towers Halls - interior	Offensive verbal comments directed at ethnicity	Residential Life	Residential Life	Residential Life staff reached out to involved parties to request meetings
2023-11-02	2023-11-02	Oak Hall	Report of classroom comments and visual representation directed at religion and ethnicity	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Associate Dean met with complainant to offer support and determine how they want to proceed - Associate Dean consulted with course instructor to gather information about classroom exchange - Referral shared with Daily Campus advisor for follow up with complainant

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2023-11-02	2023-11-02	McMahon Hall - interior	Swastika found on wall of elevator in McMahon	Student	Residential Life	Case is being managed by Residential Life, pending update
2023-11-03	2023-11-03	McMahon Hall - interior	Swastika found on wall of elevator in McMahon	Residential Life	Residential Life	Case is being managed by Residential Life, pending update
2023-11-03	2023-11-03	Wilbur Cross Building	Report of offensive verbal based on race	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer to meet - Meeting will take place after break

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2023-10-29	2023-11-07	Other (on campus)	Islamophobic email message sent to student organization	Student	Stamford Student Services	• Student Services Director reached out to complaint with offer to meet • Provost, Interim Dean of Students and Associate Dean met with student leaders to offer support • UConn Police investigating referral
2023-11-08	2023-11-08	Biological Sciences and Physics Building	Offensive posters glued to exterior of building	Student	Dean of Students Office	• Associate Dean reached out to complainant to offer time to meet • Student did not respond to outreach • Associate Dean shared referral with Community Standards, UCPD and Student Activities • Student Activities confirmed the group listed on the flier is not a registered student organization
2023-10-23	2023-11-08	Other (on campus)	Offensive verbal comments yelled out car window	Student	Dean of Students Office	• Associate Dean reached out to complainant to offer time to meet • Associate Dean shared referral with Community Standards, and UCPD • Student did not respond to outreach

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2023-11-09	2023-11-09	Drama-Music Building	Gender inclusive signage was removed and vandalized in Drama-Music Building	Faculty	Dean of Students Office	Interim Dean of School of Fine Arts sent a message to SFA community reminding of resources
2023-11-10	2023-11-13	Social Media Instagram	Comments on the SJP Instagram account targeting religion/ethnicity	Student	Dean of Students Office	Associate Dean reached out to complainant to offer time to meet
2023-11-11	2023-11-11	Other (on campus)	Anti-Semitic comment on social media post	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Associate Dean met with complainant and another student to provide support and resources - Associate Dean shared referral with Community Standards, and UCPD

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2023-11-13	2023-11-14	North Campus Halls - interior	Written slur targeting race	UConn Police	Residential Life	Case is being managed by Residential Life, pending update
2023-11-13	2023-11-13	South Campus Interior	Student overheard making insensitive comments about eating disorders and physical appearance	Residential Life	Residential Life	Case is being managed by Residential Life, pending update
2023-11-16	2023-11-16	Other (on campus)	Student reports that Daily Campus is bias in reporting on Israel-Palestine conflict.	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer time to meet - Referral shared with Daily Campus advisor for follow up with complainant - Daily Campus advisor met with complainant

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2023-11-16	2023-11-16	Stamford Campus	Written slur on a whiteboard in a classroom	Student	Stamford Student Services	• Director of Student Services spoke with referring party regarding the writings on the whiteboard. • Unable to identify respondent
2023-11-16	2023-11-16	Stamford Campus	A printed copy of the email sent to the MSA account was hung in a public area at the Stamford campus.	Student	Stamford Student Services	• Posting was reviewed to see if it received appropriate approval as per the campus posting policy • Poster was not approved through process and was removed • Unable to identify respondent
2023-11-15	2023-11-17	Student Union	Student indicates they were targeted based on gender both verbally and through email messages	Student	Office of Institutional Equity	• Case referred to OIE as it references employment matter