

Report of Bias Incidents Summary – 2022-2023 Academic Year

August 25, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/8/2022	7/11/2022	Werth Tower-Interior	Residence hall communication identifying bathroom use based on gender	Student	Residential Life	- Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11th - Associate Dean of Students met with complainant/reporting party and provided support/resources- July 14, 2022 - Rainbow Center Director notified - Updated community email sent clarifying gender identity and bathroom use- July 19, 2022 - Posters hung in the community addressing gender expression and identity – July 20, 2022 - Educational conversation held with summer staff about, incident, intent versus impact and steps to take moving forward
7/10/2022	7/11/2022	South Campus Halls-Interior	Verbal remarks directed at race/ethnicity identity	Student	Residential Life	- Residential Life staff met with complainant and provided support and resources. July 13, 2022 - Residential Life staff met with the respondent to discuss intent and impact- July 18, 2022 - Complainant informed the Bridge Program Director
7/14/22	7/14/22	Werth Tower (NextGen)-interior	Verbal remarks directed at religious identity in reference to Israel/Palestine conflict	Student	Dean of Students Office	- Incident reported to Residential Life staff by complainant - 7/12/22 - Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22 - Faith Liaison made outreach to impacted faith communities – 7/21/22

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7/14/22	7/14/22	Werth Tower (NextGen)- interior	Verbal remarks directed at sexual identity	Student	Residential Life	- Incident reported to Residential Life staff by complainant - 7/12/22 - Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – - Complainant did not want to pursue further action on the matter
7/29/22	8/1/22	Stamford Campus	Verbal remarks directed at race/ethnicity	Student	Stamford Student Services	Outreach to the complainant to offer support and resources– No response after multiple attempts
8/13/22	8/15/22	Werth Tower (NextGen)- interior	Report of Asian students feeling targeted based on race/ethnicity	Student	Residential Life	- Outreach to the complainants to offer support and resources – August 16, 2022 - Complainants did not want to pursue the matter - Impact Circle Held for complainants – August 19, 2022- No Students attended - Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-August 23, 2022
8/18/22	8/18/22	Stamford	Bias/Race Behavior – Email or internet message	Staff	Residential Life	- Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22 - Complainant is non-student no further outreach after the referral