

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
7/12/2021	7/19/2021	Storrs	Student shared concerns about course grade he received and believes it may be related to his ethnicity.	Student	Dean of Students Office	• Outreach to the complainant - July 22, 2021 & August 3, 2021 • Complainant did not respond to outreach • Referral to Provost's office for faculty outreach - July 22, 2021 • Referral to Office of Institutional Equity (OIE) - July 21, 2021 • OIE reached out to complainant
7/31/2021	7/31/2021	Social media	Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Student	Dean of Students Office	• Outreach to complainant/reporting party – August 2, 2021 • Referral to ODI and Asian American Cultural Center for support/resources • Referral to UConn Police- August 3, 2020 • Complainant connected with campus resources
7/31/2021	8/2/2021	Off Campus – non residential	Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals.	Alumni	Dean of Students Office	• Outreach to complainant/reporting party (alum) – August 3, 2021 • Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021 • Referral to UConn Police- August 3, 2020 • Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021 • Associate Dean will connect complainant with UCPD for investigation – August 6, 2021

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
8/19/2021	8/19/2021	South Campus Halls – Interior	Report of a swastika drawn on the wall in a stairwell.	Staff	Residential Life	- Incident reported to UCPD to investigate - Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21 - Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021 - Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021 - Hall Director will hold open office hours on August 31, 2021 for residents looking for support - No one attended the office hours
8/24/2021	9/3/2021	UConn Health Center	Report of offensive verbal comment targeting someone based on race/ethnicity	Staff	Dean of Students Office	- Outreach to the complainant by staff at UCHC - Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity - Referral to Provost's office for faculty outreach - Referral to Office of Institutional Equity (OIE) - OIE reached out to reporting staff to discuss steps moving forward
8/25/2021	8/25/2021	Stamford Campus	Report of a photo of a student using language targeting someone based on immigration status	Community member	Dean of Students Office	- Complainant sent an email to Admissions to report the behavior - Associate Dean reached out to complainant requesting additional information - Unable to proceed with investigation as complainant did not respond to request for information.

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
8/26/2021	8/31/2021	Husky Village	Report of verbal comment targeting someone based on racial identity	Student	Residential Life	- Complainant reported to incident to Residential Life staff - Residential Life staff investigating to try and determine possible respondent - Hall Director working directly with complainant to provide support
9/9/2021	9/9/2021	Social Media	Social media post targeting a student based on racial identity	Student	Dean of Students Office	- Outreach to the complainant – September 10, 2021 - Associate Dean met with complainant – September 10, 2021 - Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office - Complainant referred to UConn police to file a report - Case is still under review
9/7/2021	9/8/2021	Northwest Halls – interior	Graffiti of genitalia posted on a student's white board.	Student	Residential Life	- Complainant reported to incident to Residential Life staff - Residential Life staff investigating to try and determine possible respondent - Hall Director working directly with complainant to provide support
9/4/2021	9/10/2021	Shippee Hall - interior	Report of roommate conflict where individual felt targeted by race/ethnicity	Student	Residential Life	- Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support - Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
5/7/2021	9/10/2021	Student Union	Report of student feeling targeted at internship experience based on race/ethnicity	Staff	Dean of Students	• Outreach to the complainant – September 13, 2021 • Associate Dean to meet with complainant week of September 20, 2021 • Referral to Office of Institutional Equity (OIE) – September 13, 2021
9/12/2021	9/12/2021	Northwest Halls – Interior	Graffiti posted on a student's white board targeting sexual orientation	Staff	Residential Life	• Outreach to the complainant – September 14, 2021 • Hall Director to meet with complainant week of September 20, 2021
9/17/2021	9/18/2021	Garrigus Suites - Interior	Graffiti posted on a student's door tags targeting sexual orientation	Staff	Residential Life	• Outreach to the complainants – September 21, 2021 • Hall Director met with RAs who filed the report – September 22, 2021 • Hall Director met with the complainants to offer support and resources. – September 23, 2021 • Hall Director has not received response from 2 of the complainants
9/18/2021	9/20/2021	North Campus Halls - interior	Verbal remarks that are bias in nature	Staff	Residential	• Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process. • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
9/21/2021	9/21/2021	McHugh Hall (Laurel)	Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity	Students	Dean of Students Office	• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 • Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021 • Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021 • Assistant Dean met with one complainant to offer support and resources – September 21, 2021 • Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021 • ODI held a Community Healing space in the Rainbow Center on September 28, 2021 • Associate Dean met with 3 students to offer support and resources
9/21/2021	9/22/2021	Northwest Halls - interior	Writing on a student's white board targeting religion	Staff	Residential Life	• Outreach to complainants to offer support and resources • Outreach to respondent – HD met with respondent on September 30, 2021 • HD met with RAs (complainants) to offer support and resources – September 28, 2021
9/24/2021	9/24/2021	Route 195 near Mirror Lake	Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were	Staff	Dean of Students Office	• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021 • Students are not identified so further outreach is not possible • UCPD has reached out to Associate Dean offering to meet with impacted students

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
			directed at the people walking.			Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option
9/26/2021	9/27/2021	Other (on campus)	Report of individual who felt targeted based on disability status	Student	Dean of Students Office	- Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received - Associate Dean connected with SHaW supervisor to share the concerns related to staff - Referral shared with Community Standards, UConn Police and OIE - Concerns being addressed with staff through supervisory channels
9/28/2021	9/29/2021	Garrigus Suites – Interior	Report of verbal comments targeting a student based on sexual orientation	Staff	Residential Live	- Hall Director reached out to complainant to arrange a meeting. - Residential Life staff managing the response through bias protocol - Hall Director met with complainant to offer support and resource information 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
9/30/2021	9/30/2021	Northwest Halls – interior	Written remarks on a white board based on sexual orientation	Staff	Residential Life	• Outreach to the complainants – October 5, 2021 • Hall Director met with residents of room to offer support and resources – October 8, 2201 • Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community
9/30/2021	9/30/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	• Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021 • Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021 • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021 • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff • Referral shared with Community Standards, UConn Police and OIE • Associate Dean reached out to One Card Office to inquire about preferred name on One Card • On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. • 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. • 10/26/21 – changes listed above reported to complaint.

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
10/2/2021	10/2/2021	Northwood Apartments – exterior	Report of racists and sexual verbal comments being yelled out a car window at students walking on campus.	Student	Dean of Students Office	- Graduate School Student Affairs providing outreach to the students - Students did not respond to outreach and offer of support
10/4/2021	10/7/2021	Stamford Residence Halls – Interior	Offensive social media post targeting sexual orientation	Student	Community Standards	Community Standards & Stamford Student Services staff managing the response through bias protocol
10/5/2021	10/6/2021	Garrigus Suites – Interior	Written remarks/slur on a white board based on sexual orientation	Staff	Residential Life	- Hall Director reached out to complainant to arrange a meeting. - Residential Life staff managing the response through bias protocol - Hall Director met with complainant to offer support and resource information 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.
10/6/2021	10/6/2021	Werth Tower (NextGen) – Interior		Staff	Residential Life	- Hall Director reached out to complainant to arrange a meeting. - Residential Life staff managing the response through bias protocol - Hall Director met with complainant to offer support and resource information

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
						Complainant did not want further action taken related to this matter
10/02/2021	10/8/2021	Off-Campus non-residential	Verbal remarks directed at race	Community member	Dean of Students Office	- Complainant received an email of support from event organizers - Director of Center for Fraternity/Sorority Development providing support to complainant - Complainant did not respond to offers of support
10/08/2021	10/8/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	- Associate Dean reached out to complainant, offering to meet - Associate Dean met with the complainant to offer support and resources. – October 19, 2021 - Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff - Referral shared with Community Standards, UConn Police and OIE - Associate Dean reached out to One Card Office to inquire about preferred name on One Card - On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. 10/26/21 – changes listed above reported to complaint.

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
10/8/2021	10/9/2021	Garrigus Suites	Report of verbal remarks directed at race/ethnicity	Staff	Residential Life	- Residential Life staff reached out to complainant and respondent to arrange a meeting. - Residential Life staff met with complainant to offer support and resources - Residential Life staff met with the respondent to discuss the referral 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.
10/9/2021	10/10/2021	Student Recreation Facility	A verbal slur directed at sexual orientation was yelled out a car window.	Student	Dean of Students Office	- Associate Dean reached out to complainant, offering to meet - Associate Dean met with the complainant to offer support and resources. – October 19, 2021 - Residence Hall staff met with the complainant to offer support and resources
10/14/2021	10/14/2021	Student Union	Report of verbal comments targeting a student based on gender identity	Student	Dean of Students Office	- Associate Dean reached out to complainant, offering to meet - Associate Dean met with the complainant to offer support and resources. – October 18, 2021 - Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff - Referral shared with Community Standards, UConn Police and OIE - Associate Dean reached out to One Card Office to inquire about preferred name on One Card - On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
						10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. 10/26/21 – changes listed above reported to complaint.
10/13/2021	10/14/2021	Alumni Halls	Written remarks/slur on a bulletin board targeting ethnicity and disability	Community Member	Residential Life	- Residential Life staff removed offensive information from bulletin board which was causing harm - October 22, 2021 an email was sent to the community and posted on the bias communications website.
10/18/2021	10/19/2021	Alumni Halls	Report of verbal comments targeting a student based on race/ethnicity	staff	Residential Life	- Residential Life staff reached out to complainants to arrange a meeting. - October 28, 2021 an email was sent to the community and posted on the bias communications website.
10/16/2021	10/25/2021	Busby Suites	Report of verbal comments targeting a student based on race/ethnicity	Staff	Residential Life	- Residential Life staff reached out to complainants to arrange a meeting. - Residential Life staff met with respondent to offer support and resources. - Respondent indicated they didn't need resources

Report of Bias Incidents Summary – 2021-2022 Academic Year

October 29, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

Incident Date	Reported Date	Incident Location	Incident Summary	Reporting party	Responding Office	University Response
10/23/2021	10/23/2021	Garrigus Suites	Written image/slur on a wall targeting sexual orientation	Staff	Residential Life	• Unable to identify respondent in this case • 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language • 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.
10/26/2021	10/26/2021	Husky Village	Report of verbal comments targeting an individual based on disability and sexual orientation	Staff	Residential Life	• Residential Life staff managing the response through bias protocol
10/23/2021	10/23/2021	Nathan Hale Inn	Written image/slur on a wall targeting nationality/immigration status	Staff	Residential Life	• Residential Life staff managing the response through bias protocol
10/27/2021	10/27/2021	Student Union	Report of concerns about UConn practices which are not supportive of individuals gender identity	Student	Dean of Students Office	• Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21