

## Ongoing Community Issues – 10/27/22

**Subject:** Ongoing Community Issues

Hello 4 South,

Over the course of the Fall Semester there has been many bias related incidents happening in the 4 South community. A bias-related incident is an incident that negatively targets, intimidates, or threatens an individual or group due to race, ethnicity, ancestry, national origin, religion, gender, sexual orientation, gender identity or expression, age, physical, mental, and intellectual disabilities, as well as past/present history of mental disorders. This includes, but is not limited to, graffiti or images that harass or intimidate individuals or groups due to the above characteristics.

Unfortunately, there has been a continuation of vandalism also happening on the floor. **Due to these events, we will be having a floor meeting on Tuesday November 1<sup>st</sup> at 8:00pm in the Buckley South Lounge.** I would encourage you to come to this meeting to help process through these events and discuss ways in which you all can be active bystanders in the community to Buckley 4 South a safe and inclusive environment.

If you have any questions or concerns, you can reach out to me.

Thank you and I look forward to seeing you on Tuesday.

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