

Report of Bias Incidents Summary – 2023-2024 Academic Year

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated monthly.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
2023-07-08	2023-07-08	Stamford	Comments directed at physical appearance (text)	Staff	Stamford Campus	• Associate Dean made outreach to complainants • Associate Dean made outreach to respondent to request a meeting • Stamford staff met with all students involved • Stamford staff facilitated a group discussion to address concerns
2023-07-10	2023-07-08	Livestock Unit I and II	Verbal remarks directed physical appearance	Student	The Graduate School	• Referral shared with OIE to review faculty component • Referral shared with Provost's Office to review the faculty component • Graduate School coordinated response and support of students
2023-07-21	2023-07-21	Werth Tower (NextGen) - interior	Verbal comments related to race	Student	Residential Life	• Residential Life staff reached out to complainant, respondent and witnesses to request meetings • Respondent did not wish to engage in process • Residential Life staff met with the complainant to offer support and resources • Residential Life staff met with witnesses to gather information

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2023-07-21	2023-07-21	Stamford Campus	Verbal remarks directed at sexual identity	Staff	Dean of Students Office	- Associate Dean made outreach to complainants - Associate Dean made outreach to respondent to request a meeting - Stamford staff met with all students involved - Stamford staff facilitated a group discussion to address concerns
2023-07-24	2023-07-24	Storrs	Verbal comments directed at race	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Associate Dean connected with UCPD to discuss potential support for complainant - Complainant did not respond to outreach attempts or engage in process
2023-07-07	2023-07-25	Other (on campus)	Student felt targeted due to disability	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Referral sent to the Office of Institutional Equity as claims of discrimination - Complainant did not respond to outreach attempts or engage in process
2023-08-27	2023-08-27	Stamford Residence Halls – interior	Student indicated they were targeted/bullied by roommates due to race and nationality	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondents to request meetings - Complainant did not wish to engage in process - Residential Life staff met with the respondents to discuss intent, impact and to offer resources

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2023-08-28	2023-08-29	Other (on campus)	Verbal statement directed at race	Community Member	Dean of Students Office	- Associate Dean reached out parent who submitted referral, outlined support and asked for student's name - Referring party declined to provide student name - Unable to proceed with further support
2023-09-06	2023-09-06	Busby Suites - interior	Roommate concern related to offensive verbal comments	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondent to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-06	2023-09-06	McMahon Hall- Interior	Written slur on white board of residence hall room door	Residential Life	Residential Life	- Residential Life staff reached out to complainant and respondent to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-03	2023-09-03	Northwest Halls – Interior	Vandalism of pride flag on residence hall door	Residential Life	Residential Life	- Residential Life staff reached out to complainant to request a meeting - Residential Life staff met with the complainant to offer resources and support - Referral did not identify a respondent

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2023-09-07	2023-09-12	Other – on campus	Text messages targeting individuals based on physical appearance and race	Residential Life	Residential Life	- Residential Life staff reached out to complainant, respondents and witnesses to request meetings - Residential Life staff met with the complainant to offer resources and support - Residential Life staff met with the respondent to discuss intent, impact and to offer resources
2023-09-14	2023-09-14	McHugh Hall (Laurel)	Insensitive classroom comment by instructor	Student	Dean of Students Office	- Associate Dean made outreach to complainant - Associate Dean consulted with the Office of Institutional Equity for faculty component and agreed outreach to Dept head was appropriate - Referral shared with Provost Office and Dept Head - Complainant did not engage in process but appreciated follow up - Dept Head followed up with faculty member to discuss impact
2023-09-18	2023-09-18	Towers Halls - interior	Verbal comments targeting race, gender and sexual orientation	Residential Life	Residential Life	- Complainant met with DOSO staff and was referred to CS - Associate Dean met with Respondent
2023-09-20	2023-09-21	Social Media	Student used an offensive slur in an internet chat	Non-Affiliate	Dean of Student's Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Associate Dean reached out to respondent requesting a meeting - Respondent has not engaged in process

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2023-09-27	2023-09-27	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Referral shared with Rainbow Center and Office for Diversity and Inclusion - Response from Rainbow Center shared with referring party
2023-09-29	2023-09-29	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Referral shared with Rainbow Center and Office for Diversity and Inclusion - Response from Rainbow Center shared with referring party
2023-09-30	2023-09-30	Student Union	Referral indicating website resource page is offensive	Non-Affiliate	Dean of Students Office	- Associate Dean reached out to referring party to acknowledge receipt of referral - Referral shared with Rainbow Center and Office for Diversity and Inclusion - Response from Rainbow Center shared with referring party
2023-09-21	2023-09-27	Towers Halls-Interior	Offensive written statement	UConn Police	Residential Life	- Residential Life staff reached out to complainants to request meetings - Residential Life staff met with one complainant to offer resources and support - Other students did not want to engage in process
2023-09-25	2023-10-03	McHugh Hall (Laurel)	Written and verbal comments about need to move a quiz for a religious holiday	Student	Dean of Students Office	- Complainant did not reveal identity so unable to follow up - Referral shared with the Office of Institutional Equity for faculty component - Referral shared with Provost Office ODI for faculty component

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2023-10-06	2023-10-06	Alumni Halls - interior	Verbal remarks directed at race/ethnicity	Residential Life	Residential Life	- Residential Life staff reached out to complainants to request meetings - Residential Life staff reached out to respondent to request meetings - Residential Life staff met with one complainant to offer resources and support - Other students did not want to engage in process
2023-10-06	2023-10-08	Off Campus	Reporter indicates he was verbally targeted based on sexual orientation while at a bar located off campus.	Student	Dean of Students Office	Associate Dean reached out to complainant and witness to request a meeting
2023-10-08	2023-10-09	Other (on campus)	Peaceful message on spirit rock painted over to read No Peace	Student	Dean of Students Office	- Received 3 referrals about message painted on rock - Referrals did not include any names for outreach
2023-10-11	2023-10-11	Babbidge Library	Report of individual who felt targeted based on ethnicity and religious identity	Student	Dean of Students Office	- Assistant Dean of Students met with two complainants to offer support and resources - Associate Dean of Students met with two complainants to offer support, discuss options for response and explained free speech - Unable to identify respondents

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2023-10-11	2023-10-11	Fairfield Way	A rally at which participants were making verbal statements aimed at other nationalities	Community Member	Dean of Students Office	Referral does not provide names of respondents or complainants, unable to take further action
2023-10-10	2023-10-11	Family Studies Building		Student	Dean of Students Office	- Associate Dean met with complainant to offer support and resources - Associate Dean met with CLAS leadership to discuss approach to move forward with assisting the student - Case referred to OIE and student met with OIE - Referral shared with Provost Office ODI for faculty component - Associate Dean will continue to provide support to complainant
2023-10-11	2023-10-11	Parking Lot	Star of David painted over spirit rock but did not cover the Palestinian flag painted on rock prior	Student	Dean of Students Office	- Associate Dean reached out to complainant to offer support - Case is being reviewed by Community Standards to try and identify individual responsible for painting the star of David as it was not done in compliance with Rock painting policy

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2023-10-18	2023-10-19	Shippee Hall – Interior	Offensive verbal comment directed at race/ethnicity	Residential Life	Residential Life	Case is being managed by Residential Life, pending update
2023-10-15	2023-10-16	Music Building	Offensive email messages targeting gender identity	Faculty	Office of Institutional Equity	- Complainant and respondent are faculty/staff members, referral will be managed by the Office of Institutional Equity - Referral shared with OIE to review faculty component - Referral shared with Provost's Office to review the faculty component
2023-10-19	2023-10-19	Family Studies Building	Student felt targeted based on identify by faculty member	Student	Office of Institutional Equity	- Complainant remained anonymous, unable to provide support - Referral shared with OIE to review faculty component - Referral shared with Provost's Office to review the faculty component
2023-10-19	2023-10-19	Babbidge Library	Student felt unsafe with fliers on display in library	Community Member	Dean of Students Office	Associate Dean reached out to complainant with offer to meet

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2023-10-13	2023-10-19	Off Campus non-residential	Student indicates that they were denied a make up option for missed work related to their disability	Student	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Referral shared with Office of Institutional Equity due to faculty involvement - Associate Dean met with complainant to gather information, provide support and resources - Associate Dean followed up with instructor for clarification on course policies - Associate Dean consulted with OIE on case and pending more information
2023-10-13	2023-10-13	Charter Oak Apartments – interior	Roommate indicating that she feels cannot have guests in her room related to issues of race	Student	Residential Life	Case is being managed by Residential Life, pending update
2023-10-20	2023-10-20	Charter Oak Apartments - exterior	Verbal comment targeting race	Student	Residential Life	Case is being managed by Residential Life, pending update

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2023-10-23	2023-10-23	Stamford Campus	Student upset by flag painted on window – felt targeted based on ethnicity and veteran status	Staff	Stamford Student Services	- Associate Director of Student Services met with complainant, discussed intent, impact and offered resources - Associate Director investigated painting to determine if was displayed in accordance with campus policies and confirmed it was done correctly
2023-10-23	2023-10-23	Towers Hall – interior	Offensive written statement on wall of residence hall	Residential Life	Residential Life	Case is being managed by Residential Life, pending update
2023-10-09	2023-10-20	Field House	Offensive verbal statements directed at religion and nationality	Staff	Dean of Students Office	- Associate Dean reached out to complainant with offer to meet - Associate Dean reached out to referring party to acknowledge referral
2023-10-24	2023-10-24	Oak Hall	Student upset by chalk messages about the Middle East conflict throughout campus and that fliers for	Student	Dean of Students Office	Associate Dean reached out to complainant with offer to meet

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			Pro-Israeli march were removed			
2023-10-18	2023-10-18	Hillside Road	Student is upset at article in the Daily Campus in support of one country in the Middle East conflict, student indicates they feel unsafe.	Student	Dean of Students Office	Associate Dean reached out to complainant with offer to meet
2023-10-23	2023-10-24	Charter Oak Apartments - interior	Student indicates that poster they hung in COA was removed and believed it was removed because someone did not agree with the message.	Student	Dean of Students Office	Associate Dean reached out to complainant with offer to meet

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2023-10-24	2023-10-24	Gant Science Complex	Reporter upset by flier posted on campus indicating it is fake news	Student	Dean of Students Office	Associate Dean reached out to complainant to offer support and resources
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