

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 8, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/12/2021	7/19/2021	Storrs	Student shared concerns about course grade he received and believes it may be related to his ethnicity.	Student	Dean of Students Office	• Outreach to the complainant - July 22, 2021 & August 3, 2021 • Complainant did not respond to outreach • Referral to Provost's office for faculty outreach - July 22, 2021 • Referral to Office of Institutional Equity (OIE) - July 21, 2021 • OIE reached out to complainant
7/31/2021	7/31/2021	Social media	Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Student	Dean of Students Office	• Outreach to complainant/reporting party – August 2, 2021 • Referral to ODI and Asian American Cultural Center for support/resources • Referral to UConn Police- August 3, 2020 • Complainant connected with campus resources
7/31/2021	8/2/2021	Off Campus – non residential	Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Alumni	Dean of Students Office	• Outreach to complainant/reporting party (alum) – August 3, 2021 • Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021 • Referral to UConn Police- August 3, 2020 • Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021 • Associate Dean will connect complainant with UCPD for investigation – August 6, 2021

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8/19/2021	8/19/2021	South Campus Halls – Interior	Report of a swastika drawn on the wall in a stairwell.	Staff	Residential Life	- Incident reported to UCPD to investigate - Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21 - Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021 - Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021 - Hall Director will hold open office hours on August 31, 2021 for residents looking for support - No one attended the office hours
8/24/2021	9/3/2021	UConn Health Center	Report of offensive verbal comment targeting someone based on race/ethnicity	Staff	Dean of Students Office	- Outreach to the complainant by staff at UCHC - Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity - Referral to Provost's office for faculty outreach - Referral to Office of Institutional Equity (OIE) - OIE reached out to reporting staff to discuss steps moving forward
8/25/2021	8/25/2021	Stamford Campus	Report of a photo of a student using language targeting someone based on immigration status	Community member	Dean of Students Office	- Complainant sent an email to Admissions to report the behavior - Associate Dean reached out to complainant requesting additional information - Unable to proceed with investigation as complainant did not respond to request for information.

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8/26/2021	8/31/2021	Husky Village	Report of verbal comment targeting someone based on racial identity	Student	Residential Life	- Complainant reported to incident to Residential Life staff - Residential Life staff investigating to try and determine possible respondent - Hall Director working directly with complainant to provide support
9/9/2021	9/9/2021	Social Media	Social media post targeting a student based on racial identity	Student	Dean of Students Office	- Outreach to the complainant – September 10, 2021 - Associate Dean met with complainant – September 10, 2021 - Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office - Complainant referred to UConn police to file a report - Case is still under review
9/7/2021	9/8/2021	Northwest Halls – interior	Graffiti of genitalia posted on a student's white board.	Student	Residential Life	- Complainant reported to incident to Residential Life staff - Residential Life staff investigating to try and determine possible respondent - Hall Director working directly with complainant to provide support
9/4/2021	9/10/2021	Shippee Hall - interior	Report of roommate conflict where individual felt targeted by race/ethnicity	Student	Residential Life	- Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support - Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021

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5/7/2021	9/10/2021	Student Union	Report of student feeling targeted at internship experience based on race/ethnicity	Staff	Dean of Students	• Outreach to the complainant – September 13, 2021 • Associate Dean to meet with complainant week of September 20, 2021 • Referral to Office of Institutional Equity (OIE) – September 13, 2021
9/12/2021	9/12/2021	Northwest Halls – Interior	Graffiti posted on a student's white board targeting sexual orientation	Staff	Residential Life	• Outreach to the complainant – September 14, 2021 • Hall Director to meet with complainant week of September 20, 2021
9/17/2021	9/18/2021	Garrigus Suites - Interior	Graffiti posted on a student's door tags targeting sexual orientation	Staff	Residential Life	• Outreach to the complainants – September 21, 2021 • Hall Director met with RAs who filed the report – September 22, 2021 • Hall Director met with the complainants to offer support and resources. – September 23, 2021 • Hall Director has not received response from 2 of the complainants
9/18/2021	9/20/2021	North Campus Halls - interior	Verbal remarks that are bias in nature	Staff	Residential	• Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process. • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021

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9/21/2021	9/21/2021	McHugh Hall (Laurel)	Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity	Students	Dean of Students Office	• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 • Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021 • Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021 • Assistant Dean met with one complainant to offer support and resources – September 21, 2021 • Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021 • ODI held a Community Healing space in the Rainbow Center on September 28, 2021 • Associate Dean met with 3 students to offer support and resources
9/21/2021	9/22/2021	Northwest Halls - interior	Writing on a student's white board targeting religion	Staff	Residential Life	• Outreach to complainants to offer support and resources • Outreach to respondent – HD met with respondent on September 30, 2021 • HD met with RAs (complainants) to offer support and resources – September 28, 2021
9/24/2021	9/24/2021	Route 195 near Mirror Lake	Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were	Staff	Dean of Students Office	• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 • Students are not identified so further outreach is not possible • UCPD has reached out to Associate Dean offering to meet with impacted students

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			directed at the people walking.			Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option
9/26/2021	9/27/2021	Other (on campus)	Report of individual who felt targeted based on disability status	Student	Dean of Students Office	- Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received - Associate Dean connected with SHaW supervisor to share the concerns related to staff - Referral shared with Community Standards, UConn Police and OIE - Concerns being addressed with staff through supervisory channels
9/28/2021	9/29/2021	Garrigus Suites – Interior	Report of verbal comments targeting a student based on sexual orientation	Staff	Residential Live	- Hall Director reached out to complainant to arrange a meeting. - Residential Life staff managing the response through bias protocol
9/30/2021	9/30/2021	Northwest Halls – interior	Written remarks on a white board based on sexual orientation	Staff	Residential Life	- Outreach to the complainants – October 5, 2021 - Hall Director met with residents of room to offer support and resources – October 8, 2021 - Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community

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9/30/2021	9/30/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	- Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021 - Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021 - Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021 - Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff - Referral shared with Community Standards, UConn Police and OIE - Associate Dean reached out to One Card Office to inquire about preferred name on One Card
10/2/2021	10/2/2021	Northwood Apartments – exterior	Report of racists and sexual verbal comments being yelled out a car window at students walking on campus.	Student	Dean of Students Office	Graduate School Student Affairs providing outreach to the students
10/4/2021	10/7/2021	Stamford Residence Halls – Interior	Offensive social media post targeting sexual orientation	Student	Community Standards	Community Standards & Stamford Student Services staff managing the response through bias protocol

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10/5/2021	10/6/2021	Garrigus Suites – Interior	Written remarks/slur on a white board based on sexual orientation	Staff	Residential Life	Residential Life staff managing the response through bias protocol
10/6/2021	10/6/2021	Werth Tower (NextGen) – Interior		Staff	Residential Life	Residential Life staff managing the response through bias protocol
10/02/2021	10/8/2021	Off-Campus non-residential	Verbal remarks directed at race	Community member	Dean of Students Office	- Complainant received an email of support from event organizers - Director of Center for Fraternity/Sorority Development providing support to complainant